



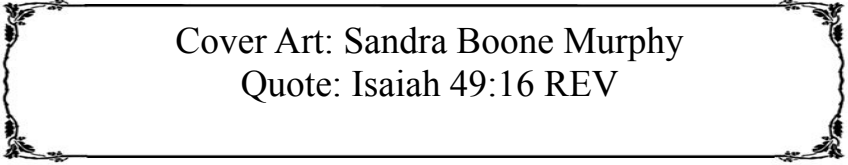
# *Salem Quarter News*

*Summer 2014*

*I have inscribed you  
in the palms of my hands.*

There is an energy in us which makes things happen. When the time of particular sunset comes, our things, our accomplishments won't matter a great deal. But the clarity and care with which we have loved others will speak with vitality of the great gift of life we have been for each other.

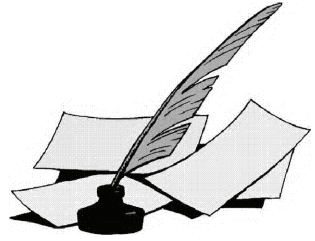
Narcissa

A decorative rectangular border with ornate, floral-like corner designs.

Cover Art: Sandra Boone Murphy  
Quote: Isaiah 49:16 REV

# *Winds of Change*

by Barry Sloane



## **Winds of Change**

At Annual Sessions in July, Yearly Meeting will be considering the FiveYear Long Range Plan (2015-2020) “Rekindling Our Fire”. Arthur Larabee will retire as General Secretary on August 29 and Christie Duncan Tessmer will take over the reins. Under Arthur’s able leadership, PYM has met serious financial and organizational challenges. Arthur served PYM with integrity, insight and care through a very difficult time. Christine has some big shoes to fill and from what I know of her, she will do an excellent job of carrying PYM forward. These are exciting times of change.

The plan I mentioned above was shared at our last Quarter meeting program, but I thought a discussion here would be in order especially as Quarter Steering Committee will be coming to you for guidance on what we need to plan for in our Quarter.

First a few words about the PYM Five Year Plan. The process was started in 2011 because PYM recognized that they needed to do more with fewer resources; the committee structure as it has been has been unwieldy and not sustainable given the number of members we have. The organization has been dramatically simplified and will, with the other components of the plan enable PYM to

- 1) Assist local meetings in fostering dynamic, Spirit-led faith communities that:
  - a. nurture spiritual disciplines and practice
  - b. welcome seekers and encourage diversity
- 2) Connect Friends through effective communications and technologies
- 3) Develop and communicate widely clear messages about Quakers and PYM
- 4) Simplify governance and administration and, when appropriate, partner with other Quaker organizations to achieve common goals
- 5) Foster a climate conducive to innovation and change within PYM
- 6) Plan and hold annual sessions and other PYM-wide gatherings

7) Facilitate effective PYM-wide corporate witness and social action

To understand more about the nuts and bolts of the plan check out <http://www.pym.org/2014/03/19/stay-informed-about-long-range-planning/> It's good reading.

Salem Quarter has in the past reviewed where we are going and made long range goals and plans. The most recent revision of the Quarter goals was published in 2005 and many Friends feel we should review them again with minimal delay. This is especially true since we haven't had a Coordinator for two years and we had agreed to look at this as a Quarter after one year. Other issues are cropping up as well. How do we wish to prioritize our finances? How do we continue to care for the properties entrusted to us such as Alloways Creek Meeting House and our graveyards. We have seen income decline after the elimination of the coordinator position. Might the income increase if the Quarter broadened its horizons? What might that look like? These are just a few things that are being discussed in Quarterly Steering Committee, but this is your Quarter and we need your wisdom and guidance.

**These are our current Quarter Goals:**

1. Nurture awareness of God in ourselves, in others, and in the world.
2. Make our communities more aware of our work in the world.
3. Educate ourselves and others about what it means to be a Quaker.
4. Build community within Salem Quarter with inter- visitation, recreational activities, meaningful work together, care of members, and other means that might present themselves.
5. Focus on filling the empty spaces on the meetinghouse benches with families and individuals of all ages.
6. Encourage closer ties to and wider participation in the larger Quaker community by Salem Quarter Monthly Meetings and individual Friends.

Like Yearly Meeting, we are called on to prioritize these in light of the resources, financial, human and spiritual. What are our priorities? In what way, if any should we adjust these goals?

These are some queries individual Friends and Monthly Meetings should ask themselves as we start our own long range planning. There may be others...

**Queries for individual Friends with regards to the Quarter:**

1. What are your dreams and aspirations for your meeting? For yourself?

2. What would you like your meeting to be like in the future?
3. How do you perceive the quarter and its work?
4. How have you benefited by being part of a strong quarter?
5. What quarter activities have you participated in? Have they met your expectations?
6. Have you attended Quarterly Meeting? At your own meeting? At other meetings? Why or why not?

I am asking Friends to consider these thoughts as we move forward in our own planning journey. The Latin word, “Spiritus” means literally “Spirit”, but it also means breath or wind. Let the wind of change move through our Quarter.

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## *Salem Quarter Fellowship of Quaker Artists*

Molly Carpenter has come forth as chairperson for the SQFQA and there is a strong possibility that this entity will provide rotating exhibits to be shown in the Friends Village Rehab corridor. Salem Quarter Artists interested in future exhibition opportunities at Friends Village may send name, phone number and email to Molly Carpenter [609-202-3973](tel:609-202-3973), [sculptress@mollycarpenter.com](mailto:sculptress@mollycarpenter.com), for information about opportunities.

*Art is a process of self-creation  
which uses the divine within the individual  
to grow toward an awareness of  
the large purpose of existence.*

From Helena Bew

# *Salem Quarterly Meeting Minutes*

## *3/9/2014*

Salem Quarterly Meeting met 3/9/2014 at Woodstown Monthly Meeting. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting, welcomed Friends and thanked Woodstown for their hospitality. There was a Friendly presence for business of twenty-one representing six of the seven Monthly Meetings in the quarter.

Minutes of the last Quarterly Meeting on 12/8/2013 were approved as they appeared in the Salem Quarter News with one correction to paragraph 11. The Thread Gathering was hosted by Mullica Hill Monthly Meeting and held at Friends School Mullica Hill and Mullica Hill meetinghouse.

On behalf of the Nominating Committee, Alice Waddington reported that the Salem Quarter Nominating Committee met in Mullica Hill on January 12, 2014 with six members present for a very good meeting. As always, within the process of our committee work, important concerns surface that we think should be passed on to Salem Quarterly Meeting. At this meeting the concern for visitation to and inter-visitation among monthly meetings was expressed. While it is remembered that visitation to monthly meetings was intended to be promoted following the closure of our coordinator program, no one present at our meeting was aware of it happening, nor of plans to promote some action.

The following list of nominations was presented for approval: (*See report p. 15 for complete list of Quarter committees*)

- Clerk—three years, two consecutive terms only, second term ends 2017: *Barry Sloane*, MIC
- Treasurer—three-year term ends 2017: *Chuck Devers*, SAL
- Salem Quarter Trustees—three-year term, at least one per monthly meeting: 2017:*Maurice W. Ayars Jr.*, WTN, *Preston Carpenter*, SAL, *Barbara Jean Chadwick*, SEA, *Rick Williams*, MIC
- Salem Quarter Auditors—three-year term: 2017: *Gloria Horvay*, MIC, *Walt Pearson*, MIC
- Salem Quarter Liaison with Friends School at Mullica Hill Board of Trustees—three-year term, 2017:*Alice Waddington*, SAL
- Education Fund Committee—three-year term: 2017: *Lori Talbot*, GRN, *Tacie Trull*, SAL (clerk), *Tom Etherington*, MUL,

*Sally Crane, WTN*

- PYM Nominating Committee—three-year term, Quarter entitled to two members: Remove: 2016: *Dana Houghton, WTN*
- Indian Affairs Committee - members to be nominated by the committee and approved by Quarterly Meeting - Remove: *Ruth Hall Brooks, SAL*
- Salem Quarter Steering Committee—appointed by monthly meetings. Ex officio, quarter officers
- Add: *Helena Bew, SEA; Dianne Herland Sloane, MIC* Replace Jim Cibroski with *Anne Lester MIC*; Linda Jeffery with *Jack Mahon, WTN*
- Nominating Committee - appointed by monthly meetings, two per meeting  
Add: *Gail Scuderi, WTN*
- Friends Village at Woodstown Board of Trustees—three-year term, nominated by Friends Village, approved by Quarterly Meeting  
2015: Replace Don Pierce with: *Lori Talbot, GRN*  
2017: *Joan Ayars, SAL* (ass't treasurer), *Louise Cressman, Greenwich, Susanne Culver, SAL* (treasurer), *Trish DeCinque, WTN, Ruth Crane, FVRA*

***Friends approved the slate of nominations as presented and offered their gratitude to the Nominating Committee for their efforts.***

The financial report from the 2013 Gathering was distributed on behalf of Marsha Gaspar (Woodbury), clerk of the Tri-Quarter Gathering. Friends discussed the request to increase the Tri-Quarter donation. (*See report p. 20*)

***Friends approved forwarding the request for additional funds in the total amount of \$500 for Tri-Quarter in 2014-2015 FY budget to the monthly meetings for their consideration. The Quarter Clerk will make this request to the monthly meeting clerks.***

The Finance Committee report was presented by Michael Shapiro (Salem). The Quarter expenses are at or under budget for the fiscal year and all covenant payments are up to date. The Finance Committee met and presented a proposed budget for FY 2014-2015. Steering Committee and the Finance Committee join in recommending that Philadelphia Yearly Meeting covenants be handled between Philadelphia Yearly Meeting and the monthly meeting, The Finance committee recommends that as Fiduciary funds are easily accessible the check account balance

be adequate, but lean; funds may be transferred as needed. (See report p. 11)

***Friends approved the 2014-2015 FY budget as presented with the possible amendment of the Tri-Quarter line item pending a response from the Clerk's outreach to the monthly meetings. Monthly Meetings will be requested to send their PYM covenant payments directly to PYM.***

Seaville Monthly Meeting co-clerks Peggy and Fred Long presented Seaville's proposals to amend the 2014-2015 FY budget proposal. They explained the source of their several year ongoing dialogue regarding the needs of those in their community who experiences hardships due to the nature of a seasonal tourism economy and exacerbated by Hurricane Sandy. Their concerns are with regards to setting standards for prudent versus excessive account balances. They shared the following suggestions which they stated "come from a deep felt and pervasive belief by members and frequent attenders in Seaville Meeting that as long as these monies are held in the bank they are not addressing the needs of members of our local and worldwide communities."

□The \$290 remaining in Salem Quarter FY 14 budget under "donations/outreach" be sent as a contribution to the Food Bank of South Jersey – Southern Branch, 6735 Black Horse Pike, Egg Harbor Township, NJ 08234.

•The line item "donations/outreach" in FY 15 budget be established at \$7000 (\$1000 per monthly meeting) to be used as matching funds for monthly meetings' "donations/outreach" in their respective communities.

•Salem Quarter set aside \$20,000 for "donations/outreach", designating one half for use within the Quarter, and the remaining half outside the Quarter, using existing Quaker agencies whenever possible.

***Friends approved the allocation of \$290 from the donation line item from the 2013-2014 FY budget for the Food Bank of South Jersey-Southern Branch in Egg Harbor Township.***

***The long range planning concerns regarding the use of unrestricted funds currently in Fiduciary will be a source of continuing discussion in Steering Committee and with input from each monthly meeting.***

Mike Ayars (Woodstown) reported on behalf of the Steering Committee highlighting the plans for future quarterly meeting programs and loca-



tions, newsletter deadlines, possible cemetery software and the cessation of Quarter telephone service. *(See report p. 14)*

Mike Ayars (Woodstown) presented a report on Friends Village. The Friends at Home program of assistance allowing Friends to remain in their homes is growing and is now active in several communities. One residential wing has been converted to Assisted Living. Two other under-utilized wings are being considered for conversion to apartments which have been at 100 % capacity. The rehab services continue to grow in popularity; they are looking to upgrade including the restoration of a dining room.

The Worship & Ministry committee met at the home of Michael & Rebecca Shapiro (Salem) on Friday evening, out of worship they heard reports and confirmed details for planned events. *(See report p 10).*

Gary Holmes (Woodstown) reported from the Trustees. They have been “iced over” for the winter and need to meet soon. They will be preparing for the Salem County Historical Society Open House, quarterly meeting in June, putting LAC lawn care out for bids and seeking legal advice regarding several deeds.

Alice Waddington (Salem) presented a brief report on Friends School Mullica Hill. They will be having their annual auction and dinner on May 2<sup>nd</sup>. She noted that enrollment is at a low point necessitating only one class per grade level. She encouraged Friends to visit the school when possible.

***Friends approved placing our usual full page ad (\$300) in the Friends School auction book and asked that the 2014-2015 FY budget be amended to include this line item.***

Additional announcements were made and the meeting was closed in worship.

*Rebecca Shapiro*, recording clerk

## *Worship & Ministry Report 3/7/2014*

The committee met at the home of Michael & Rebecca Shapiro (Salem) on Friday evening. Seven Friends were present with two out of the seven meetings in the Quarter represented. Out of worship, we heard reports and reflected on new opportunities for outreach and spiritual growth.

We discussed the successes and failures of the book discussion program on *Letters to a Fellow Seeker* by Steven Chase, facilitated by John Cameron (Salem). While the attendance was sparse the experiences were felt by all to be valuable and deep. The lack of attendance was attributed to poor publicity and confusion regarding the date and location. The program was assessed to be an excellent opportunity for outreach and introduction to Quakerism as well as an opportunity to revitalize. As such plans are being made to offer this as a seven week program, open to the public with facilitators matched to their areas of interest and expertise. Our goal is to make use of every opportunity to publicize the event to the general public in addition to the Quaker community. The target date and location are mid-October through November at Friends Village. These plans are predicated on the willingness of facilitators and the availability of Friends Village.

The 5<sup>th</sup> Sunday Prayer Group is scheduled to meet on 3/30 and 6/29 from 2-4 at the Cumberland County College. Consideration was given to continuing the group as well as possibly moving the location. Thoughts will be gathered from the group on the 30<sup>th</sup> and decisions will be made at the next Worship & Ministry meeting in June before any commitments are made for the next fiscal year.

We will be hosting a lecture from 7:00 pm to 9:00 pm on Tuesday, 4/29 at the Luciano Conference Center at Cumberland County College. Kano Sadahiko, editor of the book *Dismantling the Dividing Walls: Working for Peace in Asia* and author of the lecture entitled "Peace and Global Information Communication" and Homma Masaru, author of the lecture "Changing Direction for Peace: From Carrying Grudges to Making Amends," will each be speaking followed by an opportunity for questions. More in-depth information will be available in the Quarter website along with directions to the college. We are serious about advertising the lecture to the Quarter, the wider Quaker community and the general public. Our sources of publicity include posting flyers, emails, newsletters, PYM calendar inclusion, web site notices, newspaper listings and articles, college campus notices and invitations to area church congregations. We have flyers and posters available for distribution. We hope to adequately convey our excitement and anticipation to others.

Due to the lateness of the hour, we deferred a report on the recent Thread Gathering until our next meeting.

*(Continued on page 13)*

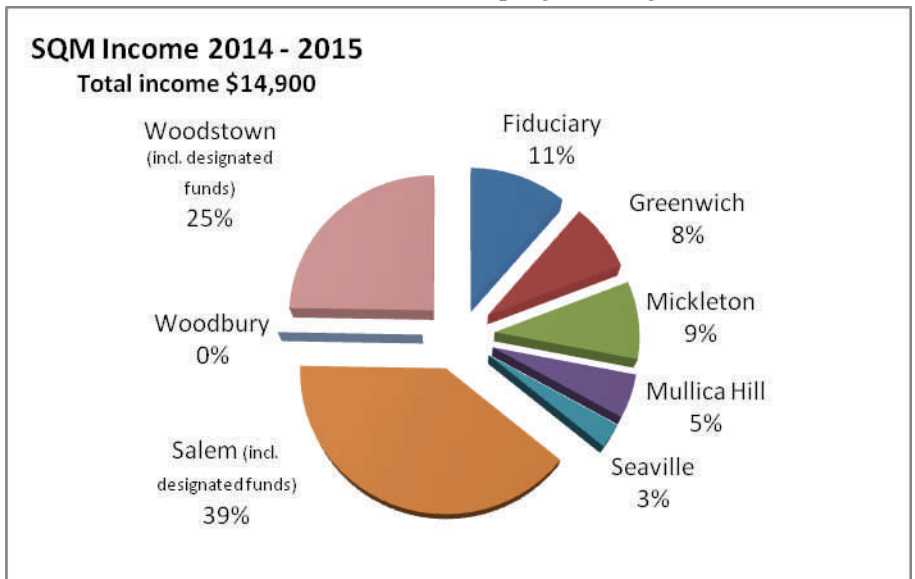
# *Finance Committee Report*

## *3/9/2014*

The Salem Quarter Finance Committee met in February. Out of worship they reviewed the balance sheet of our accounts both checking and Fiduciary, reviewed covenant pledges for 2014-2015; considered year to date expenses and projections in preparing the 2014-2015 budget proposal; and reviewed the Finance Committee timeline.

### **2014-2015 Budget**

Information from recent Fiduciary disbursements and covenant figures from the monthly meetings yielded the following income projection. Both Woodstown and Salem designated that a portion of their covenants subsidize the Education Fund. In setting covenants for 2015 – 2016, monthly meetings are asked to consider modest increases so that we may maintain our current level of programs and services. Costs have been rising and adjustments have been made to compensate, but further reductions would result in a loss of programming.

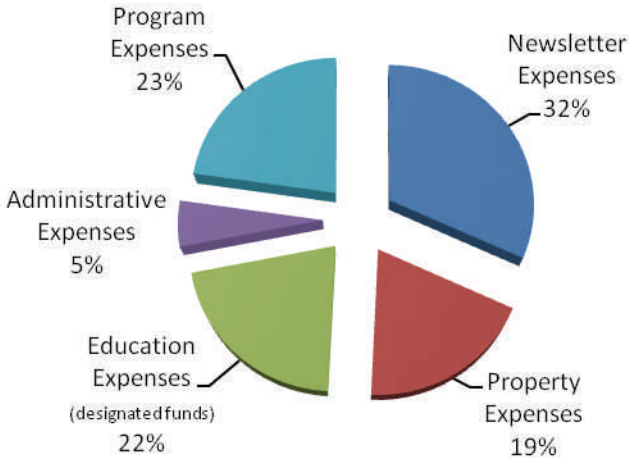


Based on anticipated fixed costs, available income and Salem Quarter directives, the committee proposed the following expenditures.

[You can see these graphs in color in the online SQNews on our web site [www.salemquarter.net](http://www.salemquarter.net)]

## SQM Expenses 2014-2015

Total Expenses \$14,900



Administrative expenses include PO Box rental, general postage, website maintenance, office supplies, and event liability insurance. The committee determined that the continuation of a telephone account was both unnecessary and expensive. It has been canceled.

Education expenses are the amount that the Quarter contributes toward the disbursement of scholarships from the donor restricted education fund at Fiduciary. Subsidy of the Education Fund makes possible awards ranging from \$700 - \$1,200 for each qualified student per year. The committee noted that this not only benefits the student directly, but the Quaker elementary and secondary schools those students attend. Designated subsidies from Woodstown and Salem adjusted this line item to reflect an overall expense to the Quarter of \$0.

Newsletter expenses represent a substantial portion of the Quarter budget. This is proportionally appropriate as the newsletter represents the primary form of contact between the Quarter and individual Friends within the Quarter. Care is continually exercised to insure minimal waste in both printing and mailing.

Program expenses are almost as great as newsletter expenses. Program expenses include allowances for the four Quarterly Meeting programs (\$500); Quarterly Meeting child care (\$600); special programs, worships, and retreats hosted by the Quarter (\$460); costs for the W & M's 5<sup>th</sup> Sunday Prayer Group (\$240); an annual outreach ad in the Friends School Mullica Hill auction book (\$300); funds for unspecified

donations or outreach as may be approved by the Quarter (\$500); funding for the annual Tri-Quarter Conference (\$500); and as directed by the Quarter, a small budget for the Indian Affairs Committee (\$200); and limited reimbursement of travel expenses for the Southern State Prison Ministry (\$1,000).

Property expenses are those costs incurred for the maintenance and insurance of the LAC Meetinghouse and the Lower Alloways Creek and Harmersville cemeteries (\$1,600) that are not covered by the donor restricted LAC Property Fund. Also part of property expenses are the costs of maintaining the Port Elizabeth cemetery (\$1,500). The year-to-date expenses for the care of property at Lower Alloways Creek have already exceeded the budgeted allotment in 2013-2014. The Trustees are asked to search for more cost effective grounds keeping.

The request by Philadelphia Yearly Meeting to funnel PYM covenant payments through the Quarter is no longer needed. At the direction of the Steering Committee, the Finance Committee agreed that it would simplify bookkeeping practices if each monthly meeting assumes the responsibility for notifying Philadelphia Yearly Meeting of their pledge and send their PYM covenant payment directly to PYM. Quarter covenants will still be sent to the Quarter. Since all payments are up to date, this practice can commence immediately, provided that the monthly meetings are willing to do so.

Reserve funds kept on account at Fiduciary are easily and readily accessible. An adequate, but lean balance will be kept in the checking account. Reserve funds refer to budgeted amounts that may only be disbursed annually, such as the Education Fund which is paid out in August prior to receipt of the funds from Fiduciary in June and December.

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***(Worship and Ministry Report — Continued from page 10)***

Announcements were made regarding some upcoming dates. On 4/5, Ralph Green from New England Yearly Meeting will be leading a Quaker Ministry workshop at Middleton Monthly Meeting in Lima, PA; there is a workshop at Pendle Hill, “A Language for the Inward Landscape” on 5/9-11 with Brain Drayton and Fran Taber; and there will be a gathering of quarterly meeting clerks, coordinators and others interested in strengthening community on 6/7 at Reading Monthly Meeting.

Friends rejoiced in the shared fellowship and depth of worship, but acknowledged sadness on the lack of representation from more than two monthly meetings.

# *Steering Committee Report to SQM*

## *March 2014*

### **Future Quarterly Meetings**

- **June:** Lower Alloways Creek in Hancock's Bridge. Program on Cornelia Hancock. Will ask for RSVP if you want child care. Doris Tice is confirmed for program. Times TBA, honorarium to Friends of the Hancock House. The first weekend in May is Cornelia Hancock weekend in Hancock's Bridge and the Hancock House (corresponds to Salem County Historical Society Open House Tour). The Alloways Creek Meeting House is on the tour this year. Gary Holmes will host.
- **September:** Greenwich, looking at having QM on Saturday rather than Sunday.

Program on Underground Railroad with possible field trip  
Local historical societies will be invited.

Candlelight Meeting Sunday evening is poorly attended  
Program and events are under the care of Greenwich Meeting

### **Future Quarterly Meeting locations and Programs**

- Would like to visit all seven monthly meetings including Woodbury, Mullica Hill, and Mickleton.
- Max Carter (Guilford College) on Quaker Spirituality

### **Salem Quarter News deadlines**

- **Summer issue: April 28**
- **Fall Issue: July 28**
- **Winter issue: October 27**
- **Current and back issues are available on**

[www.salemquarter.net](http://www.salemquarter.net)

Researching possible Cemetery software or other options for Quarter and Monthly Meeting cemeteries. We want to form a group of folks responsible for their meetings' cemetery records to make it easier and transparent.

The Quarter telephone has been disconnected. A "Contact Us" page has been added to the Salem Quarter web page. We will add meeting contact info if desired. Send Mike Ayars the contact information you would like to have for your meeting. The Salem Quarter Facebook page is also a contact point.

**Officers and Committees of  
Salem Quarterly Meeting**  
*Approved by Salem Quarterly Meeting 3/9/2014*

**Clerk—three years, two consecutive terms only, second term ends 2017**

*Barry Sloane, 24 Lake Dr, Woodbury 08096, (856) 845-7682,  
<cbesloane@comcast.net> MIC*

**Assistant Clerk—three-year term ends 2016**

*Tom Etherington, 5775 Irving Ave, Pennsauken, NJ 08109, 609-206  
5329 <etherington.t@gmail.com> MUL*

**Recording Clerk—three-year term ends 2015**

*Rebecca Shapiro, 110 S. Main St, Elmer 08318, (856) 358-2385,  
<heddwch@comcast.net> SAL*

**Treasurer—three-year term ends 2017**

*Chuck Devers, PO Box 31, Gibbstown, NJ 08027, 856-224-9022,  
cdevers2@comcast.net MIC*

**Assistant Treasurer—three-year term ends 2016**

*Michael Shapiro, 110 S. Main St, Elmer 08318, (856) 358-2385,  
<mcshapiro55@gmail.com> SAL*

**Salem Quarter Trustees—three-year term, at least one per monthly meeting**

2015: *David Cadwallader, 555 Route 45, Salem 08079, (856) 935-  
5657, <dlcadwalladar@yahoo.com> SAL*

*Gary Holmes, 374 Beasley Neck Road, Salem, NJ (856) 332-0009,  
<inwardlightholmes@gmail.com> WTN (clerk)*

*Paul Somers, PO Box 133, Mauricetown 08329, (856) 506-0580,  
<somerspaulm@gmail.com> GRN*

2016: *Keith Ragone, PO Box 605, Newfield 08344, (856) 697-9764  
WTN*

*Torrey Reade, 723 Harmersville-Canton Rd, Salem 08079, (856) 935-  
3612, <neptune@waterw.com> (ad hoc)*

*James Murphy, 985 Nottingham Rd, Elkton MD 21921, (609) 221-  
7247, <jsmurphy3958@yahoo.com > WB Y*

2017: *Maurice W. Ayars Jr., 82 Ferrell Rd, Mullica Hill 08062, (856)  
478-4618, <mwayars@comcast.net> WTN*

*Preston Carpenter, 465 Kings Hwy, Salem 08079, (856) 935-5213, cell  
(609)202-4192, <cte33@aol.com> SAL*

*Barbara Jean Chadwick, 26 Norwood Rd, Marmora 08223, (609) 309-  
7433 <bjchadwick@comcast.net> SEA*

*Rick Williams, 126 Pitman Ave, Pitman 08071, (856) 218-8312,  
<rrwilliams2@verizon.net> MIC*

**Salem Quarter Auditors—three-year term**

2016: *Joe Tingle*, 130 Salem Ave., Sewell 08080, (609) 352-0551,  
<josephtingle@rocketmail.com> WBY

2017: *Gloria Horvay* 140 Colson Lane, Mullica Hill 08062, (856)  
223-5111 <gh.qlib@verizon.net> MIC

*Walt Pearson* 892 Marion Rd, Woodbury 08096 (856) 848-7449  
<jaywalt2@comcast.net> MIC

**Salem Quarter Liaison with Friends School at Mullica Hill Board  
of Trustees—three-year term**

2017: *Alice Waddington*, 324 Welchville Rd, Salem 08079, (856) 935-  
3540, <awaddington@mindspring.com> SAL

**Salem Quarter Education Fund Committee—three-year term**

2015: *Robert Holden*, 400 Woodbine Rd, Woodbine 08270, (609)  
628-2019, <holdenon@comcast.net> SEA

2016: *Marsha Gaspar*, 429 Haddon Ave, Collingswood 08108, (856)  
240-1944, <mstar8000@yahoo.com> WBY

*Judy Isenhardt*, 28 N Warner St, Woodbury 08096, (856) 845-7456  
<judith7072@comcast.net > MIC

2017: *Lori Talbot*, 396 Macanippuk Rd, Bridgeton 08302, (856) 451-  
3274 <kwillofamily@aol.com> GRN

*Tacie Trull*, 6 Quail Ridge, Bridgeton 08302 (856) 455-6760,  
<TYTrull@comcast.net> SAL (clerk)

*Tom Etherington*, 5775 Irving Ave, Pennsauken 08109, (856) 486-  
9726, <etherington.t@gmail.com> MU1

*Sally Crane*, 103 N Synnott Ave Wenonah 08090 (856) 464-9631,  
WTN

**Salem Quarter Worship and Ministry—terms not established**

*Rebecca Shapiro*, 110 S. Main St, Elmer 08318, (856) 358-2385,  
<heddwch@comcast.net> SAL (clerk)

**(All members of Monthly Meeting Worship & Ministry or Minis-  
try & Oversight Committees)**

**PYM Nominating Committee—three-year term, Quarter entitled  
to two members**

2016: *Bob Horvay*, 140 Colson La, Mullica Hill 08062, (856) 223-  
5111 <travel.quake@verizon.net > MIC



**Indian Affairs Committee - members to be nominated by the committee and approved by Quarterly Meeting**

*Sandra Boone Murphy*, 985 Nottingham Rd, Elkton MD 21921, (609) 221-7247, <aliibiondi@gmail.com> MIC

*Lois Dinshah*, PO Box 385, Malaga 08328, (856) 694-3025, <LoisMDinshah@aol.com> MUL

*Marie Haaf*, 45 West Ave, Woodstown 08098, (856) 769-3568, <crhaaf@verizon.net> WTN

*Carol Lively*, 529 N Valley Ave, Vineland 08360, (856) 696-8358, <livelyon@verizon.net> GRN

*Jim Murphy*, 985 Nottingham Rd, Elkton MD 21921, (443) 406-6873 <jsmurphy3958@yahoo.com> WBY

**Salem Quarter Steering Committee—appointed by monthly meetings. Ex officio, quarter officers**

*Paul Somers*, PO Box 133 Mauricetown 08329, (856) 506-0580 <somerspaulm@gmail.com> GRN

*Anne Lester*, 327 Van Meter Terrace, Salem 08079, (856) 935-4902 <lavenderl@mindspring.com> MIC

*Tom Etherington*, 5775 Irving Ave, Pennsauken 08109, (856) 486-9726, <etherington.t@gmail.com> MUL

*Michael Shapiro*, 110 S. Main St, Elmer 08318, (856) 358-2385, <mcs Shapiro55@gmail.com> SAL (treasurer)

*Robert Simmons*, 90 Second St, Pennsville 08070, (856) 678-8143, <michelles856@aol.com> SAL

*Michael Hainsworth*, 111 Stimpson La, West Cape May 08204, (609) 884-5139, <upenn07@gmail.com> SEA

*Diane Metz*, 11 Shadow La, Cape May Courthouse 08210, (609) 465-5567, <rmetz1@comcast.net> SEA

*Maurice W. Ayars Jr.*, 82 Ferrell Rd, Mullica Hill 08062, (856) 478-4618, <mwayars@comcast.net> WTN (clerk)

*Jack Mahon*, PO Box 700, Elmer, NJ 08318 (856) 358-3528 <700mahon@gmail.com> WTN

*Helena Bew*, 723 E Lake Dr, Cape May Point 08212 (609) 884-7068 <thebews@comcast.net> SEA

*Dianne Herland Sloane*, 24 Lake Dr, Woodbury 08096 (856) 845-7682 <dhsloane@comcast.net> MIC

**Finance Committee—appointed by monthly meetings, one per meeting. Ex officio, Steering Committee treasurer**

*Burt Doremus*, 484 Shepherds Mill Rd, Bridgeton 08302, (856) 455-

5642, <doremus@hughes.net> GRN  
*Barry Sloane*, 24 Lake Dr, Woodbury 08096, (856) 845-7682,  
<cbesloane@comcast.net> MIC  
*Joan Boarts*, 350 Wolfert Station Rd, Mullica Hill 08062, (856) 478-  
4837, <spifil@verizon.net> MUL  
*Michael Shapiro*, 110 S. Main St, Elmer 08318, (856) 358-2385,  
<mchshapiro55@gmail.com> SAL (clerk)  
*Ben Ford*, 14 Oak St, Salem 08079, (856) 935-4208,  
<reold@email.com> SAL  
*Diane Metz*, 11 Shadow La, Cape May Courthouse 08210, (609) 465-  
5567, <rmetz1@comcast.net> SEA  
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**Nominating Committee - appointed by monthly meetings, two per meeting plus one from Friends Village Board**

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**Friends Village at Woodstown Board of Trustees—three-year term, nominated by Friends Village, approved by Quarterly Meeting**

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*Ruth Crane*, Friends Village Resident Association

# *Report on the 2013 Tri-Quarter Gathering of Friends*

On behalf of the Planning Committee for the 2013/2014 Tri-Quarter Gathering of Friends, I am pleased to report on the finances of that year. This report follows our report on December 2013 regarding the programming and attendance at the Tri-Quarter.

We started off the year with \$7,590.72 in our coffers. This was down by approximately \$1,500 from the prior year due to a decrease in attendance which we believe was attributable to the effects of a lagging economy. We are ending the year with a balance of \$9,902.09, which represents an increase of approximately \$2,300. This positive change in fortune is attributable to a collective increase by the three Quarters of \$1,200, a grant from Friends Institute of \$1,500 and an increase in registrations.

Thus, while in 2013 we did not have enough money to cover all of Tri-Quarter expenses should an unforeseen calamity impinge on intake, we now do have enough funds to cover our expenses, theoretically speaking. The only fly in the ointment would be the Camp's raising their rates substantially. Cindy Cox Crispin, our Registrar, is currently negotiating our contract with the Camp that will tell us what numbers we need to meet. Meanwhile, I will be submitting both a report to Friends Institute and a proposal for increased funding. There is, of course, no guarantee that a grant will be issued in 2014.

Our expenses in 2013 totaled \$10,174.63 (i.e., \$8,785 to the camp; \$941.82 for promotions (printing and postage); and \$447.81 for programming (entertainment and supplies) while our intake was \$12,486 (donations and registrations).

## ***Our Request:***

Per my December report: *“Responding to the shortfall of \$1,500 that the Tri-Quarter experienced in 2012, the three Quarters came through in 2013 with increases as follows: Salem Quarter, from \$500 to \$800; Haddonfield Quarter from \$600 to \$1,000; and Burlington Quarter from \$500 to \$1,000. This totaled \$2,800 in support from the three Quarters.”* Thus, I am requesting of Salem Quarter an increase of \$200 above the Quarter's \$800, which represented an increase of \$300 that was approved as a “one time” increase in 2013. So, in actuality, I am requesting on behalf of the Planning Committee, a continuing increase of \$500 – or **\$1,000 for 2014** -- which then will match the \$1,000 to be given by the Burlington and Haddonfield Quarters.

Thank you for your consideration of this request and for the Quarter's ongoing support of the Tri-Quarter Gathering of Friends.

Respectfully submitted, in faith and service,  
Marsha Gaspar  
Clerk, (2010 – 2014) Tri-Quarter Gathering of Friends

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## Salem Quarterly Meeting

June 8, 2014

at Lower Alloways Creek Meeting House  
bring your own lunch and picnic chairs

Cornelia Hancock was a member of the Friends meeting at Lower Alloways Creek who was a nurse during the Civil War. Despite being turned down for service because she was too pretty, she showed up and nursed anyway.

Dottie Tice, who lives in the house Cornelia lived in and is connected to the family, will present a program about Cornelia's life of adventure and witness.

# *The Cold Side of the Window*

*George A. Crispin*

When the first dim rays intrude through the curtains of our bedroom, I awaken, rise, and begin the day. In the winter those rays enter about six o'clock. They are usually gray. But when it snows they are white. Thus it was this past week. The white rays told me it had snowed during the night, confirmed by pulling the living room curtains back and observing the landscape transformed by layers of white. What was a farmyard now became a sculptured museum, with various forms that a little imagination could identify as a crowing rooster or an ice castle or a gargoyle atop a steeple. It would be a cold day, a day to stay on the warm side of the window.

Thus, the day began, on the warm side of the window. Few memories last as long as enjoying a long gaze out a warm window, tracing the artistry created by Nature during the night, and, it helps having a steaming cup of coffee in hand. One could stay here all day. A good book, a warm blanket, and a comfortable chair are the ingredients for a day worthy of building memories, complete with setting aside many normal endeavors in favor of slow, quiet conversation with family members, all on the warm side of the window.

But a window has two sides. The outside, the cold side, has obligations to fulfill, challenges to face, and benefits that are not as obvious. There are paths to be shoveled, chores to be done, animals to feed, vehicles from which to brush the snow, wood to drag from the woodshed and split, and a myriad of other small tasks that arise. Taking the plunge into the cold outside, slowly the benefits rise to the surface. The cold air invigorates as it hits the lungs, the first contractions of the muscles feels good, there is an awareness of accomplishment and the coming tasks to finish. Then, gathering as a family to shovel the snow provides the occasion for conversation without the distraction of cyberspace. When work has been done and muscles protest from fatigue and the cold penetrates beyond one's ability to fight it, the warm side of the window feels even warmer, the coffee tastier, the book more inviting, conversation more relaxing.

We live our lives transversing the sides of a window, the warm side and the cold side. The warm side is comfortable and inviting, but the cold side is where our accomplishments and obligations lay. When we pull ourselves out of bed and our feet hit a cold floor, and go off to work, we cross over to the cold side of the window. It is there that the bulk of our lives are lived. Then we return to the warm side, gaze onto the wonderland of Nature, and rest, preparing us for the next foray out into the cold side of the window.

# Friends Village

*From simple beginnings,  
wonderful legacies can be born.*

*by Debbie Callahan*



According to author J. R. R. Tolkien, he was grading papers one day in the early 1930's and came across a blank sheet on which he wrote "In a hole in the ground there lived a hobbit," a line that became the opening of his wildly-popular first novel, The Hobbit, and all the works that came after it.

Way down in the basement at Friends Village is our residents' woodshop. Yes, that's right; there is a basement in Friends Village at Woodstown. It currently houses a beauty salon; billiards, crafts and staff training rooms; and a fully equipped woodshop. The shop is filled with planers of all sizes, saws of all sorts, clamps, chisels, files, mallets and more, accumulated over several lifetimes and brought here by residents who now have the space and time to enjoy a timeless craft. The air is filled with the smell of wood chips, gear oil, and craftsmen's tools.

Over nearly a decade the Woodshop Crew, an ever-changing group, has used their shop and communal tools to make tables and benches for our campus, hardwood cutting boards and keepsake boxes for silent auctions along with assisting other residents with furniture repairs and any number of personal projects. But in 2014 they have gone to new lengths, creating the table that is the heart of the country kitchen in our new Hancock Assisted Living wing.



*Residents Loretta Murphy and Newel Comish enjoy a cup of coffee at the new bird's eye maple table they crafted for the Hancock Assisted Living kitchen.*

Stretching over 10 feet in length with both leaves in place, the tabletop is made of birds-eye maple that started out as simple boards. The current crew planed, glued and clamped these boards into the ends and leaves. They routed, sanded, stained and polyurethaned them prior to setting them onto two bases and the framework that allows the table to change its length as needed.

The Hancock Assisted Living wing at Friends Village has eight new apartments and a shared country kitchen/common area. Opened at the end of January, it is already half-full. Over the years to come there will be many meals and cups of tea or coffee enjoyed around this beautiful table. There will be reminiscing, heartfelt conversations and laughter shared; friendships forged or rein-

forced, lifetimes of stories swapped, or confidences kept at this centerpiece of resident life. And the best part of this project is that this special table was made by caring residents of our community for other residents, both now and in the future.

Stop by to see the craftsmanship of this unique testament to the welcoming friendship offered at Friends Village; and if you are very lucky, perhaps the Woodshop Crew will be hard at work on their next project and you can get a peek at that, too. "...

*You may find friends along your way when you least look for it." J.R.R. Tolkien*

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## *PYM Thread Gathering at Mullica Hill*

### *by Madeline Schaeffer*

Thread Gatherings are designed to bring together monthly meetings of PYM for a shared sense of community and calling with common ministries being threads that weave our Yearly Meeting together. Little did I realize that Pastoral Care, in this case, was meant for members of Care and Counsel, sometimes known as Overseers. As a long-time Quaker and member of Worship and Ministry, my looser interpretation of Pastoral Care includes all F/friends under that umbrella, as we each might at any time be called/led to render pastoral-type care to another. So while each specific Thread Gathering is generally targeted to a different committee or area, participation is flexible.

Nearby Mullica Hill Friends School site was available for workshops. The event, coordinated by Christie Duncan-Tessmer, Associate Secretary for Program and Religious Life at PYM, and a few key people from our area, was positive and productive. There were approximately 35 participants representing 22 different meetings. Mullica Hill was pleased to know it had passed at least three tests of accommodation. The meeting house was handicap-accessible for one individual in a wheel chair; there was one child in attendance and child care was provided—which all Thread Gatherings do announce; and there was one Service Dog on duty WHO IS BLIND, yet who beautifully aided and daily aids, one Friend --with a different condition-- by helping her pace her walking to prevent falls.



Many joys were shared that day.

This was a typical Thread Gathering in that there are specific portions, such as Wisdom-Sharing Experience, at least four different workshops provided on a first-come sign-up basis—All with worship, naturally, being central. And lunch, mainly potluck, gave opportunities to leisurely meet and greet old F/friends and to make new ones. Some came from great distances to be here. We shared how different meetings are faring without a coordinator; which quarters have managed to hire one; and how that is working for them. Each participant was encouraged to sign up for a lunch-related task so that no one person was left out of the day's activities.

The “Faithfulness in the Face of Controversy” workshop I chose, led by Erik Pedersen of Schuylkill Meeting included excellent hand-outs which offered food for thought about our diverse meeting styles and a variety of other issues. I particularly appreciated seeing laid out in print the “spiritual personality” types that exist. For example,

How do you describe your meeting?

Small and close-knit

Larger with a core group that holds the meeting together

Diverse in beliefs

Not so connected outside of Meeting

Spiritual and many messages on First Day

Spiritual and quiet.

The workshop was full of shared experiences and considerations such as: With issues/problems—make sure all voices are heard. Be patient. Don't shove issues under the rug. Consider if there are legal issues. Rumor mills can be harmful. “God works outside the box.” “Quaker process is to love and nurture—not chastise.” Some issues don't get resolved in a reasonable amount of time. Sometimes it is necessary to say that you agree to disagree. Some people will be offended if their name is misspelled. Some people find it necessary to quit committees. Some will even leave a Meeting. And that it is o.k., and maybe even healthy, to step away for a time from a task, a committee, a Meeting, or something else—as led—in order to reflect and to renew. Perhaps they will then choose to come back refreshed and prepared to bring along new-found gifts to offer. Hopefully, F/friends come to recognize that “the Spirit is bigger than the issue.”

“The Threads of Our Ministries Weave Us Together.” - Gatherings are opportunities to learn and/or to share what we've learned. Check with PYM to see which one might be coming to your meeting house!

## Directions to Lower Alloways Creek Meeting House

Enter Salem from Rt 45, south from Woodstown  
Head south on Market St to Broadway  
Turn left onto East Broadway, go 0.7 miles

Turn right onto Yorke St (Landmark=Sunoco Station)  
Continue onto Salem-Hancocks Bridge Rd, go 3.3 miles  
Continue onto Locust Island Rd  
Turn right onto Buttonwood Ave  
(Google uses 80 Buttonwood Ave, Lower Alloways Creek)

Entering Salem from Rt 49  
As you get to Salem turn left onto Yorke St (Landmark=Sunoco Station)

**Salem Quarter News** is the official publication of **Salem Quarterly Meeting** of the Religious Society of Friends (Quakers) and appears four times a year. Please address all comments and questions to Tom Etherington, editor.

Electronic files are appreciated by the editor, including e-mail, and/or .doc, .txt, .rtf, and .odt files sent as attachments. Paper copy is OK. A printed page consists of 39 lines of about 490 words, plus the header.

Photographs and drawings are also preferred in electronic format. The larger the file size, the better. (I.e. more pixels are better, set picture size to large when possible.) Although most will appear in black and white in SQNews, please submit photos in color. Send contributions to etherington.t@gmail.com. It will help if you start the subject line with SQNews. Mailing address is Tom Etherington, 5775 Irving Ave., Pennsauken, NJ 08109. Questions? Send to the above e-mail or call 609-206-5329. Deadlines for 2014 are: Fall Issue, July 28; Winter Issue, Oct 27.

**Acknowledgements** Picture credits: Cover Sandra Murphy; p. 23, Friends Village

**Editorial Advisory Board** Tom Etherington, Mullica Hill MM; Becky Shapiro, Salem MM; Judy Suplee, Mullica Hill MM; Cindy Vitto; Mullica Hill MM.

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**Salem Quarterly Meeting** meets in session for business four times a year and carries on activities at other times. It is made up of the southernmost Quaker congregations in New Jersey. The monthly meetings gather for business once a month and meet in worship every Sunday. Many also provide children's or adult First-day School (religious education). The worship groups schedule their meetings differently. Call the listed numbers or visit the websites for information. The monthly meetings and worship groups making up Salem Quarter are:

**Greenwich:** Upper Greate Street P.O. Box 18, Greenwich, N.J. 08323  
856-451-8217, 15 Sep–15 Jun, Lower Greate Street 15 Jun–15 Sept,  
Worship 9-9:45, 9:45-10 After-words and general fellowship, 10:00- no  
longer than 11:00, First Day School, children and adults.

**Mickleton:** 413 Kings Highway, Mickleton, N.J. 08056 856-423-3782  
mickletonmeeting.org Worship 10:00 am, children's First-day School  
10:15

**Mullica Hill:** 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box  
67, Mullica Hill, N.J. 08062 856- 478-2184 mullicahillfriends.org  
Worship 9:30, Afterwords and general fellowship 10:45. Meeting for  
Learning 11:15

**Salem:** East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079  
Worship 10:30; First Day School 9:15 am Sept.-May

**Seaville:** 3088 South Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View,  
N.J. 08230 609-624-1165 seavillequaker.tripod.com  
Worship 10:00 am; Beach meeting (weather permitting) Congress Street  
beach, Cape May, May–Oct, 9:00 am Sundays, 7:00 PM Wednesdays

**Southern State Worship Group:** Call Roshan Dinshah for info 856-694-3025

**Woodbury:** 124 North Broad Street, Woodbury, N.J. 08096, 856 -845-5080  
<http://www.pym.org/meetings/location/woodbury-monthly-meeting/>  
Woodbury-Friends-Meeting/ First-day School 10:00 am, worship  
11:15 am

**Woodstown,** 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098,  
856- 478-4618 <http://www.woodstownfriends.org/> First-day School  
9:15 am Worship 10:30 am

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LISTMASTERS

**Salem Quarterly Meeting**  
Philadelphia Yearly Meeting of the  
Religious Society of Friends  
PO Box 55  
Woodstown, NJ 08098-0055  
**Change Service Requested**

## *Quarterly Meeting*

*June 8, 2014*

*Lower Alloways Creek Meeting House*

*(Directions of Page 26)*

*9:30 Gather*

*10:00 Program*

*11:00 Worship*

*12:00 Lunch (Bring your own.)*

*1:00 Business Meeting*

*If you need childcare please e-mail Mike Ayars at  
[mwayars@comcast.net](mailto:mwayars@comcast.net)*