

Salem Quarter News

Spring 2017



*He has told you, O man, what is good,
and what does the Lord require of you,
but to do justice,
and to love kindness,
and to walk humbly with your God?*

There is a principle which is pure, placed in the human mind, which in different places or ages hath had different names; it is, however, pure, and proceeds from God. It is deep and inward, confined to no forms of religion, nor excluded from any, where the heart stands in perfect sincerity. In whomsoever this takes root and grows, of what nation soever, they become brethren in the best sense of the expression.

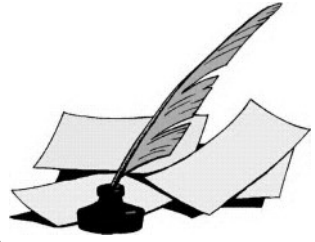
Anthony Benezet

Mullica Hill Mtg in Spring, Tom Etherington
Micah 6:8-9 English Standard Version

A Lagniappe

Barry Sloane,

Clerk of Quarterly Meeting



I had thought in December that I would be writing my last article as clerk of Salem Quarter and led you to believe the same. Since then, I have been asked to clerk for one more year and have agreed to serve with joy. However, if way opens for a new clerk sooner, I will accept that with joy as well. In southern Louisiana, lagniappe (LAN-yap) is used to refer to a little something extra, something unexpected, or a random mix. So Friends, here is your Lagniappe.

Henry Ford had an optimistic vision. Work efficiently and pay the workers well so they could buy his products. Part of his efficiency vision was to assimilate the newly arrived immigrants into American life as quickly as possible. Doing this would mean a more efficient factory and a more stable society. He hired social workers to go to employee's homes and show them everything from how to brush their teeth to using white bread which was more "American" than traditional breads. He also set up education for his employees' children based on the same vision.

He coined the term "the Melting Pot" and the idea not only caught on, but it resulted in America growing and prospering at an astounding rate. The melting pot idea was so effective that it was, and still is, taught in America's schools as an illustration of our inclusiveness and success as a country and a society.

As good as this idea was, consider what happens in a real melting pot using paint as an example. Yes, the paints poured in become one color and are merged into a unified whole, but it also means that everything becomes the same color; no more sky blue, forest green, shale red or sunny yellow. The diversity is gone.

The Canadians took the melting pot idea further and in their schools they teach that society is a mosaic. The mosaic analogy allows for each to be diverse and still be an integral part of the whole. Consider the mosaic. Each tile (person) is beautiful in itself, but as part of a whole larger art work, it becomes yet another creation of beauty. Remove or blemish a tile and it affects the whole. Add more tiles and the whole grows in size and if placed well, the beauty of the whole is increased. A mosaic requires maintenance. If a tile falls out, it needs to be replaced. The whole mosaic needs to be cleaned now and again. The mosaic can be

grown and by doing so, continue to prosper.

We would do well to view our country as a mosaic instead of a melting pot. Especially in these times when the current administration has decided to demonize immigrants and unilaterally clamp down on immigrants' rights. Each of these people and their families are tiles in our mosaic and our mosaic is more beautiful because of them.

Let's go back and think like practical Henry Ford for a minute. Undocumented immigrants contribute not only to our humanity, but to our economy. Without them, our food prices would increase, by some estimates as much as 40%, and we would have less fresh food while importing more processed and preserved food. The industries and jobs supporting agriculture would also suffer; from fertilizers to tractors as land is taken out of production because it no longer can be farmed.

Immigrants revitalize our mosaic in many ways. Our population and productivity would decline without them and our population would be aging at an alarming rate. An immigrant is two times more likely to start a new business and their success stories enhance all of us. Our universities rely heavily on immigrants, not only for enrollment, but for research fellowships. Without immigrants, many of our universities would close and many vital research projects would cease to exist and finally, consider that 6.1 million undocumented immigrants pay at least \$12 billion a year in taxes each year.

We need to support our immigrants, not shun them. Without our immigrants, our mosaic will fade and crumble. With them, we will continue to grow tile by tile.

Salem Quarterly Meeting Minutes

3/12/2017

Salem Quarterly Meeting met 3/12/2017 at Woodstown Meetinghouse. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting, welcomed Friends and visitors, and expressed our gratitude to Woodstown Friends for their gracious hospitality. We thanked Norval Reese for his presentation this morning and noted the outstanding attendance. Barry reminded Friends to please complete the questionnaire on future programs. There was a Friendly presence for business of twenty-three representing six of the seven monthly meetings in the Quarter.

Minutes of the last Quarterly Meeting on 12/11/2016 were approved as they appeared in the Salem Quarter News.

On behalf of the Steering Committee, Paul Somers (Greenwich) reported noting that most of the Steering Committee report was reflected in the other report being presented today. Concerns may be brought to the Steering Committee through the Steering Committee members both the monthly meeting representatives and the Quarter officers. *(See report p. 14)*

Jared Valdez, (Mickleton) presented a review of his activities on behalf of the Quarter and for the monthly meetings. Featured activities and programs included the monthly e-bulletin, Clearly Quaker Podcasts, a new You Tube video series, website tech support of monthly meetings and attention to the Quarter website and Facebook page. Jared also highlighted future plans. *(See report p 13.)*

The Auditing Committee report was presented by Gloria Horvay (Mickleton). The Salem Quarterly Meeting Auditors met on February 8, 2017, at 6 pm at Mickleton Meetinghouse. Present were Chuck Devers, Gloria Horvay, Walt Pierson, and Michael Shapiro. Joe Tingle was excused. Chuck and Michael presented concise, accurate reports of income and expenses for Salem Quarterly Meeting during the period Chuck has been Treasurer, i.e. July 2013 through January 2017. Chuck wrote paper checks for invoices received by mail and for check request forms received via email. Michael deposited income from Fiduciary and monthly meeting covenants. No exceptions were found. All was in good order. Chuck and Michael are thanked for their exemplary service.

The Finance Committee report was submitted by Michael Shapiro (Salem) summarizing current account activity and offering the 2017-2018 budget proposal as prepared by the Finance Committee. *(See report p. 21)*

Friends approved the 2017-2018 FY Budget as presented by the Finance Committee.

On behalf of Emily Blanck (Mickleton), Bill Carrigan (Mickleton) reported that Continuing Sessions will be at 4th and Arch on 3/25. An invitation and appreciation for attendance was expressed. There have been some PYM staff changes and support is needed for those making changes and for those affected by changes.

Dietrich Preston (Woodbury), of the Tri-Quarter Gathering reported that they are still developing a theme for next year. They intend to have the mailings ready for April/May. Friends expressed some concern for the timing and development of planning.

On behalf of the Quarter Nominating Committee, Peggy Warner (Mullica

Hill) presented the following for approval:

Clerk—three years, two consecutive terms only

Second term ends 2017 (extended to 2018) *Barry Sloane*, MIC

Treasurer—three-year term ends 2020

Vacant – assistant treasurer filling in until a permanent treasurer is named

Salem Quarter Trustees: Cemetery-Grounds —three-year term

2020: *Maurice W. Ayars Jr.*, WTN *Preston Carpenter*, SAL

Barbara Jean Chadwick, SEA *Rick Williams*, MIC

Salem Quarter Liaison with Friends School Mullica Hill Board of Trustees—three-year term

2020: *Bill Carrigan*, MIC

Salem Quarter Auditors—three-year term

2020: *Gloria Horvay*, MIC *Walt Pearson*, MIC

Salem Quarter Education Fund Committee—three-year term

2019: *Alice Waddington*, SAL

2020: *Lori Talbot*, GRN *Tacie Trull*, SAL

Tom Etherington, MUL *Sally Crane*, WTN

Friends Village at Woodstown Board of Trustees—three-year term, nominated by Friends Village, approved by Quarterly Meeting

2020: *Richard Ridgway*, MUL *Grace E. Thompson*, GRN

Stephen Waddington, SAL *Joan Ayars*, SAL

Sandy Ridgway, MUL

Friends approved the nominations as recommended by the Nominating Committee.

A minute of appreciation was approved for Treasurer, Chuck Devers. Friends expressed their gratitude for the prompt, concise and accurate service that Chuck provided during his four year tenure as Treasurer.

On behalf of the Indian Affairs Committee, Sandra Boone Murphy (Mickleton), submitted a written report. The report updated the federal civil rights lawsuit status; spoke about workshops with Philadelphia Yearly Meeting Young Friends, Tri- Quarter Gathering, and the development of a Friends General Conference Spiritual Deepening program; and highlighted concerns in the area of a proposed natural gas line to Beesley's Point, a disturbing You Tube video, the discontinuation of an offensive mascot, and the misrepresentation of Native ceremonies and activities as approved or endorsed. Upcoming events are listed from fifth through the eleventh months. (*See report p. 26*)

The Worship & Ministry Committee did not meet on Friday evening. They anticipated rescheduling the meeting prior to the next regular meeting in June.

Friends Village, as reported by Mike Ayars (Woodstown), has been working on strategic planning and looking at a detailed report on market research. A panel of senior staff, board members, and residents are identifying a number of goals.

Mike Ayars (Woodstown) reported from the Lower Alloways Creek committee highlighting the historical preservation work, spring yard clean up and participation in the Friends Historical Association tour. *(See report p. 15)*

Paul Somers (Greenwich) reported on the Trustees Cemetery Grounds Committee. He maintained that there have still been no new arrivals and no departures.

A report from Friends School Mullica Hill was presented by Bill Carrigan (Mickleton). Their current enrollment is at 140. While this is more than last year; they are always looking for additional increases. Upcoming events include Science Saturday on 4/1; Spring Auction Fundraiser on 4/7; Visitation Day on 5/19; and Graduation events on 6/11 & 6/13. Friends are always welcome to attend weekly worship on Friday mornings at 8:45 am.

At the behest of the Township, the Board is reconsidering options for the Cope Building. The Township does not support demolition. Preservation methods are being explored; results are not encouraging. Perhaps sale of the building will be a realistic option.

The Board has received the report from the Friends Council on Education Membership Renewal Visiting Team. This will allow the school to be considered a Friends School under one of three provisions: organized under the care of a meeting; 51% of Board membership is Quaker; membership with Friends Council on Education.

The Eighth Grade has just returned from their annual educational/service trip to Costa Rica. They will be making a presentation on their trip at a later date.

Meeting was closed in worship.

Rebecca Shapiro, recording clerk

Officers and Committees of Salem Quarterly Meeting

Approved by Salem Quarterly Meeting 3/12/2017

**Clerk—three years, two consecutive terms only, second term ends 2017
(extended to 2018)**

Barry Sloane, MIC

Assistant Clerk—three-year term ends 2019

Tom Etherington, MUL

Recording Clerk—three-year term ends 2018

Rebecca Shapiro, SAL

Treasurer—three-year term ends 2020

Vacant – assistant treasurer filling in until a permanent treasurer is named

Assistant Treasurer—three-year term ends 2019

Michael Shapiro, SAL

Salem Quarter Trustees: Cemetery-Grounds —three-year term, at least one per monthly meeting. Responsible for the care and maintenance of the properties and cemeteries entrusted and/ or deeded to Salem Quarter, excluding the Lower Alloways Creek Meetinghouse and surrounding grounds.

2018: *David Cadwallader, SAL*

Gary Holmes, WTN

Paul Somers, GRN (clerk)

2019: *Torrey Reade, SAL*

2020: *Maurice W. Ayars Jr., WTN*

Preston Carpenter, SAL

Barbara Jean Chadwick, SEA

Rick Williams, MIC

Salem Quarter Auditors—three-year term

Responsible for the annual audit of the accounts of the treasurer.

2019: *Joe Tingle, MUL*

2020: *Gloria Horvay, MIC*

Walt Pearson, MIC

For personal contact information, please refer to the print edition or contact your Steering Committee representative.

Salem Quarter Liaison with Friends School at Mullica Hill Board of Trustees—three-year term. Act as a liaison, disseminating information between the school and the Quarter.

2020: *Bill Carrigan*, MIC

Salem Quarter Education Fund Committee—three-year term

Receive applications for scholarship, determine scholarship awards and disseminate distribution of funds.

2018: *Robert Holden*, SEA

2019: *Judy Isenhardt*, MIC

Alice Waddington, SAL

2020: *Lori Talbot*, GRN

Tacie Trull, SAL (clerk)

Tom Etherington, MUL

Sally Crane, WTN

Salem Quarter Worship and Ministry—All members of Monthly Meeting Worship & Ministry or Ministry & Oversight Committees terms not established. Responsible for the provision of guidance and support for the spiritual life of the Quarter and the support of the Monthly Meeting W & M committees in the Quarter.

Rebecca Shapiro, SAL (clerk)

PYM Nominating Committee—three-year term, Quarter entitled to two members. Representatives from the Quarter bring names from the Quarter to the attention of the Philadelphia Yearly Meeting Nominating Committee in an effort to match gifts and skills to appropriate PYM committees.

2018: *Bob Horvay*, MIC

Salem Quarter Lower Alloways Creek Committee: Meetinghouse-Property - members to be nominated by the committee and approved by Quarterly Meeting. An action group to oversee stewardship, management and use of the Lower Alloways Creek Meetinghouse building and property.

Penny Watson, GRN

Mary Waddington, SAL

Jim Waddington, SAL

Paul Somers, GRN

David Culver, SAL (clerk)

For personal contact information, please refer to the print edition or contact your Steering Committee representative.

Maurice W. Ayars Jr., WTN (rec. clerk)

Keith Ragone, WTN

Preston Carpenter, SAL

Torrey Reade (ad hoc)

Ron Magill (ad hoc)

Indian Affairs Committee - members to be nominated by the committee and approved by Quarterly Meeting. Modeled on the PYM Indian Committee, the Quarter Committee formed 12/2009 to focus on a single tribe, the Leni Lenape and act as a liaison between the tribe and the Quarter.

Sandra Boone Murphy, MIC (clerk)

Lois Dinshah, MUL

Marie Haaf, WTN

Carol Lively, GRN

Jim Murphy, WBY

Salem Quarter Steering Committee—appointed by monthly meetings. Ex officio, quarter officers. Responsible to act on behalf of the Quarter between quarterly sessions, arrange for quarterly meeting programs, and other such business as directed by the Quarter.

Paul Somers, GRN (clerk)

Bob Horvay, MIC

Gloria Horvay, MIC

Tom Etherington, MUL

Rebecca Shapiro, SAL (rec. clerk)

Robert Simmons, SAL

Michael Hainsworth, SEA

Diane Metz, SEA

Mary Hess, SEA

Maurice W. Ayars Jr., WTN

Jack Mahon, WTN

Dietrich Preston, WBY

For personal contact information, please refer to the print edition or contact your Steering Committee representative.

Finance Committee—appointed by monthly meetings, one per meeting. **Ex officio, Steering Committee treasurer. Responsible for the creation of an annual proposed budget based on the covenants pledged by the Monthly Meetings in the Quarter. Final budget approval is given by the Quarter in session.**

Burt Doremus, GRN

Barry Sloane, MIC

Joan Boarts, MUL

Michael Shapiro, SAL (clerk)

Ben Ford, SAL

Diane Metz, SEA

Jack Mahon, WTN

Nominating Committee - appointed by monthly meetings, two per meeting plus one from Friends Village Board. Responsible for bringing forth names and securing the willingness to serve on Quarter Committees as approved by the Quarter.

Grace Thompson, GRN

Anne Lester, MIC

Ruth van Veenendaal, MIC

Peggy Warner, MUL

Rebecca Shapiro, SAL

Ben Ford, SAL

Diane Metz, SEA

Gail Scuderi, WTN

Chris Mahon, WTN

Clerks of Meetings

Greenwich: *Grace E. Thompson*

Mickleton: *Gloria Horvay*

Mullica Hill: *Jeffrey Summerton*

Salem: *Tacie Trull*

For personal contact information, please refer to the print edition or contact your Steering Committee representative.

Seaville: *Michael Hainsworth*
Mary Thompson-Schmidt

Woodbury: *George Crispin*
Dietrich Preston

Woodstown: *Kahlil Gunther*

Friends Village at Woodstown Board of Trustees—three-year term, nominated by Friends Village, approved by Quarterly Meeting

2019: *Maurice W. Ayars Jr.*, WTN (secretary)

Russell Bassett, Jr., SAL

Susanne Culver, SAL (clerk)

2020: *Richard Ridgway*, MUL (ass't clerk, ass't secretary)

Grace E. Thompson, GRN

Stephen Waddington, SAL

Joan Ayars, SAL (treasurer)

Sandy Ridgway, MUL

For personal contact information, please refer to the print edition or contact your Steering Committee representative.

Communications Report

March 2017

Overview: Over the last year, Salem Quarterly Meeting has substantially increased its online communications and continues to provide technical support to meetings throughout the Quarter. In addition to the web site and social media, there are now three major in-reach / outreach projects: the eBulletin, Clearly Quaker Podcast, and South Jersey Quakers video series. Our efforts have been getting noticed by organizations like PYM and FGC.

1) Salem Quarter's monthly **eBulletin** had its one year anniversary in March 2017. Of our 337 subscribers throughout the Quarter, we average a 35.8% open rate which equates to about 120 people opening the bulletin each month.

a. All archives of past eBulletins are now accessible on our web site.

b. The eBulletin provides a consistent means of in-reach for the Quarter, enabling meetings to share events, news and info.

2) Our podcast (online radio) project, **Clearly Quaker Podcast**, now has 4 episodes. The latest episode featured a talk by Philip Lord, clerk of the Board of AFSC. Haddonfield MM reached out to us to have Philip be on our podcast. This episode received nearly 100 downloads from Friends throughout the country and many people are signing on as "subscribers" of the podcast.

a. Our podcast was recently featured by Brent Bill of FGC as a "featured resource" in their Vital Friends E-Newsletter.

b. It was also featured on PYM's web site.

c. The podcast is outreach and in-reach for the Quarter. It is one of only a few Quaker podcasts in existence and can be found by anyone throughout the world looking for podcasts about Quakers on iTunes and elsewhere.

3) A new video series called **South Jersey Quakers** is in the works and will be put on a YouTube channel for the Quarter. It will feature interviews with Friends in the Quarter (and perhaps elsewhere). It could possibly also highlight things like the footage of the LAC restoration or other projects/events. Mary Waddington of Salem MM was the first to be recorded and three others have also volunteered and are in queue.

4) The Quarter has so far helped three meetings either put up new web sites or redesign old ones: Salem MM (new site), Greenwich MM (new site) and Mickleton MM (redesign). It also provided logistical support for Woodstown MM during the preparation stage of their site. The Quarter continues to offer ongoing support for meetings, include technology trainings and technical support.

5) The Quarter continues to maintain an active social media presence on Facebook.

6) Future work:

a. Development of a Family eBulletin to be sent out 4 times a year highlighting upcoming Quaker family opportunities within the Quarter and elsewhere.

b. Assist Mullica Hill MM in developing a new web site and promotional materials.

c. Continue to develop and support our ongoing multimedia in-reach/

outreach projects: eBulletin, Clearly Quaker Podcast and South Jersey Quakers.

- d. Explore idea of Facebook campaign to draw interest to local meetings.
- e. Better develop the Quarter's blog and expand on to YouTube.

Steering Committee Report

March 12, 2017

This quarter one can find the work of the Steering Committee in other activities and reports which have been presented in other reports:

This morning's program was the result of a report to Steering Committee by three of its members: the Horvays and Jared Valdez. From that report today's program is the outcome of discussions, calls, etc. by Steering members.

The Lower Alloways Creek restoration project has flourished out of a request for advice and counsel by those interested in creating it. It has become a part of the Steering agenda, and will be the program for June Quarterly.

The activities of the Fellowship of Quakers in the Arts are reported to and receive feedback from Steering.

Mike Ayars created the program suggestion questionnaire out of Steering Committee's concern that the members of the Quarter have more of a part in the process.

The various publications, hard copy or online, which go out to the Quarterly members are discussed to discern ideas for new items, inclusion of needs of the members of the seven Monthly Meetings thanks to the efforts of Torn Etherington (print) and Jared Valdez (electronic media).

Various means of getting out the word about Quakerism to the general public are being tried, always after discussion in Steering, and with special thanks to Jared Valdez. The interviews, podcasts, and monthly eBulletin have all come into being within the past year, all- after supportive discussion by Steering Committee.

Please feel free to speak with your Meeting's Steering Committee member about any concerns which are or should be of concern to the Quarter. The current Committee membership:

Greenwich: Paul Somers (Steering Committee clerk)

Mickleton: Robert Horvay, Gloria Horvay, Barry Sloane (Salem Quarterly Meeting clerk)

Jared Valdez (Quarter-wide Communications/Marketing)

Salem: Bob Simmons, Rebecca Shapiro (recording clerk),

Michael Shapiro (Salem Quarterly Meeting assistant treasurer)

Seaville: Michael Hainsworth, Helena Bew, Diane Metz

Woodbury: Dietrich Preston

Mullica Hill: Tom Etherington,

Woodstown: Mike Ayars, Jack Mahon

Friend Paul Somers, clerk

1756 Alloways Creek Meetinghouse Committee Report March 12, 2017

The Committee received three qualified bids for our Preservation Plan. We have selected Heritage Design Collaborative (HDC) in Media, PA. The principal, Richard Ortega, is well known in Salem County. He has done work for the Salem County Historical Society as well as other local historical projects.

The work will include structural and condition assessments and recommendations, and will begin in the spring and be completed by the end of the summer. The estimated cost is \$20,950, well below our approved budget. There may be a few reimbursable expenses, but we are confident we'll be under the \$25,000 approved by Salem Quarterly Meeting. The funds are being borrowed from



the Quarter's LAC account at Friends Fiduciary. We will work with the Quarter treasurer to manage the progress payments. After some negotiations about terms and conditions, Quarter Clerk Barry Sloane approved the contract.

Ron Magill, Jared Valdez, and Mike Ayars spent a day at the Friends Historical Library at Swarthmore College. We researched the minutes of the Alloways Creek Preparative Meeting for details about building modifications. Richard Ortega of HDC met us there and assisted us.

Jared Valdez of Mickleton Meeting has joined our committee. We would like to talk with others who have an interest in historical restoration work.

The committee is planning a spring workday, which will include a major cleanup of the horse shed, removal of suckers from the sycamore trees, and spring cleaning of the meeting house. Volunteers are needed. The Spring Workday event will be announced in the Quarter e-bulletin.

We will be part of The Friends Historical Association spring tour on May 6. A group will be traveling to Salem, Hancock's Bridge, and then to Fairton to meet with the Nanticoke Lenape at the Cohanzick Tribal Grounds. Sandra Murphy has more details of the tour.

John and Helen Glass Peace Essay Contest

Each year Mickleton and Mullica Hill meetings sponsor the annual John and Helen Glass Peace Essay Contest. The author of the winning essay receives \$500 to use for tuition at a Quaker high school or a college.

This year's theme was Mahatma Gandhi said, "Be the change you wish to see in the world." Describe a change you wish to see in the world and what Quaker values you have learned here at Mullica Hill Friends School to effect that change.

Winning Peace Essay by Aine Halligan

For as long as humans have been on this planet, we have made many technological advancements. We have learned to use Earth to our advantage to grow as a unified species. However, it was not until very recently in humanity's history that we have begun to treat those who are different with the same amount of respect as the majority. Even today there are many injustices regarding factors such as race. If we can fully and indiscriminately accept all humans, the world will change for the better. However, the only people who can change their attitude is themselves. We can help open their minds, but it is truly the will to change that can abolish racism completely. Little by little, racism can end.

If we look at American history as an example, African-American slaves did not gain their freedom until 1865. The 13th Amendment to the Constitution abolished slavery almost 152 years ago. The time period from when slaves were first brought to America to the year when they were freed measures 364 years. Just by looking at our country's history, African-Americans in the U.S. have spent more time in slavery than not. Segregation continued against minorities in the United States for 89 years until 1954. Racism exists all across the globe, and it was responsible for approximately 62 million deaths in the last hundred years. While we are past the era of World War II, we should never forget that such a catastrophic event can and has happened because of racism.

Lamentably, many racial injustices exist even in today's society. People of certain ethnicities and religions have been discriminated against in the most recent years. The rise of terrorism claiming to belong to these groups has caused many people to generalize the entire ethnicity as dangerous. In the United States, many ethnicities have been

denied certain privileges and rights. Whether from a business or a random person on the street, people are being treated poorly just because of the way they look. This is what needs to change. However, the people of this planet must first be willing to open their minds and respect everyone regardless of appearance. As Mahatma Gandhi said, "Start changing yourself if you want to change the life around you."

It is up to individuals to willingly make a difference, however, there are many ways in which we can help using the Quaker values. The principles of the Quaker religion are based around non-violence, respect, and equality. As Martin Luther King Jr. once said, "Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that." We must always consider if our actions are truly respectful towards our fellow humans. We must question if our actions are moral and beneficial to our community. We must always use nonviolence, even in the worst of times. Using the principles of respect and morality, we all have the potential to be more thoughtful and fair towards our fellow humans.

Ending racism will certainly take a long time, and it may truly never cease. However, as long as there are thoughtful people like Gandhi and Martin Luther King, Jr. that nonviolently stand up for their beliefs and respect their fellow humans, we can decrease racial prejudice across the globe. Although it is a large demand that requires a lot of work, this is a change that I wish to see in the world.

Honorable Mention Peace Essay by Nick Cipollone

Mahatma Gandhi once said, "Be the change you wish to see in the world." The change that I want to see in the world is gun violence being eliminated. Gun violence is a problem that is not only affecting a few countries, but gun violence is affecting the whole world. Inner peace and world peace are two important things that Quakers value very much, and gun violence is not putting the world any closer to achieving world peace. Non-violence is also a major part of the Quaker beliefs, but gun violence is one of the worst types of violence. The world must come together and use these Quaker values to end gun violence.

According to GunViolenceArchive.org, there have been 3,942 gun related incidents so far in 2017. There have been 1,025 deaths already in 2017 because of gun violence. A total of 209 kids aged 12-17 have either been killed or injured because of a firearm. Forty children aged 0-11 have been either killed or injured because of gun violence just this year. These numbers shouldn't be lowered a little or a lot; these numbers should not exist. Quakers believe that guns are not necessary in your home because the great spirit of God will protect you. I have learned the same in Meeting, school, and church. These

(Continued from page 17)

facts should just give you a little understanding of how bad gun violence is in our world.

Peace, what is it? The Merriam-Webster Dictionary defines peace as a state of tranquility and quiet. If I add up all of the things that I have learned about peace from Friends School Mullica Hill, then I see peace as seeing eye to eye, non-violence, and having a calm state of mind. Gun violence is the exact opposite of peace. Gun-violence exists because people all over the world aren't respecting each other and not seeing eye to eye. I can't say for sure, but I'm pretty sure people that use firearms don't have a calm state of mind. The world would be a much better and safer place if we used peace to solve gun violence.

All throughout history, Quakers have believed that violence is never the answer. In our present day world, it seems that guns are the only way to solve a conflict. In all my years at Friends School Mullica Hill, I have always been taught to use your words and never your fists. These teachings about non-violence that I have learned at Friends School Mullica Hill should be embraced by the whole world. The phrase "turn the other cheek" has really stuck out to me when I was thinking about non-violence with Quakers. The phrase doesn't actually mean turn your other cheek and get hit. To me, the phrase means get up and show your pride and show that you are not going to fight. For hundreds of years, Quakers have believed in non-violence, and for hundreds more the rest of the world should too.

In conclusion, if the world decides to use these Quaker values these awful numbers of injuries and deaths because of gun violence will go down. Peace is an amazing Quaker value that will stop gun violence for good. The world must use their words and not their guns in settling disputes. I have learned so many great values from Friends School Mullica Hill, and if everyone in the world embraced these values, gun violence would be a thing of the past.

Honorable Mention Peace Essay by Grace Hamburg

Question: How do we stop people from hurting each other?

If I could change one thing in the world, I would change all the growing violence that is all around us. I know many people would say writing about non-violence is the easy way out, but I feel very strongly about no war nor violence. I think the only way to protect something can't be by hurting or even killing a person. Also, why do people just go out and shoot and kill their fellow brothers and sisters? I might understand if a trained police officer had to kill someone because he or she is a huge threat to everyone's well-being, but even then there must be a different solution that doesn't result in violence. One of the values I have learned being in the Quaker community is well, community! If the human race had more of a brotherly love for each other and was a closer community, then I don't think we would have as much violence and hatred for one another.

America is the country of the free and brotherly love. If that is so why do more and more people almost every day get killed on our streets? People get murdered for many reasons. Often because of their gender, race or religious beliefs. We are all the same, so why do we go and hurt or kill each other? If neighbors loved and accepted one another, more time could be spent on better things than finding the difference in everyone.

Sometimes this violence starts as bullying and grows into something bigger. There is bullying in almost every school at some point. If we had a closer sense of community in the schools, kids would appreciate why other classmates look or act a certain way. Kids would get to know each other more, and there would be a lot less bullies. Children almost every day are bullied because of their race or their beliefs. If we had a closer knit community, everyone could hear everyone's point of view. Also, instead of hurting and fighting

because they disagree, those children could sit down and have a rational agreement, like adults, and soon could maybe agree on one thing. We are all the same in certain areas, but what makes a close community is because of our special hidden talents.

Violence isn't just in the streets, it is also on the battlefields where innocent people put their lives on the line for their country. These people watch their fellow brothers (and sisters) get killed right in front of their eyes. Why do these people have to protect our country while some of the people higher in government may have caused this war to start? I think we should have closer relationships with other countries, so they won't come and attack us and we won't attack them. I don't think this just applies to the United States of America, this applies to the world. If we are all friends and not enemies, we wouldn't have to put ourselves through these terrible periods of war and sadness. I have never understood why we decide to kill people from another country when they are the same as us? The only difference maybe is where we are from, and how we speak. Our beliefs may be different but does that really give us a reason to harm someone? I have never understood why we hurt people to protect our country when our leaders can just sit down and have a civilized conversation and agree or even disagree, without a follow up of a war or fight, like rational people.

If we all had a sense of community and love for one another, I don't think anyone could and would pull that trigger.

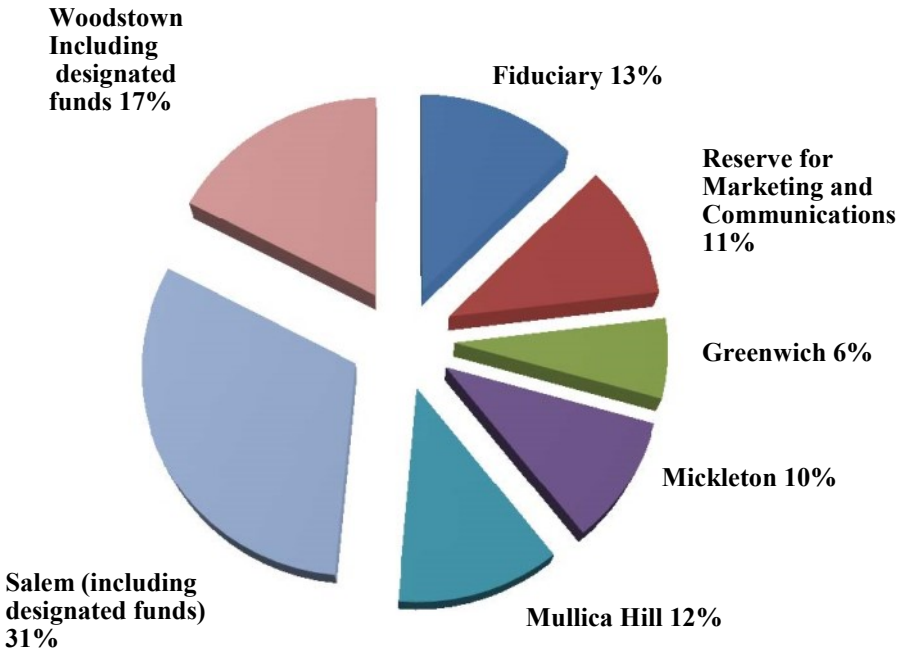
Finance Committee Report 3/12/2017

2017-2018 Budget

The Salem Quarter Finance Committee met last week. Out of worship they reviewed the balance sheet of our accounts both checking and Fiduciary, reviewed covenant pledges for 2017-2018; and considered year to date expenses and projections in preparing the 2017-2018 budget proposal.

Information from recent Fiduciary disbursements and covenant figures from the monthly meetings yielded the following income projection. Woodstown and Salem designated that a portion of their covenants subsidize the Education Fund. Income from Fiduciary is slightly down since last year due to the scheduled drop from 4.25% to a 4% annual yield. Available funds from the dwindling paid staff reserve are less than last year. Total Meeting covenants increased with some increases and some static pledges. Three meetings were not represented and had not offered covenant information in advance; we left their amounts at the same level as last year. Overall, our income is less than last year.

SQM Income 2017-2018 Total Income \$22,389



In 2009 we made the transition from a quota driven to a covenant based budget. The first year was a transition and resulted in a decline in income each year for five years. During the last five years we have experienced a small but steady increase each year except one. The Quarter makes no judgments and trusts that each Meeting will provide as much financial support to the Quarter as they are able and led to give with regard to covenant pledges. The Quarter Finance Committee endeavors to provide accurate information for the Meetings to consider as they discern their financial abilities and limits. Any meeting is welcome to inquire about what their proportional share of the budget would be if we still operated on a Quota or what minimal support would cover costs incurred in producing the print newsletter for individual members. It is hoped that each Meeting finds themselves in a secure financial position and led to support Quarter programs.

Based on anticipated fixed costs, available income and Salem Quarter directives, the committee proposed the following expenditures.

It should be noted that increased expenses include an allowance for the typical rise in insurance premiums. Other expenses are expected to remain constant. In order to compensate for the drop in income and maintain a balanced budget, decreased line items include: postal, newsletter, Quarterly Meeting programs, Quarterly Meeting child care, programs and workshops, and Lower Alloways Creek utilities. These allowances for expenses were simply tightened to reflect the actual expenses more closely.

Additionally three line items were selected for reduction based on the prioritizing those with the maximum benefit to the greatest number of Meetings or individual Friends within the Quarter with preference given to Quarter organizations or activities. The allowance for donations/ outreach was reduced. Drawing on the sense of their Monthly Meeting, committee members felt that charitable donations could be best made directly from monthly meetings who are led to specific concerns and Quarter support should be directed to outreach and Quarter organizations like Friends Village and Friends School Mullica Hill.

The Tri Quarter Gathering was considered to be a valuable opportunity for Salem Quarter Friends, but not utilized by all the meetings. Within the limitations of reduced income, support for the event was reduced.

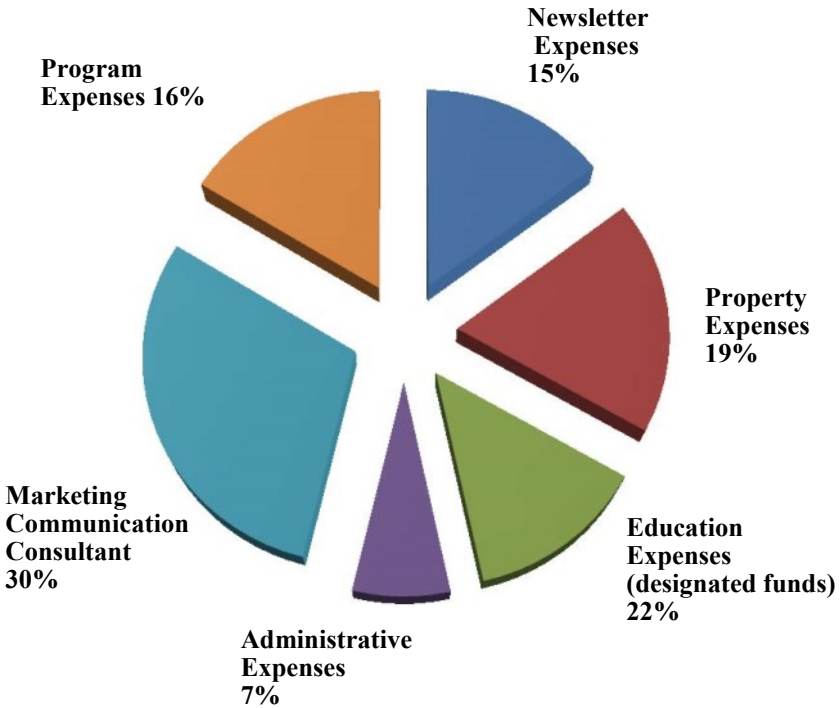
The Lower Alloways Creek maintenance line item was reduced with the consideration that any extensive work to be done will be as a result of the Preservation Plan recommendations and financed as such. The line item was not eliminated with the acknowledgement that a necessary or immediate minor repair may occur.

An increase in the figures from any of the three non-reporting meetings might allow the restoration of some budget cuts.

Administrative expenses include PO Box rental, general postage, website maintenance, office supplies, and event liability insurance (\$1,382). They total \$1,607.

Education expenses are the amount that the Quarter contributes toward the disbursement of scholarships from the donor restricted education fund at Fiduciary. Subsidy of the Education Fund makes possible awards ranging

SQM Expenses 2017-2018
Total Expenses \$22,389



from \$500 - \$1,000 for each qualified student per year. The committee noted that this not only benefits the student directly, but the Quaker elementary and secondary schools those students attend. Designated subsidies from Woodstown, Salem and Seaville adjusted this line item to reflect an overall expense to the Quarter of \$0.

Newsletter expenses represent a portion of the Quarter budget. This is proportionally appropriate as the newsletter represents the primary form of contact between the Quarter and individual Friends within the Quarter. Care is continually exercised to insure minimal waste in both printing and mailing. Our increased use of technology improves our communications without added cost. Our newsletter expenses have remained static for the last few years.

Program expenses have increased over the last two years and despite some cutbacks continue to exceed newsletter expenses. Program expenses include allowances for the four Quarterly Meeting programs (\$300); Quarterly Meeting child care (\$300); special programs, worships, and retreats hosted by the Quarter (\$400); an annual outreach ad in the Friends School Mullica Hill auction book (\$300); scholarship support for the Friends School Mullica Hill 8th Grade Costa Rico trip (\$500); funds for unspecified donations or outreach as may be approved by the Quarter (\$200);

funding for the annual Tri-Quarter Conference (\$500); support for the SJ Chapter of the Fellowship of Quakers in the Arts (\$100); and as directed by the Quarter, a small budget for the Indian Affairs Committee (\$50); and limited reimbursement of travel expenses for the Southern State Prison Ministry (\$1,000).

Property expenses are those costs incurred for the maintenance and insurance of the LAC Meetinghouse and the Lower Alloways Creek and Harmersville cemeteries (\$2,632) that are not covered by the donor restricted LAC Property Fund. Also part of property expenses are the costs of maintaining the Port Elizabeth cemetery (\$1,500).

Some of the expenses of the marketing/communications consultant are not offset by the income from the Paid Staff Reserve (\$4,321).

The services provided by our marketing/communications consultant have far exceeded our expectations as evidenced in the comprehensive annual report. Looking forward, the finance committee recommendation for the 2018-2019 budget would be to continue supporting this position at the same level of time shared with Friends School Mullica Hill. When considering monthly meeting covenants, Friends should consider that the paid staff reserve will be depleted by then and Friends School Mullica Hill may have increased the salary so the time share may represent an increased cost as well.

Current Finance Report

Since last Quarterly Meeting in December 2016, we have received income from Fiduciary for the Property and General accounts, totaling \$1,462 and designated funds from the Education and Lower Alloways Creek accounts totaling, \$5,315. Covenant income totaled \$4,025. Our expenses were \$6,685 and included payments for postage, bank fees, PO Box rental, Carpenter Tree Service, Lower Alloways Creek Preservation Plan payment, Friends School Mullica Hill auction ad, Friends School Mullica Hill 8th Grade Costa Rico scholarship commitment, W&M journal series (presenter travel reimbursement), Uninvest Insurance, List Masters, and JVS Copy. We are on target for the year with both expenses and income.

The Embrace

by *Mary Waddington*

Today I walked north along the edge of the river, leaving my tiny beach-front neighborhood behind and entering my inner sanctum. I headed for the wild persimmon tree that grows on the berm where marsh meets sand, hoping the cold autumn nights had left a few fruits still clinging to their twigs. As I closed in on the tree my eyes swept upward, stopped with a jolt, and latched onto the top branches. There, looking down at me, was the compact hulk of a bald eagle. I froze in my tracks. He sat motionless on his sturdy perch, hunched and huge, facing me squarely and openly. It was obvious he'd been watching my approach and at least for now he was upholding his squatter's rights.

We both remained motionless. My mind begged him to stay so I could get to know him, and he stayed. He scrutinized me and I couldn't imagine what he was thinking. Whatever it was, he appeared unperturbed and trusting. This chance meeting soon relaxed into comfort. He then began a series of head swivels to the west to check out the river, but he always turned back to give me his full attention. As we deepened our connection I felt more and more strongly that we had known each other before.

And why shouldn't we have. We both raised our children here, as did our parents. Our ancestors had flown or boated or walked this corridor for generations, sharing its food and its space. This eagle and I know what it's like to be free and feel safe. We've avoided the crowds and the structures that blunt our instincts and diminish our choices. It came to me that we understood each other, that our common ground was much more than breathing the same air.

As we continued to gaze into each other, neither was entertaining notions of lapsing time or of moving on. There was a completion in just being. The sharing of our time and space felt whole. And holy. Rarely have I experienced such an intimacy that needed neither word nor touch.

The eagle saw something in the river I could not see. Suddenly, and quite effortlessly, he lifted his bulk from the perch and flew west, keeping close to the surface of the water. My eyes followed him as he banked, headed up the creek and disappeared. I stood for a while where he'd left me, hanging on to what had been. Then I slowly moved up to the tree and stood beneath his perch.

Five small persimmons hung within my reach and fell readily into my hand. I put one in my mouth and sucked from its many seeds its sparse but thick and sweet and slippery flesh. Then each seed, in its turn, slid through my pursed lips and fell sticky into the sand. In this way I ate each persimmon slowly, ceremoniously. This was my celebration of all that is wild and wonderful and mine to embrace.

Please Note: *The Embrace* by Mary Waddington was printed in the last issue of the Salem Quarter News, but the last few lines were missing. It is republished here so you can read it in its entirety.

Salem Quarter Indian Affairs Committee



The committee most recently met 15th, second month, 2017, at Woodstown MM. We entered into expectant worship, reflecting both on this fifth year anniversary and a quote from Abraham Lincoln, “Do we fit into the times we are born into?”

In October 2016, one day after the NJ Attorney General rejected efforts by the Nanticoke Lenni-Lenape Tribal Nation to resolve the federal civil rights lawsuit without further litigation, the U.S. District Court Judge denied the Attorney General's motion to dismiss the lawsuit against him. The case proceeds; as companions, we too exercise patience. By invitation and with joy, we recently participated in an evening of fellowship with the NL-L - breaking bread, drumming, singing, dancing, and storytelling, on the Cohanzick Tribal Grounds.

SQ IAC *Toward Right Relationship* facilitators provided a workshop with the PYM Young Friends. Additionally, their Native Justice subcommittee entertained an affinity table luncheon. Previous participation in sweat lodge ceremonies continues to feel apart from being in right relationship. YF are seeking truths and desire relationship building with indigenous communities; the IAC has taken this desire to the Chiefs. Supported by YF coordinators Hannah and Kody, will continue to walk with YF on this part of their journey, as long as they desire. [News of restructuring within PYM may have impact on these positions/ relations.]

Extending from a meet up with Royce Gay, of the Oceti Sakowin Camp, non-indigenous peoples are encouraged to work locally for Mother Earth. One local concern is the natural gas line proposed to cross the pinelands – along route 49 to 50 heading to the Beesley's Point plant. We witnessed in February, after five years, The Pinelands Commission vote “yes” (9-5) to allow this work, however a lawsuit has been filed by The Pinelands Alliance. Friends are encouraged to join us in this ongo-

ing conversation, become informed, and share your views.

Support for sovereign identity led to a talk by Pastor John R. Norwood, PhD, hosted by the Atlantic Cape College, co-sponsored by the *Diversity & Equity* Committee, and *She Speaks* Club. Students, faculty and the general public heard the impact of the Doctrine of Discovery, which remains pervasive, with negative oversight throughout Indian Country.

A troublesome reenactment of a Lenape hanging by the Westmoreland Historical Society, last summer, evidenced the ongoing trauma imposed upon Native Peoples. A collective letter was drafted to this Historical Society addressing their insensitivity and lack of awareness or concern for the intergenerational trauma experienced by the Lenape/ Delaware Nations. The youtube post has been removed, and representatives of the Society have agreed not to portray this script in the future. However, they have fallen short of an apology, despite the unity and appeals by Chief Chester Brooks (Delaware Nation, Oklahoma) Chief Dwaine Perry (Ramapough Lunaape Nation, NJ,) Chief Denise Coker (Lenape Tribe of DE) and Justice Pastor John Norwood (Nanticoke Lenape Tribal Nation Supreme) and their ally signatories.

Concern of misappropriations was further discerned. Examples include “local” non-native peoples conducting sacred “indigenous sweat lodge” ceremonies, Cree style Jingle Dancing, and false claims, indicating “local” Lenape approval. These concerns have been discussed with Tribal Council representatives; we seek clarity toward development of an action plan.

Friends General Conference Ministry on Racism has asked for volunteers to develop a Spiritual Deepening project. Several Friends, experienced in indigenous concerns, have rallied and expressed concern with the current FGC structure. Content is rooted in truth-telling of our relations with Indigenous Peoples/ Nations. A transformation into an “FGC working group” may produce needed clarity for steps moving forward to fulfill this encompassing project.

From the Tri-Quarter workshop *At the Edge of the Water*, Medford MM has requested a workshop. Their Peace and Social Concerns Committee takes up environmental issues and found our Podcast#3 with Pastor Norwood illuminating; we've set a date for November 12. During our called meeting, we listened to a portion of this podcast, which led to review of the SQ IAC web presence. We are thankful for the technical creativity and opportunity for outreach – <http://www.salemquarter.net/category/podcast/> & <http://www.salemquarter.net/iac>.

Spurred at the 3 day conference *Quakers, First Nations, and Amer-*

ican Indians, SQ IAC members have met with Friends Historical Association to prepare a Spring Day Trip to south jersey. Tentatively called *FHA Spring Journey to Lenapehoking: People of Courage and Inheritors of the Land We Know*, set for Saturday May 6th. Chief Mark Gould has expressed his pleasure to welcome and kindle relations with Friends. Watch for the coming brochure for final designated sites and registration details – Salem Oak, LAC, Greenwich, Cohanzick....

From the National Congress of American Indians, we understand that “Indian” mascots were “born in an era when racism and bigotry were accepted by the dominant culture...Specifically, rather than honoring Native peoples these caricatures and stereotypes are harmful, perpetuate negative stereotypes of America's first peoples, and contribute to a disregard for the personhood of Native peoples.” Therefore, after learning of the Red Clay Consolidated School District's discernment to alter their mascot from the Redskins to the Red Wolves, this committee will send a letter of commendation for their revelation.

From March 1 - April 12, the DHSS Library is hosting the *Native Voices* exhibit, open to the public and free of charge. The address is 1901 N. Dupont Hwy., New Castle, DE 19720. Native Voices partners include the Nanticoke Indian Tribe and the Lenape Indian Tribe of Delaware. For more information visit their website: <http://guides.lib.de.us/nativevoices>.

We are blessed by the light, called to work and celebrate the gifts of friendship – hospitality, generosity, integrity, resiliency, care, community, love. Our next set meeting will take place at Woodstown MM, 2:00 pm, on 10th fifth month. We continue to address historic and contemporary, thoughts and actions that continue to impact indigenous communities, most directly with our NL-L neighbors. All are welcome to join.

In loving service, and respectfully submitted on behalf of
The SQ Indian Affairs Committee

*from A Letter , from Elias Hicks
to Margaret Marriott,
8th of 2nd month 1824*

I have long believed that if our ministers, who travel up and down to improve the people in their religious concerns, instead of spending so much of their time recommending the people so much to the letter and the reading of books — however good they may be as such — were more concerned to recommend to them silent retirement and meditation on the new covenant law written in the heart, which can only set free from the law of sin and death, their labors would be much more productive (as relates to people) of real good, and terminate in much more good and comfort to themselves. And I really fear unless this is the case, we as a people will ere long dwindle down to the same state of dead formality as now generally reigns in Christendon among other professors of the Christian name.

Reprinted in *Dear Friend: Letters & Essays of Elias Hicks*, San Francisco; Inner Light Books, 2011. Available from fgc-quaker books and other bookstores.

Reserve the Date
June 11, 2017
Salem Quarterly Meeting at Greenwich

The Lower Alloways Creek Committee is collecting stories relating to Alloways Creek, including talking with members of the Haines, Ridgeway, Thompson, Powell, and Carl families, and others. They will have for display old LAC wedding certificates as well as other documentation on the early Quaker settlers. Those early families have descendants in all of the meetings of Salem Quarter. This will include the history of the Friends and families on the memory walk. Their goal is to show the connection of each of the monthly meetings with the Quarter's historic treasure at Hancock's Bridge.

Directions to Greenwich Meeting

1. Take Rt. 77 or 40 to Pole Tavern Circle (where 77 & 40 cross) and follow directions from #2 below. **OR** Take Rt. 49 to Shiloh and turn onto Rt. 620, then follow the directions from #4. below.
2. From Pole Tavern Circle take Rt. 635 to Rt. 49. (Route 49 joins from the right. No need to turn, just continue straight ahead.) [If you run into a detour on Rt. 620 around a car show, don't worry. The detour should take you to Rt. 49. Go left on route 49.]
3. Continue on 49 East for about a mile to the small town of Shiloh. The road is suddenly surrounded by trees.
4. From Shiloh take Rt. 620 to where it dead-ends at Rt. 623
5. Go left. Follow that road through Greenwich. The meetinghouse is on the left at 1066 Ye Greate St. (GPS address)

Lost? Call 609-206-5329

Information for Visiting

www.salemquarter.net

Greenwich: Upper Greate Street P.O. Box 18, Greenwich, N.J. 08323
856-451-8217; from 2 October till June will meet in Upper meeting
houseWorship 9-9:45, After-words and general fellowship 9:45 to 10:00, ,
First Day School, children and adults. 10:00 to no longer than 11:00

Mickleton: 413 Kings Highway, PO Box 231, Mickleton, N.J. 08056 856-423-
3782; mickletonmeeting.org ; Worship 10:00 am, children's First-day
School 10:15

Mullica Hill: 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box
67, Mullica Hill, N.J. 08062; 856- 478-2184; mullicahillfriends.org ;
Worship 9:30 After-words and general fellowship 10:45, Meeting for
Learning 11:15

Salem: East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079;
Worship 10:30; First Day School 9:15 am Sept.-May

Seaville: 3088 South Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View,
N.J. 08230; 609-624-1165; seavillequaker.tripod.com ;
Worship 10:00 am **Beach meetings** from Memorial Day to Labor Day
weather permitting **In Cape May** Windsor Ave and the water, 9:00 am
Sundays, **in Ocean City**, 23rd St. and the beach, 8:30 AM Sundays

Southern State Worship Group: Call Roshan Dinshah for info 856-694-3025

Woodbury: 124 North Broad Street, Woodbury, N.J. 08096; 856 -845-5080;
http://www.pym.org/pym_mms/woodburynj_salq/.php
www.meetup.com/Woodbury-Friends_Meeting First-day School 10:00
am, worship 11:15 am

Woodstown, 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098;
856-478-4618 <http://www.woodstownfriends.org> ; First-day School 9:15

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Deadline for the future issues are Spring March 4, June 13, September 12, December 12

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Philadelphia Yearly Meeting of the
Religious Society of Friends
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Woodstown, NJ 08098-0055
Change Service Requested

Salem Quarterly Meeting

June 11, 2017

***Greenwich Lower Meeting House
1074 Ye Greate St., Greenwich, NJ***

9:00 Gather

9:30-10:15 Worship

10:30 Program

12:00 Noon Lunch Bring your own.

Beverage and dessert provided.

1:00 Business Meeting