

Salem Quarter News

Winter 2020



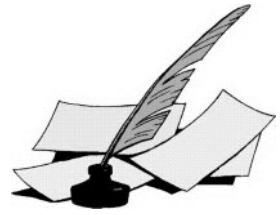
*For as the rain cometh down, and
the snow from heaven, and
returneth not thither, but
watereth the earth, and maketh it
bring forth and bud, that it may
give seed to the sower, and bread
to the eater.*

Advice for Life

This is what you shall do: Love the earth and sun and the animals, despise riches, give alms to everyone that asks, stand up for the stupid and crazy, devote your income and labor to others, hate tyrants, argue not concerning God, have patience and indulgence toward the people, take off your hat to nothing known or unknown or to any man or number of men, go freely with powerful uneducated persons and with the young and the mothers of families, read these leaves in the open air in every season in every year of your life, re-examine all you have been told in school or at church or in any book, dismiss whatever insults your own soul, and your very flesh shall be a great poem and have the richest fluency not only in its words but in the silent lines of its lips and face and between the lashes of your eyes and in every motion and joint of your body.

—*Walt Whitman*, preface to *Leaves of Grass*

“All the Hustle and Bustle”
by Dietrich Preston,
Clerk of Quarter



For the most part, I truly love the Christmas season, which for me runs from Thanksgiving to New Year’s Day. However, the road along the way isn’t always as smooth as one would like it to be. Sometimes anxiety sets in when the holiday to-do list grows and grows. It can even be a little stressful trying to think of thoughtful surprise gifts for your spouse, kids, parents and siblings (no grandkids yet, but it’ll probably be coming one day). There are a few things, however, that make me say to myself, *“Don’t worry, just keep calm, just plug away at the holiday task list and just keep going.”* Here’s a few things that inspire me to do just that:

There is a light within me that gives me faith, that challenges me to do kind things for others, to bring happiness to others which in turn gives me happiness – it’s rather contagious if you think about it. In order to believe in the goodness of our fellow human beings you sometimes have to let go of what we see on the news and focus on the people that you actually interact with at home, at your daily activities, with co-workers, friends and family. This time of year influences me to be almost childlike and to feel with my heart rather than think with my brain. For me, just actually seeing the Christmas decorations going up at work, in town, in stores, and in my home brings great alacrity to my spirits to carry on with my to-do list.

I’ve seen a few snowflakes, but I’d really like to get a few inches on the ground. I think if the world was a cake, snow would be the icing. These are just a few of my favorite things that keeps me in good cheer. I do believe I have cheer and well wishes for everyone all year round, but if I may, I’d like to embellish it during the holidays.

Thanks all!

Dietrich

Salem Quarterly Meeting Minutes *December 8, 2019*

Meeting was opened with worship by Clerk Dietrich Preston at 12:50 p.m. at Salem Meetinghouse.

Sixteen people attended, representing six meetings in the Quarter. One guest, John Falciani, was also present.

Minutes of last Quarterly Meeting for Business in September were approved.

Reports from the Quarter:

Finance – Jack Mahon reported for the first five months of our fiscal year, July through November. His detailed narrative and a chart can be found on page 7.

Incorporation – The Quarter is working with attorney John Falciani who explained that Salem Quarter’s current legal status is that of an unincorporated, not-for-profit association. As such, all members would be liable in the event of a lawsuit. Incorporation gives members a shield for liability.

Four documents are needed in the incorporation process:

1. Certificate of Incorporation which is filed with the Treasurer of the State of New Jersey and is open to public inspection. Dietrich Preston, as clerk of the Quarter, is incorporator. John Falciani will be the registered agent. The address of the corporation will be 104 N. Main St., PO Box 55, Woodstown, NJ 08098.
2. Articles of Incorporation are kept by the secretary/recording clerk and need to be signed by the officers.
3. By-Laws will be discussed later by Steering Committee and do not need to be finished before the certificate is filed.
4. Minute/document from the recording clerk stating the certificate and articles were approved.

John is preparing the final version of the documents.

Nominating – Gail Scuderi sent a report from the committee’s meeting on November 2nd. The committee welcomed two new members, Dana Gayner (SAL) and Mary Waddington (SAL). The following names were brought forward and approved:

Jack Mahon (WTN) to another 3-year term as treasurer.

Barbara Jean Chadwick (SEA), and Mike Ayars (WTN) to another 3-year term on Trustees Cemetery-Grounds Committee. It was noted that Preston Carpenter (SAL) is willing to rejoin the committee if and when it meets. Nominating Committee suggests an annual meeting for Trustees Cemetery-Grounds Committee.

Tacie Trull (SAL) and Sally Crane (WTN) to another 3-year term and Nicole Rayborn (MUL) to a new 3-year term on the Education Committee.

Three positions were unable to be filled at this time: Recording Clerk, Assistant Clerk, and Assistant Treasurer. It is suggested that the Monthly Meeting hosting each Quarterly Meeting will provide a recording clerk, with Gloria Horvay as back-up. It is also suggested that the term for recording clerk be one year. Nominating Committee also suggests that the position of Assistant Clerk transition into an “ad hoc” position. It would be the responsibility of Steering Committee to find a clerk should the clerk be unavailable for Meeting for Business.

Worship and Ministry – Christine Cameron reported the committee met and discussed experiences of two inter-visitations. See page 8 for the full report.

Friends School Mullica Hill – John Bond reported the school has an active committee working on diversity, equity and inclusivity. Winter concerts will be happening soon. The Head of School will be meeting with all parents during the winter with grade level Barrio dinners to present the State of the School. Fifty videos are being recorded for the school’s 50th anniversary, and one is being released each week. Check the school’s website for the link to view these videos. The school would like to host Quarterly Meeting sometime in 2020. Three timely payments have been made to Friends Fiduciary Corporation regarding the loan for the gym floor repair.

Indian Affairs Committee – Sandra Boone Murphy spoke a Land Acknowledgement indicating that we are on ancestral Lenape land. She reported on the committee’s activities and shared ways in which Friends can participate. See page 9 for the full report and list of events.

Port Elizabeth Cemetery – Nothing new to report.

Tri-Quarter – Carleton Crispin distributed a summary report written by Cindy Crispin. There was a much higher attendance this year and Friends who attended spoke highly of their experience. See full report on page 10.

PYM Communications – Bob Horvay asked the Quarter to endorse traveling minutes issued by Mickleton Meeting for Emily Blanck and Julia Carrigan for their travel to Bolivia to make a video about environmental concerns of Bolivian Friends. Meeting approved.

Next Continuing Sessions will be held on March 28 at Westtown School.

A threshing session will be held at Haddonfield Meeting on January 26 to discuss membership concerns raised by Young Adult Friends in an Epistle which can be found on PYM’s website.

A thread gathering will be held on February 1 at Central Philadelphia Monthly Meeting on Diversity and Equity in our Meetings and the World.

Lower Alloways Creek Meetinghouse Committee – Mike Ayars reported a painter will work next summer to scrape the old paint and apply fresh paint. Salem County Cultural and Heritage Commission prepared a video about the meetinghouse which can be found at the Salem Quarter web site salemquarter.net, on the LAC Committee page.

Marketing Communications – Carlton Crispin is issuing the eBulletin monthly. He attended a gathering at Friends Central School for Quarter Clerks and Coordinators. He is maintaining contact with Jared Valdez and Linda Lotz regarding the South Jersey Quaker website, of which a prototype is nearly ready, including maps of Quaker sites.

Salem Quarter News – Jim Murphy reminded Friends the deadline is always the Tuesday after Quarterly Meeting, which is December 10 for the current issue.

Steering Committee -- The committee will discuss the concern raised about holding membership with the Quarter without being a member of a monthly meeting. The committee will also begin looking at by-laws for the corporation.

Old Business:

March Quarterly Meeting will be held at Woodstown. The program will be about the Quaker Speak project of Friends Journal.

Additional announcements around the Quarter:

Greenwich hosts an intergenerational breakfast for the season. People are attending again who were away.

Mickleton will have its annual Christmas program the Sunday before Christmas.

Salem will have its Christmas luncheon next Sunday. In January they will have a soup and bread luncheon. The meeting is giving away wood from the Salem oak; each meeting received a slice from a branch.

Seaville has restarted its First Day School and is currently using the Godly Play story about advent wreaths. A permanent labyrinth will be constructed on meeting property and donations are needed to cover costs. A new sign is being made. Diane Metz suggests the Quarter have a picnic at her son's home in late August.

Woodbury hosts annual Thanksgiving and Christmas dinners.

Woodstown Meeting is putting together the schedule for their annual Music at Friends program. There will be a performance tonight. The meeting is hosting the annual Young Friends December gathering.

Fellowship of Quakers in the Arts is currently holding its annual show at Friends Village.

Gratitude was extended to Salem for hosting today's event. The morning program featured a play of a Quaker Christmas story by Chuck Fager called "Candles in the Window." Homemade bread and soups were well received for lunch.

Sara Carrigan was again available for childcare this morning during worship and the program. Meeting approved \$50 payment for Sara for the two hours.

Meeting closed with worship at 2:50 p.m.

Gloria Horvay, Recording Clerk

Salem Quarter Finance & Budget Summary
(First five months of our fiscal year [July-November])
Jack Mahon

Five monthly meetings have made timely covenant contributions to this date and one meeting has paid in full for the fiscal year.

We have begun paying again to have the small cemetery in Maurice River Township mowed. That has worked out within our finances and the landscaper has agreed to continue through Spring and Fall 2020. With a small infusion of funds due to over-budgeting in another area, which the treasurer ought to have noticed last year, the Port Elizabeth cemetery now looks to be adequately financed by income generated by the Property Fund.

We have made major gifts to both Tri-Quarter Conference and Friends School Mullica Hill. The Quarter made a total of \$10,400 in scholarship grants, which, for the second consecutive year, is an approximate increase of 7% to 8%. We hope to be able to boost these figures again for the 2020-21 academic year.

Allows Creek landscaping and maintenance have been supported though five months. No preservation work has been undertaken since the previous fiscal year.

Cemetery: Port Elizabeth	\$390.00
Donations: Tri-Q; FSMH	\$2,200.00
Insurance	\$0.00
Alloway Crk Grounds	\$1,842.00
Alloway Crk Maint & Preserv	\$0.00
Miscellaneous	\$53.00
Marketing Consultant	\$3,067.00
Newsletter: List; mail;	\$738.00
Newsletter: Postage	\$985.00
Postage & Fees	\$22.00
Program & Child Care	\$50.00
Reinvest	\$5,200.00
Scholarships	\$10,400.00
Webpage	\$0.00
TOTAL	\$24,947.00
TOTAL INCOME	\$16,539.00

Two issues of Salem Quarter News have been published.

In January of 2019 we withdrew \$5000 from the LAC Fund at Friends Fiduciary Corporation to bolster the checking account after paying for two years of consulting work at the Alloways Creek Meeting House. The treasurer and Finance Committee had budgeted repaying that over a two-year period. But with a major gift from Salem MM's Pot Pie Supper and other adjustments, we have been able to cancel that debt to ourselves, and the attendant interest, by early November of this year.

Both the checking balance and the amount available for general use stand at a somewhat higher level than at the end of November 2018.

While the accompanying chart shows a significant gap between expenses and income, that should be closed -- and more -- after scheduled disbursements from Fiduciary Corporation in December and June.

During the summer, Friends School Mullica Hill borrowed \$100,000 from Friends Fiduciary Corporation. Although the Quarterly Meeting funds were not part of the loan, they were used as collateral. Friends School has begun repaying the loan to Fiduciary Corporation and has made three timely monthly payments starting in September.

Salem Quarter Worship & Ministry Committee Meeting December 5, 2019

The Salem Quarter Worship & Ministry Committee met on Thursday, December 5, at the Mullica Hill Meeting Annex, with six Friends from five meetings in attendance and Jim Murphy clerking.

We began with silent worship.



Committee members reflected on experiences of two inter-visitations with Salem Quarter member meetings as spiritually uplifting, therefore discernment is to continue to coordinate inter-visitations with other meetings of the quarter, most likely to be planned after the winter months.

From this “in-reach,” mutual appreciation was heard for joys in the journey(s), depth of spirit, gifts of hospitality, and gently falling into worship.



Friends noted successful past practices of “outreach” - inviting a friend to First day worship; hosting a shared meal, multi-generational events; announcing welcome for worship during community events; and gifting a token “take away.”

Multiple copies of selected short articles were shared, and Friends agreed to read in preparation for our next meeting.

Shared text – “Our Life Is Love,” by Marcelle Martin:

As our reading progresses, we continue to sense guidance of spirit in categories of “longing, seeking, and turning within,” as a path of “refining the fire,” and are more clear toward its application for the quarter, as way opens.

The next meeting will again be hosted by Mullica Hill Friends, in their Annex at 3:00 p.m. on Thursday, March 5, 2020.

Friends closed in worship.

Respectfully Submitted,
Christine Cameron and Sandra Boone Murphy

Salem Quarter Indian Affairs Committee
Quarterly Report, 8th day Twelfth mo, 2019



“... As long as the sun shines and
the rivers run, we shall bind our
hearts to yours”
- Lenape Chief



Nanticoke Lenni-Lenape
fellowship symbol

On October 3rd, 2019, the Indian Affairs Committee met for an “early” set meeting at the home of Jackie Wilson, aware that Jackie would be transitioning to California, at least for the extended winter. Listening, deep listening while blessed with one another in that moment is a gift; we settled into waiting worship.

Reflections on the Winter 2019 One Book One Community have been instrumental in preparation for the Winter 2020 OBOC discussions. An open invitation is extended to f(F)riends for this oral history book chat of the Nanticoke Lenni-Lenape Tribal Nation, *Strong Medicine Speaks: A Native American Elder Has Her Say*, by Amy Hill Hearth. The series of four meetings are set for January 7 & 21, February 4 & 18, 2020, at 6 p.m. Eastern Time, using “Zoom.” Access “Zoom” by computer:

<https://web.zoom.us/j/787750630> or by phone: (646) 558-8656; the meeting ID is 787 750 630. Details are posted on the Salem Quarter IAC webpage: www.salemquarter.net/iac/one-book-one-community/

In the wider Society of Friends community, the SQ IAC’s ongoing relationship with the Nanticoke Lenape Tribal Nation and their Lenape relatives lent to the PYM First Contact Reconciliation Collaborative’s “living document,” *Guidelines for those Seeking Healing Relations with Indigenous Peoples: Lessons of Lenapehoking (p 18)*. This document is posted on the PYM FCRC web, <https://www.pym.org/first-contact-reconciliation-collaborative/call-to-action/>. The ~150 PYM/ SQ IAC books are being held in a review process by a team comprised of YM librarians and volunteers active in dismantling racism.

The committee offers the following calendar events for participation:

- Inter-faith worship, St John United Methodist Church (Fordville), Dec 29, 2019
- Next IAC set meeting, hosted by Lois Dinshah at the American Vegan Society, 1 p.m., Feb 27, 2020
- Unsettling Quakers Conference, Pendle Hill, April 30 – May 3, 2020

Closing worship named the gift of hospitality that Jackie imbues, leaving us open and wanting to gather, one with another.

On behalf of the committee,
Sandra Boone Murphy

Tri-Quarter Gathering 2019 Summary Report ***Cindy Cox Crlspin & Kandy Lippincott, Tri-Q Co-Clerks***

Listening with our Hearts



Finding & Following our Leadings

Focus of the Gathering

The focus of the *Tri-Quarter Gathering 2019* was centered on the inspiring theme: *Listening with our Hearts* <> *Finding and Following our Leadings*.

Weekend Program {Refer to 2019 Financial Report & 2019 Registration Packet for details}

The weekend program was led by workshop leaders [including two by teens] from many different PYM Meetings, and they reflected diverse aspects related to the inspiring theme. Activities included the traditional lively Inter-Generational games, as well as programs for specific groups, i.e. Kids, Teens, and Young Adults - in fact more Young Adult Friends participated as leaders and participants than during the past twenty-five years!

Friends also greatly enjoyed the Special Sessions and Displays, the PYM Library, as well as the very popular Art Show, hosted by Doris Pulane from *Fellowship of Quakers in the Arts*.

After Meeting for Worship by the Lake Chapel on Sunday, kids of all ages shared a very inspiring, spiritual moment of releasing the newly hatched Monarch Butterflies, which Kandy Lippincott had enabled Friends to feed and care for throughout the weekend. Then, many Friends concluded the weekend with their annual canoeing on the serene lake.

Planning Committee

Tri-Q expresses sincere appreciation to the outstanding collaboration of the 2019 Officers [Cindy Cox Crispin and Kandy Lippincott, Co-Clerks; Dietrich Preston, Registrar; and Denise Pooley, Treasurer], and all the dedicated and positive Planning Committee members, who represented all three Quarters. Tri-Q respectfully requests a member of each MM to join the Planning Committee for 2020, especially large MMs, such as Woodstown and Princeton, to ensure that Tri-Q 2020 addresses the specific interests and leadings of Friends of all ages, from all MMs.

Participants

Tri-Q 2019 was very exciting and had an all time high original registration of 124 Friends; unfortunately, sickness reduced the final total to 104, comprised of all ages of Friends, representing at least 20 different PYM MMs, plus Bob Barnett from Canada. As usual, about 75% of Friends participated in the entire weekend, while the others varied from nearly full weekend to a brief visit. The split across ages was about 75% adults [18 - 90], including the highest number of Young Adults and their children ever [44], and the remaining participants were children and teens. Many single adults attended, but over half of the participants enjoyed the weekend with their whole families; and, all united as one loving Tri-Q Family!

Financial Status

Note: This financial information was reviewed by Denise Pooley, Tri-Q Treasurer

The combination of the three Quarter contributions, registration fees collected, MM Scholarships, and individual donations from Friends, enabled Tri-Q to end the

2019 year with only a small net loss, which provides sufficient "Reserve Funds" in our account to venture forward comfortably to plan another wonderful Tri-Q Weekend for 2020. Tri-Q 2019 provided partial to full scholarships to many individual Friends and families; thus, no one who requested assistance was not able to participate due to lack of funds. [Note that the PYM response to our YAF Grant Proposal (submitted before June 1), remains "pending," which, if granted, will increase our official income.]

It is important to acknowledge that developing an accurate Tri-Q Budget is extremely difficult, because our expected Income and Expenses can only be estimated in advance of the Weekend Gathering. For example, if all the 124 Friends who planned on attending Tri-Q 2019 had come, our Total Income would have been slightly higher, but our Expenses would have been slightly higher, which would have resulted in a net loss of about \$3500 -- *unless* we received the entire amount (or a large portion), which was requested for the YAF Grant. If we did get the YAF funds to cover the exact amount of YAF Scholarships bestowed [\$5270], our financial planning would have been nearly perfect this year, and there would have been no net loss.

Conclusion

Due to increasing Expenses, Tri-Q requests each Quarter to donate at least the requested amount of \$1250 for 2020. *Please all F/friends and Kindred Spirits join us for Tri-Q 2020, which is scheduled for Sept. 25 - 27, once again at the serene and fun YMCA of the Pines (Camp Ockanickon).*

INCOME:

Donations	Burlington Quarter	\$1,000	
	Haddonfield Quarter	*\$1,250	*Amount Requested
	Salem Quarter	\$1,200	
	Individual Friends	\$630	
MM Scholarships	Woodbury MM	\$1,500	
Attender Fees Collected	[+V +K]	\$5,123	+\$185
YAF Tri-Q Grant		????	
TOTAL		\$10,705	\$10,890

EXPENSES:

Camp Charge	Attender Fees	\$10,600	
Registration/ Program Supplies		\$805.48	{+50 for V}
Square Dance Band Stipend		\$150	
TOTAL		\$11,555.48	\$11,605.48
NET LOSS			\$-715.48

NOTE: The Net Loss of **\$-715.48** was covered by *Tri-Q Reserve Funds*.

At this time of supposed peace on earth, good will toward men—we sometimes find ourselves without much peace, personal or otherwise, because of the chaotic political climate. I know I am not alone. And so how to rescue the holiday season and the rest of the year? It's cliché and not easy to permanently focus or think on things that lift our spirits or bring us joy so that we may share the same-- instead of the steady murmuring and complaining from waking up to bedding down.



I am beginning to learn. I am ready because I am sick and tired of being sick and tired of all the nonsense I hear and hear about. So many things are now coming out to help us think more positively--yet they are met with naysaying. Saying "Happy Holidays" instead of "Merry Christmas" is a choice and has ALWAYS been. The trend to shift to saying the former was designed to show respect to those celebrating their own holiday. But the choice has always been yours. The recent reveal about no longer speaking phrases or clichés involving violence to animals, such as "more than one way to skin a cat" for me, a long while ago, became "more than one way to skin a carrot." This was by personal choice and certainly not a dictate from someone else. The visual, for me, was kinder and necessary.



I used to grumble all winter, every winter, "I HATE the cold," and "I HATE the wind." And one day I realized that many people LOVE the cold and the wind. And so I decided to choose to say "I DO NOT APPRECIATE the cold or the wind" because I consider that there are many "winter people."

I heard it said recently that some former Senators wrote an article in which they pointed out a profound reality frequently ignored today by many politicians and people: That once opposing forces were either friends or opponents—not friends or ENEMIES. Wow. How true. What happened? And whatever happened to the concept --"We agree to disagree" as opposed to fighting to the death of a friendship or issue?



Whenever things went wrong after my doing a good deed—I used the old saying, "No good deed goes unpunished"-- until I decided it is just wrong thinking planted by someone else.

With all the jobs going away lately-- around the holidays because Corporation People with indifference choose to end their fiscal year and bottom line at the end of December-- many are finding it difficult keeping hope.

There's an old saying "When one door closes, a window opens." It is now being replaced with one I heard the other day, "When one door closes, a hundred doors open." Or another, "When we ask for silver, sometimes God gives us gold." I know it's not easy to shift focus from negative thinking to positive for some of us---but it certainly is worth trying. Although so many ingrained negative sayings or mantras we learned as children or as adults seem to ring true, we as adults can choose to, or must, shift focus if we are to garner our energy for positive decision-making in the present for our future.



Over time we all have had negative things said to or about us that to this day give us pause. However, if we can put down the phone and internet long enough to breathe and reflect for a few moments on a regular basis throughout the day, we just might find something someone said recently that we can use to totally wipe out hurtful words.



This year I discovered the word and concept "savor." I have found that savoring bestows moments of joy every time something positive pops into my head. I once heard Larry King say that he believes "Happiness is moments." Whenever I savor, I understand what he meant. I read recently that we aren't to wait for happiness--we are to create it. And that "A merry heart hath a continual feast."

Whenever difficult problems presented themselves, sometimes daily, we are told by experts that our primitive ancestors and selves used "fight or flight" to deal or not deal with situations. I recently came to learn an extended version that says, "fight, flight, freeze or face the issue"-with the last being the best solution in the long run in many situations that primitives didn't know to employ.



So when considering making some New Year's resolutions, perhaps rethinking lifetime messages that no longer work for us on auto-pilot, we can choose to update them with better ones.

Let us go into the new year choosing to make America great again by being a kinder, more gentle, peace-filled people. Even if we aren't all friends, the least and best we can do is view and treat each other with respect as worthy opponents and not as enemies. *(ms)*

Merry Christmas!

*Peace and blessing,
Madeline*

Friends Village at Woodstown
Arianne Hegeman

The holiday season is the best time to show gratitude for acts of kindness that have made a difference in our lives over the past year. Friends Village at Woodstown has a lot to be grateful for in 2019. Our Independent Living cottages and apartments, Assisted Living apartments, and Memory Support Neighborhood is full of seniors who bring so much life to our community. They participate in our activities and educational workshops, volunteer in our programs, and most importantly; remain a lifeline to each other. We know we wouldn't be the vibrant community that we are without every single one of our residents.

Friends Village at Woodstown is also grateful for our newly renovated Rehabilitation Room that was made possible through a grant from the Philadelphia Yearly Meeting. If you haven't seen it yet, please stop by! In addition to this structural improvement, our Assisted Living residents now receive free therapeutic massages from Licensed Massage Therapist, Amy Martin, courtesy of a grant from the Massage Therapy Foundation. Our focus on the overall wellness of our seniors is evident in the enhancements made to our amenities and programs.



We continue to be recognized for our commitment to excellence as we were once again voted "Best in Senior Care" by the Salem County Chamber of Commerce. Our staff, board and leadership team cherish this award as it is a direct result of the hard work that takes place everyday at Friends Village at Woodstown.

Our Resident Benevolence Fund and charitable giving efforts continues to grow each year with successful fundraising events such as our 18th Annual Golf Outing that was held in October and our brand new campaign the "Build Your Own Dream Vacation" raffle that took place April through August of this year. Our annual fundraising appeal kicked off in October and is already on pace to strengthen our services and programs. The donors who contributed to these activities give from the heart, which means the most, not just this time of year, but all year long.



As the holiday season approaches and will surely fly by way too quickly, Friends Village at Woodstown wishes to thank everyone who helped make our community all that it is. We wish everyone a very happy holiday season. We hope to see you in the new year!

(Contact Arianne Hegeman at 856-823-0786 or ahegeman@friendsvillage.org for more information)

Honoring Former Heads of Friends School *by Matthew Bradley*

As part of this year's 50th anniversary celebration, Friends School Mullica Hill honored the 160 trustees who have served the school since 1969 (representing 869 cumulative years of service!) at this fall's Donor Appreciation Dinner. Head of School Matthew Bradley also spoke about the ten women and men who preceded him as heads of school. The following is adapted from his remarks, with great appreciation for the research of resident historian and former clerk of the board, Bill Carrigan.

Mary Clare Wohlford (1969-1973) was first a teacher and then principal of Woodbury Friends School before overseeing the opening of the Mullica Hill campus in 1969 with 74 students and then the massive effort to move all of the students to this new location in the summer of 1970. Serving as head in the school's first year as a truly independent school, Mary Clare secured membership in the Friends Council on Education and gained official approval to award high school diplomas from the State of New Jersey. Mary Clare decided to "graduate" with the first high school graduating Class of 1973 and return to her home state of Virginia where she and her husband became dairy goat farmers.

Ken Erdley (1973-1979) had the often difficult task of following the founding head of school. In his time, he oversaw the school-wide celebration of the Bicentennial in 1976, expanded school service projects and field trips, and introduced trips to Spain and France. Perhaps most memorable for those in attendance, Ken added an antique car show and performances by a Philadelphia string band to the Fall Festival.

Deborah Welsh Smith (1980) was a longtime trustee who served as acting head of school for several months before the arrival of Alex Horsely. She focused on injecting a "sense of play, humor, and lightness" into the school culture while seeking "creative order."

Alex Horsley (1981-1985) was an Englishman whose highlight of his tenure was the construction of the Noel-Baker Building in 1982 which allowed for much greater involvement in sports. Enrollment increased from 193 students to 250 and attrition was cut in half. He also charged Hanshi Deshbandhu with creating a true middle school and instituted a senior trip to the Bahamas!

Alice Wisor (1985) was a longtime teacher who served as acting head of school when Alex Horsely left midyear to become founding head of the International School of Atlanta. She helped provide steady leadership during the search for a new head.

John Brown (1985-1989) became the head of school in the Spring of 1985. Despite being the second non-Quaker to hold the post (Ken Erdley was the first), he was key in improving the School's relationship to all of Salem Quarter and not just Woodbury and Mullica Hill Meetings. Under his watch, computers were added to the classrooms, field hockey became a sports option, and students traveled to Italy and Greece.

John Harkins (1989-2000), who we sadly lost earlier this year, has the distinction of serving the longest term as head of school. A longtime Quaker educator, his tenure included the acquisition of a neighboring residential property to house administrative offices. An even more significant event was the laying down of the upper school in 1992. The following year, the School received Middle States accreditation for the first time. Following completion of the first strategic plan, the School launched its first capital campaign and began building the Hanshi Deshbandhu Building.

Drew Smith (2000-2010), a longtime FSMH teacher, oversaw the completion of the Hanshi Building in 2002. Despite economic challenges of the decade, Drew stewarded the School's finances while increasing professionalization of the board and faculty and maintaining the quality of the education. The School acquired key properties adjacent to the campus, including the Heritage Woodlands Preserve. Drew continues to serve Quaker education as Executive Director of the Friends Council on Education.

Bruce Haines (2010-2012), a lawyer by background, launched a new program for three-year-olds. He also increased the School's stewardship of the environment with the installation of solar panels, reducing the cost of electricity - a change that the School will continue to benefit from for years to come.

Beth Reeves (2013-2017) began at FSMH in Admissions and Development. She helped faculty revise the reading and writing curriculum and create a "one school one book program" that won a statewide award from the New Jersey Historical Commission in 2013. Beth oversaw the consolidation of the school into two buildings, leaving Salem behind, and initiated the return of international field trips with the addition of an 8th grade capstone field trip experience to Costa Rica. Finally, she oversaw the Building Greatness campaign that led to enhancing indoor and outdoor learning spaces.

We are deeply grateful to these educational leaders for the lasting contributions they made to the life of Friends School Mullica Hill.



John H., Mary Clare, Debbie, John B., Alice, Alex, Bruce & Beth, Drew & Matt

Positive Changes by Ruth van Veenendaal

Change the chemistry
By sitting in other seats—
Spiritual Feng Shui.

Try moving ahead,
Helping each other to change
Patterns that are old.

Out with the useless,
Changing the order of stuff;
Embracing the new.

Out of the chaos...
Creating a peaceful world
By starting at home.

Build community—
Sharing the tasks which block us,
Helping us move on.

Positive changes
Like dominoes—push each one—
To help others move.

Possibility—
Of building a loving group—
True community.

Commitment to love—
Commitment to each other—
A family of Friends.

The gift of yourself—
Being present for others—
A loving presence.

*Originally published in Autumn Leaves (Sondra Ball) -
Volume 7 Number 2 (March 2003)*

Guidelines for those Seeking Healing Relations with Indigenous Peoples: Lessons of Lenapehoking



The First Contact Reconciliation Collaborative (FCRC) engages in ongoing relationship building with Lenape Tribal Nations who have remained on their ancestral homelands. From inner circles of trust and listening to truths, the following guidelines for non-indigenous people have been generated toward awareness, friendship, and peace, found among Philadelphia

Yearly Meeting of the Religious Society of Friends (PYM) and Lenape Tribal Nations. Politically, in the PYM region, five tribes hold state recognition relationships, 2 with DE, 3 with NJ, none with PA nor *eastern shore* MD. Nanticoke Lenni-Lenape Tribal Nation, Powhatan Renape Nation, Ramapough Lunappe Nation, Lenape Indian Tribe of DE, Nanticoke Indian Tribe.

We invite individuals and corporate structures to consider taking up guiding principles that include, yet are not exhausted by, the following:

- A. With humility, we are grateful to the Lenape Tribal Nations' ancestors, elders, and culture-bearers for the shared use of this land and its resources, Lenapehoking;
- B. We acknowledge Lenape Tribal Nations' sovereignty – each Tribe's total authority over its own identity, culture, and lifeways;
- C. We are mindful of divisive acts upon the “original people” of Lenapehoking, both those who have remained and those of the diaspora who are removed from their ancestral homeland;
- D. We adopt reciprocal hospitality that imparts a place of welcome, holding open peaceful ways;
- E. We speak of “others” as if they are in the room, for they may be present without one's knowing;
- F. With appreciation, we listen and patiently process authentic indigenous voice(s) anew;
- G. While observing indigenous citizens intra-relations, we “outsiders,” even allies, are mindful to refrain from interacting likewise, particularly with heads of state, i.e., chiefs;

- H. We do not presume to be deserving of acceptance by self-defining; “Allies cannot be self-defined. They must be claimed by the people they seek to ally with.” ~Unsettling Minnesota;
- I. We speak from one’s own experiences with care for the use of pronoun markers of identity; “outsiders” will always be on the outside and are not to speak for indigenous peoples;
- J. We strive to be responsible in the use of space and resources, including the environment;
- K. We secure prior permissions before taking photographs or making recordings of events, finding assumptions of forgiveness after the fact dismissive of human/ cultural rights;
- L. We do not condone co-opting indigenous cultures, such as non-native conducted indigenous ceremony, wearing regalia, replicating Indian Art design patterns and crafting of Tribal iconography;
- M. We act out of concern for cultural domination/ human inequalities, rather than shame or guilt;
- N. We commit to (re)educating ourselves on historic truths and cultivating decolonizing lifeways;
- O. Therefore, individuals that fall away from these guidelines will be addressed by member(s) of FCRC/ the host organization with an expectation of compliance; should abrasive acts/ conversations persist, those dishonouring our relations may be excused from participation and/ or eluded toward clearness of cross-cultural missteps.

The First Contact Reconciliation Collaborative of PYM has been formed with the intention of living into loving relations with Lenape Tribal Nations neighbours. FCRC lifts-up historic, dismissive truths and resilience. Members are of PYM Friends Meetings and citizens of Lenape Tribal Nations and their relations; our witness calls us to network with other faiths, non-indigenous organizations, and Tribal Nations when mutually beneficial, as way opens. We frequently hear non-indigenous people express wonderings; most often our responses seem to fit into several broad categories: Tribal sovereignty, historic truths, cultural (mis)appropriations, and comparing & contrasting “Indian Country” with unique tribal nation lifeways. For more information contact FCRC via email: aliibiondi@gmail.com or call 609.221.7247.

2019 Freedom Tour
Freedom Seekers, Free People of Color and Greenwich Quakers

Greeted by community members and delicious on-site nosh, on October 6, 2019, we accepted invitation to participate in a "Freedom Tour" in and around Greenwich, NJ. This Friends'



"takeaways" from the experience highlight the blessings of community diversity that have flourished at the edges of South Jersey waters and sacred spaces. The tour was an opportunity to listen to often untold truths - lift our

past, hold our present, and infuse hopes for the future. Our senses were awakened by music, songs, lapping water, and a stroll on Ambury Hill. We look forward to these simple "home coming" gatherings, celebrating all that is Jersey.



We are grateful for Friends' leadings and resources, as noted on the Greenwich FM website:

Greenwich Friends Jeanne Doremus and Lisa S. Garrison participate on a steering committee with Rev. Melvin Dixon of the Bethel Othello A.M.E. church in Greenwich and Mayor Kelly, Mayor's Office, City of Bridgeton to plan and implement Freedom Tours, exploring Underground Railroad sites in and around Greenwich. The Freedom Tours are currently a project of Gateway Community Action Partnership, City of Bridgeton, Cumberland County Improvement Authority, Historic Bethel Othello AME Church and Greenwich Friends Meeting. Funding has been made possible in part by the New Jersey Historical Commission / Department of State, and the Cumberland County Board of Chosen Freeholders through the Cumberland County Cultural & Heritage Commission.

~SBM



Study
by Bett Garrison



Study
by Bett Garrison

Lisa Garrison: *“My mother did studies - little exercises of brush strokes as she prepared to paint.”*

Grants for the Study and Practice of Christian Mysticism

The Elizabeth Ann Bogert Memorial Fund for the Study and Practice of Christian Mysticism, administered by Friends World Committee for Consultation, Section of the Americas, makes annual grants of up to \$1,000.

Recent Grants

A variety of proposals relating to Christian mysticism are given consideration by the Grants Committee. Recently funded projects have included a grant to Pendle Hill, a Quaker retreat and conference center, toward the costs of a retreat on contemplative prayer; a grant to a program that teaches the art of “holy listening” and spiritual guidance; a grant to a young British scholar toward the publication of his monograph on Mysticism in Early Modern England; and a grant to a poet working on a series of poems related to the Biblical figure of Mary Magdalene.

Applications

Proposals should be no more than two pages and include the following: a full description of the project, including an indication of how the project relates to the study and/or practice of Christian mysticism; the specific amount of money requested; the way the grant will be spent; other sources of funding; plans for communicating the results to others. Two or three people who are familiar with your project should mail letters of reference directly to Kathleen McVey, 272 Mercer St., Princeton, NJ 08540. E-mail inquiries may be sent to: kathleen.mcvey@ptsem.edu

Application Deadline

Proposals and references for 2020 grants are due by **March 1, 2020**. Decisions are made by the Grants Committee in May and grants distributed in June. Recipients are asked to send a progress report within a year.

~ RESERVE THE DATES ~

Pendle Hill Conference, April 30 – May 3, 2020
Working Toward Right Relationship with Indigenous Peoples



Program and details will be posted on the
Pendle Hill website: pendlehill.org
as they become available.

Information for Visiting (see also www.salemquarter.net)

Greenwich: First Day (Sunday) Meeting for Worship: 9:30 a.m. – 10:15 a.m.
October – May at **Upper Meeting House**, 720 Ye Greate Streete, Greenwich, NJ and June – September at the **Lower Meeting House**, 1064 Ye Greate Streete, Greenwich, NJ

Mickleton: 413 Kings Highway, P.O. Box 231, Mickleton, N.J. 08056;
856-423-3782; mickletonmeeting.org; Worship 10:00 a.m., children's
First-day School 10:15 a.m.

Mullica Hill: 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box
67, Mullica Hill, N.J. 08062; 856-478-2184; mullicahillfriends.org;
Worship 9:45 a.m. After-words and general fellowship 10:45 a.m.,
Meeting for Learning 11:15 a.m.

Salem: East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079;
856-935-3381; Adult First Day School 9:30 a.m. and Children's First Day
School 10:45 a.m. Sept.-May (gathering from Meeting for Worship at
10:30 a.m.)

Seaville: 3088 Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View, N.J.
08230; seavillequaker.tripod.com; Worship 10:00 a.m.;
Beach meetings: Sundays from Memorial Day to Labor Day weather
permitting, **in Cape May** Grant St near the life guard building 9:00 a.m.,
in Ocean City, 23rd St and the beach 8:30 a.m.

Southern State Worship Group: Call Bill Geary 609-898-8892

Woodbury: 124 North Broad Street, Woodbury, N.J. 08096; 856-845-5080;
www.pym.org/meetings/meeting/woodbury-monthly-meeting; First-day
School 10:00 a.m., Worship 11:15 a.m.

Woodstown, 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098;
856-478-4618; www.woodstownfriends.org; First-day School 9:15 a.m.,
Worship 10:30 a.m.

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Salem Quarterly Meeting
Philadelphia Yearly Meeting of the
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Quarterly Meeting
Sunday, March 8, 2020
Woodstown Friends Meeting
104 North Main St.
Woodstown, NJ

9:00 Gather

*9:30 Program: The Quaker Speak project of
Friends Journal*

10:30 Meeting for Worship

11:30 Lunch

1:00 Meeting for Business