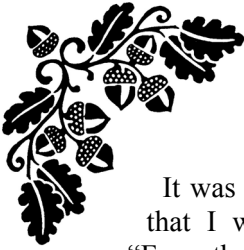




Salem Quarter News

Summer 2012

*See that your light so shine before
men, that they may see your good
works, and glorify your Father,
which is in heaven.*



Coordinator's Corner

Phil Anthony

It was in the Summer 1997 issue of *Salem Quarter News* that I wrote my first Coordinator's Corner (then called "From the Coordinator's Desk" for those who have a mind to dig back into the archives). Now, fifteen years later, my job is drawing to a close. It's been a good run, and I've made some dear friends here in Salem Quarter. Thanks to all of you.

The job didn't stay the same over that period, of course. As the needs of the quarter changed, and as the members of the Steering Committee changed, what I gave my attention to inevitably became different. Committees were formed and laid down, and the coordinator's job was to support them as they saw a need for help.

Initiatives rose from the committees, or from monthly meetings that opened their offerings to the quarter. They included quarter retreats, youth programs and events, peace vigils, prayer groups, the Gifts Working Group, and the Millville Worship Group. Some of them have lasted, some were discontinued as the quarter's energy flagged, and some were put on hold until members should feel called to resume them.

Other jobs remained constant. There is always need to find a program for our quarterly meeting sessions, for example. And a big effort has been the production of the newsletter—assembling and editing copy, laying it out, selecting art, coordinating the proofreaders, and guiding the finished pages through the printing and mailing process.

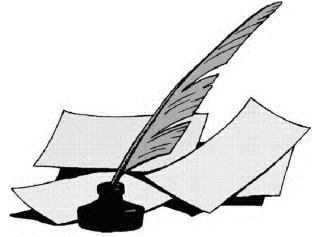
Those functions will continue. The Steering Committee has always approved quarterly meeting programs. Now it will also be charged with the details of making them happen—getting a speaker, doing publicity, providing projectors and screens and whatever else is needed. Tom Etherington has been doing the newsletter layout ever since we switched to the 5½"x7" format, and now he'll take over the other publishing duties as well. Steering Committee Friends will be asked to take on greater responsibility for the quarter's functioning.

However, the clerk of quarter and the clerk of Steering Committee, Barry Sloane and Mike Ayars, are determined that they're not going to become unpaid coordinators. If the quarter wants other coordinator jobs

(Continued on page 22)

Cover Picture "Quaker Silence" by Joan Boarts, Mullica Hill Mtg. / Quote: Matthew 5:14, Tyndale 1525.

Clerk's Thoughts
Barry Sloane
Clerk of Salem Quarter



Some things never seem to change and yet change is inevitable. Our (F)riend and Quarterly Coordinator, Phil, is retiring this July. Phil has served us for a long time - 15 or more years, long enough that I can't tell you from memory when he undertook his work with us, but long enough that while I knew his status would eventually change, the change was always way in the future. Now he will be retiring July 1.

While I can't remember the exact number of years he has served our community, I have many memories of him reaching out to people in need, of his clarity, humor, compassion and wisdom. Phil, will be missed, but I hope he'll come back for an occasional visit. I know many others join me in wishing him the best as he moves on.

The clerk of the steering committee and I have made it clear that we are not going to become unpaid coordinators and Friends have stepped up to shoulder the work that Phil does. We are grateful for this and hope others will help as well. Many hands make light the work.

The other Quarters are in a similar situation and there has been a lot of dialogue as to what the next steps will be, not just for Salem Quarter, but the others as well. While we will not be hiring a replacement for Phil yet, we do have to do some long range planning. It is evident that we don't have any kind of clarity on how our coordinator program may eventually evolve, but we need to keep this in our thoughts and prayers to determine our next step(s).

Finally, let's talk about the elephant in the room - our financial situation. PYM has made it clear that they are in serious financial trouble. This is something that has been ten years in the making. Repeatedly, Financial Stewardship warned that PYM programs were not sustainable. Repeatedly, Friends did not wish to cut certain programs and did not increase contributions to cover the shortfalls.

I see the same thing in our monthly meetings. While some meetings are better in financial stewardship than others, many of us continue to assume that the rich old Quakers will take care of things with their endowments or we don't want to talk about money because it is not spiritual. The problem with this is there are few, if any, rich old Quakers left and avoiding discussions about money is not good stewardship, but rather a violation of our testimony to simplicity. Consequently, some of our meetings are not financially healthy.

Without going into details, it's fair to say that as a group, Quakers don't contribute as much as other faiths. It is true that we don't have to pay for ministers, but we do have property, insurance, utility, charity, and program expenses. Considering that many people tithe 10% of their income, we do a lousy job of funding our faith. Our culture seems to be "God will provide." Or "it can wait until we have more discernment." These sentiments are, unfortunately, only partly true. God doesn't deal in money, *we* do, and the bills come due regardless of our discernment process.

There is no question that times are tough or that some people are in a poor financial situation, but this is a time when we should be thinking about our priorities. When the Annual Appeal comes along, or the quarter or your meeting or Friends School needs support, are your priorities properly ordered?

Save the date:

Tri-Quarter Gathering of Friends
October 5, 6, 7, 2012
Camp Ockanickon, Medford, NJ

Let us walk in reverent mindfulness through the gardens of our lives, savoring all with which we have been so generously entrusted. Let us explore during this Gathering what we can do to honor what we have been given, to tend our gardens and uphold their sacred entrustment. Let us reawaken to the love we feel for this planet and its inhabitants, and for The One Who Provides such sustenance and beauty.

Salem Quarter Worship & Ministry

9 Third-month 2012

5

1. Opening. Salem Quarter's Worship & Ministry Committee gathered in the Meeting Room of Friends Village at Woodstown at the appointed hour of 7:30 pm. Friends introduced themselves. Participating were members of Mickleton, Mullica Hill, Salem, and Woodbury MMs, along with Christine Greenland (Plymouth MM) and the coordinator. After introductions, the group settled into worship.

2. Retreats. Michael Gibson (Mullica Hill MM) reported on the 3/31 healing retreat that will be held at Mullica Hill. He distributed fliers created by Becky Shapiro (Salem MM) Worship & Ministry clerk, and a one-page summary of the retreat's structure. There will be worship and worship sharing in small groups, plus large-group listening to what attenders find alive for them. The retreat will conclude with a meeting for worship for healing. The facilitators—Michael, together with Dana Gayner and Mary Waddington (Salem MM)—expect this to be a retreat on the topic of healing, and not necessarily a source of healing. Reimbursement for expenses (snacks and beverages) was approved.

A second retreat had been proposed, focussing on spiritual accountability, to be led by Viv Hawkins (Central Philadelphia MM). Phil Anthony, coordinator, reported that he had spoken with Viv, and she had agreed. Of the proposed dates, only Saturday, 5/5, was suitable for Viv. Becky told the group that the date of Salem MM's Pot Pie Dinner had been changed from 4/28 to 5/5. While this would not prevent the retreat from moving forward, it would necessarily exclude Salem members. It was agreed that in view of the conflict, the retreat with Viv should be postponed until the fall. Becky will make arrangements.

3. Gifts Working Group. Christine Greenland, co-clerk (with Gail Scuderi, Woodstown MM) of the Gifts Working Group, presented a written report (attached). She spoke of the importance of the group's reporting to its parent body to remain grounded in Salem Quarter. About half the group's membership are members of Salem Quarter, while the other half come from meetings in Caln, Concord, Haddonfield, and Philadelphia Quarters. Christine asked Worship & Ministry to discern who else from Salem Quarter might be added to the group.

Over the past year, the Gifts Working Group has considered three requests. One, involving a PYM working group, was found not to be a good match at this time. The group was prepared to go forward with an invitation from one of Salem Quarter's meetings. However, an ice storm on the scheduled date prevented the group's representatives from getting to the

(Continued on page 25)

Salem Quarterly Meeting Minutes

3/11/2012

Salem Quarterly Meeting met 3/11/2012 at Woodstown Monthly Meeting. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting, welcomed Friends and thanked Woodstown for their hospitality. He reminded Friends that we have a full agenda. Thoughts and conversations will all be heard, but should be carefully considered and to the point. There was a Friendly presence for business of thirty representing five of the seven Monthly Meetings in the quarter with two Friends from outside the quarter. Announcements were made and guests introduced.

Minutes of the last Quarterly Meeting on 12/11/2011 were approved as they appeared in the Salem Quarter News with two corrections. Paragraph 9 sentence 2, should read, "Sandy Boone Murphy." Paragraph 7 should not include any italic and should be followed by the following statement. "The quarter approved the steering committee's recommended minute regarding the request for a procedural minute from the treasurer:

Beginning in July of 2012, the funds received by the quarter treasurer shall be applied first to the covenant pledge made to the quarter and second to Philadelphia Yearly Meeting, unless the amounts are specified by that meeting.

Peggy Warner, clerk of the Quarter Nominating committee presented the following nominations which were approved. Recording Clerk—three-year term *Rebecca Shapiro (SAL)*; Salem Quarter Trustees—three-year terms *David Cadwallader (SAL)*, *Gary Holmes (WTN)*, *Paul Somers (GRN)*; Education Fund Committee—three-year term *Robert Holden (SEA)*; Friends Village at Woodstown Board of Trustees—three-year terms, nominated by Friends Village, approved by Quarterly Meeting *Estelle Sherman(FVRA)*, *Maurice W. Ayars Jr. (WTN)*, *Russell Bassett, Jr.(SAL)*, *Wick Hollingshead (community)*, *Donald L. Pierce (community)*.

At the request of the nominating committee, the Steering Committee reviewed the alignment of terms for the Clerk and Assistant Clerk which were scheduled to end simultaneously in 2013. With the agreement of the clerk, Friends approved the recommendation to extend the clerk's term by one year, resulting in staggered term expiration dates.

Marsha Gaspar (Woodbury) offered a report on the 2012 Tri-Quarter Gathering. The committee will be meeting in April to make plans an arrangement for the 2012 Gathering.

The finance committee report was presented by Michael Shapiro (Salem). They are awaiting responses from a couple of meetings regarding their adjusted covenant figures for 2012-2013 after which a streamlined budget without coordinator costs will be available. Meetings are encouraged to begin thinking about their 2013-2014 covenant figures so that the finance committee can prepare a quarter budget for that year that is driven by available funds.

Mike Ayars (Woodstown) reported from Steering Committee as its clerk. The report highlighted the steering committee activities with regards to the laying down of the coordinator's position as approved by the quarter in at the called meeting on 1/21/12 and the division of necessary tasks. As indicated at the last regular quarter business meeting, the Steering Committee presented some background information and offered a minute of reconciliation with Woodbury Monthly Meeting for the Quarter's consideration. *(See report p. 20)*

Friends indicated their appreciation of the minute and offered several comments. Most comments focused on the need for healing both corporately and by individuals. It was suggested that we hold Friends in the Light who may still be wandering as well as those who have appeared to move on or reconcile. A former member of the Care Committee shared their discomfort with the suggested minute, feeling that the problems still exist, but lacking clear direction would not stand in the way of approval. A request by the Coordinator was made for an official accounting of officers and committee representatives from Woodbury. It was felt that both Woodbury and the Quarter could benefit from prayer and being held in the Light. As such, Friends offered healing messages during a period of worship, after which the following minute was approved:

The Committee of Caring for Woodbury Monthly Meeting shall be laid down and all decisions made by Woodbury Monthly Meeting will be accepted. This is the beginning of a healing process.

A report was presented by Sandy Boone Murphy (Mickleton), clerk of the Indian Affairs committee. They are working to assist the local Nanticoke Lenni-Lenape tribe who is seeking recognition of the tribe from the state. *(See report p.18)*

Phil Anthony, coordinator, reported from the Worship & Ministry

committee. The written report was distributed. The committee met at Friends Village on Friday evening, heard a reports on the Gifts Working group, the prayer group, the Quarter sponsored retreat for meditation and healing and considered the physical and spiritual condition of the meetings and members of Salem Quarter. (*See report p. 5*)

The Quarter Trustees report was made by committee clerk, Gary Holmes (Woodstown). The LAC meetinghouse will be open during the Salem County Historical Society Open House tour on 5/5/2012. The committee will be meeting to prepare the property for guests.

Bill Carrigan (Mickleton) presented information from Friends School at Mullica Hill. Bruce Haines, Head of School will be leaving as of 7/1. They have named an interim Head of School, Beth Reeves. A search committee has been formed to search for a permanent replacement. The solar project has been approved by the township and progress is beginning to clear some trees away. This being completed at no cost to the school and will provide 85% of their electricity. After about ten years, the facility will be donated to the school. He announced other activities coming up in the immediate future and the need for donations to the Annual Fund.

Emily Carrigan (Mickleton) spoke about the Trail Project at Friends School at Mullica Hill. On 4/14 at 9:00 am, there will be a work day. Bring rakes, gloves, etc. to build paths to the area which will serve the school as an outdoor classroom for environmental studies and physical education. Most of the 10-acre area will remain in a natural state. The hope is that one day the facility will be available as an outdoor environmental classroom for the wider community.

Additional announcements were made and the meeting was closed in worship.

Rebecca Shapiro, recording clerk

Salem Quarter Worship and Ministry Meeting
 The Salem Quarterly Meeting W& M will meet
 7:30 pm, June 8, 2012, at the home of
 Peggy & Jack Warner
 Colson Rd, Mullica Hill.

The Wonderful Burdens We Carry

9

George A. Crispin

The morning came with a cloudy overcast that reflected my mood upon arising. I am a morning person and normally rise with a positive outlook, grateful to be alive and live another day. But this morning I knew the burdens I would have to carry would be heavy.

I had cut down a dead tree the day before for firewood. But instead of simply falling over like it was suppose to, it dropped straight down and its upper branches caught in an adjacent tree. This presented problems which I would have to face today. Since it was not anchored to the ground it could slip while cutting. The upper branches could give way causing the tree to fall. Problems could arise, mostly unforeseen.

That afternoon I had agreed to go to a nursing home to visit my aged cousin. Nursing homes make me somewhat nervous. Some smell of urine and oldness. People sit around with little to do. I am lost at what to say to the elderly. "You look good? What are you going to do today? What is going on in your life?" These utterings, however well intended, seem hollow and false. To be honest, I did not look forward to the visit. It also took me away from other matters I would rather be doing.

Thus, I began the day. First the physical work, then a shower, and then the visit. Cutting the tree down was not as bad as I expected. It was worse. Holding a running chain saw at any point above the waste presents hazards. I made a "V" cut in the back, then another in the front, and by nibbling on the sides the trunk weakened. The few chops with the axe that followed caused the tree to fall. Straight down. I had accomplished only one end. The tree was still straight up, caught in the other branches, and five feet shorter. After many repeats of this process, the tree's upper branches were below those of the surrounding trees and it fell to the ground where it could be cut into sections.

Thus, I ventured on to the visit with my cousin. My anticipations were correct. The moment I entered irrepressible gloom surrounded me. Old people sitting in wheelchairs looked upon me as the most exciting event of the day. Then gloom gave way to compassion and I stopped to speak to one whom I knew would appreciate just being spoken to for a few moments. "What year were you born," I asked. "How many Presidents have you seen?" It turned out he had shaken hands with Warren Harding. "Then let me shake hands with the hand that shook the hand of a President," I jested. We shook hands.

My cousin greeted me with a big smile. She had aged and now moved with a walker. I realized how long it had been since I last visited

her. I felt a pang of guilt. We sat, drank tea, and talked for an hour about family, friends, events that had happened years ago. The more we talked the more expressive she became. It was as though lights were going on in her mind that had been dark for too long. Her face became animated, her eyes lit up, expressions dashed across her countenance and bearing than had been suppressed too long. It was obvious when my visit came to an end that she had enormously enjoyed our togetherness. She might forget our conversation contents but not its effect.

When I arrived home that evening and sank into my armchair I reflected upon how horrible the day had been. At great effort I had cut down a problematic tree perched precariously and had endured a visit that taxed me greatly. But it is often in the armchair of life that we settle and our reflections rise to a higher level

In the cutting I learned how to take down a tree caught in upper branches. I learned that difficult and dangerous jobs are successfully completed with small bites and with patience. I learned that several attempts are often needed to achieve success. The tree had taught me more than I expected.

In visiting my cousin I learned that extending oneself even moderately can mean so much to others who need it. I learned that unpleasant tasks can have enormous benefits in the long run. I learned that someday I, too, would like someone to stop and ask when I was born and how many Presidents I have seen.

Yes, we often carry heavy burdens. Surprisingly, how wonderful

*A QuakerApp
is currently available for Android phones.*

The application currently displays a different quote from George Fox for each day of the year. This app, written by Chip Thomas, formerly of Woodbury Meeting, is available from the web site of Marlborough Meeting. Go to the following link for instructions and download.

<http://www.marlboroughmeeting.org/android/QuakerApp.html>





Get a grip!

By Daphne Peaslee

The Physical Therapy department at Friends Village has expanded its Occupational Therapy focus to help patients returning to their homes.

Fox Rehabilitation therapists work to ensure everyday life is manageable even down to operating kitchen appliances.

When assessing patients to see if they are capable of returning to their homes, therapists use evidence-based functional outcome measures. Watching their patients successfully perform intricate tasks like turning the knob on the oven or pulling the door open on the refrigerator is the best way to gage their progress.

With a focus on optimal function, Fox therapists are committed to excellent care and encourage their patients to achieve what they once thought was unattainable.

To expand the rehabilitation program, Friends Village has designated rooms which have been used for recreation and for Meeting for Worship. In making this change, the Meeting for Worship room has been assigned to the previous 200 Lounge. The room has been renovated with new carpet and wallpaper in warm tones conducive to meditation and worship. All exercise and art activities originally held in the Recreation Room will continue in new locations including the auditorium.

The new therapy room has additions which include a refrigerator and an oven to provide real life situations for patients in the therapy department. Patients can test agility and strength in their limbs on equipment which may be similar to those in their own homes. This room has enough space to work with the increasing number of patients in the department who are often doing exercises which require extra space or bulky equipment.

Rehabilitation services at Friends Village at Woodstown are open to the community and not just limited to Friends Village residents. Come visit the campus to see the changes. Friends Village continues to update buildings and equipment to continue its mission of providing quality care for older adults.

What is Friends Foundation?

Friends Foundation at Woodstown was formed in 1976 with a grant of \$100,000 from Philadelphia Yearly Meeting. This grant was loaned to Friends Home at Woodstown to help fund the construction of the original Friends Home on its current location. The loan was repaid to Friends Foundation with interest.

In addition to the original grant, Friends Foundation has received contributions from Monthly Meetings, individuals, and as memorials. These contributions have substantially increased our original endowment. The income from these funds is used to assist Friends at Friends Village.

Friends Foundation gives grants to provide financial assistance to present or prospective residents of Friends Village who are in need of such assistance. These grants are limited to members of the Religious Society of Friends, as confirmed by the applicant's Meeting.

Members of Salem Quarter should remember that if they wish to become residents at Friends Village, financial assistance is available from the Foundation as well as from Philadelphia Yearly Meeting. Inquiries should be made at Friends Village if it appears that assistance is needed. Requests for subsidy grants come from the Executive Director of Friends Village through the Chief Financial Officer. It is expected that if, at a later date, funds become available from the liquidation of an estate, the grant be returned to Friends Foundation so we may assist others.

Friends Foundation appreciates contributions in memory of deceased Friends as well as donations, so we may continue our mission of supporting Friends in need. To learn more, please contact any of the members of Friends Foundation:

Dorothy Kramme (Woodstown), Joan Boarts (Mullica Hill), Will Gower (Salem), David Cadwallader (Salem), Mike Ayars (Woodstown), Walt Pierson (Mickleton), Jim Cibroski (Mickleton).
The mailing address for contributions and other correspondence is

Friends Foundation
c/o Friends Village at Woodstown
1 Friends Drive
Woodstown, NJ 08098

*Officers and Committees of
Salem Quarterly Meeting
Approved by Salem Quarterly Meeting 3/11/2012*

Clerk—three years, two consecutive terms only, first term ends 2014

Barry Sloane, 24 Lake Dr, Woodbury 08096, (856)845-7682,
<cbesloane@comcast.net> MIC

Assistant Clerk—three-year term ends 2013

Linda Jeffrey, 19 Buttonwood Dr, Pilesgrove 08098, (856)769-1424,
<ljeffrey@comcast.net> WTN

Recording Clerk—three-year term ends 2015

Rebecca Shapiro, 110 S. Main St, Elmer 08318, (856)358-2385,
<heddwch@comcast.net> SAL

Treasurer—three-year term ends 2014

Dianne Herland Sloane, 24 Lake Dr, Woodbury 08096, (856)845-7682,
<dhsloane@comcast.net> MIC

Assistant Treasurer—three-year term ends 2013

Michael Shapiro, 110 S. Main St, Elmer 08318, (856)358-2385,
<mshapiro55@gmail.com> SAL

Coordinator's Steering Committee—appointed by monthly meetings. Ex officio, quarter officers*

Maurice W. Ayars Jr., 82 Ferrell Rd, Mullica Hill 08062, (856)478-4618,
<mwayars@comcast.net> WTN (clerk)

Jim Cibroski, 406 Country Way, Mickleton 08056, (856)423-8862,
<cibroski406@comcast.net> MIC

Tom Etherington, 5775 Irving Ave, Pennsauken 08109, (856)486-9726,
<etherington.t@gmail.com> MUL

Michael Hainsworth, 111 Stimpson La, West Cape May 08204, (609)884-5139,
<upenn07@gmail.com> SEA

Judy Isenhardt, 28 N. Warner St, Woodbury 08096, (856)845-7456,
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Nora Iwanaga, 7 North Maple St, Woodbury 08096, (856)853-6345,
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Linda Jeffrey, 19 Buttonwood Dr, Pilesgrove 08098, (856)769-1424,
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Diane Metz, 11 Shadow La, Cape May Courthouse 08210, (609)465-5567,
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Michael Shapiro, 110 S. Main St, Elmer 08318, (856)358-2385,
<mshapiro55@gmail.com> SAL (treasurer)

Robert Simmons, 90 Second St, Pennsville 08070, (856)678-8143,
<michelles856@aol.com> SAL

Keith Talbot, 396 Macanippuk Rd, Bridgeton 08302, (856)451-3274
<ktalbot@lsnj.org> GRN

*In addition to being members by virtue of their quarter offices, Linda Jeffrey and Michael Shapiro are also appointed members from their monthly meetings. Rebecca Shapiro, an ex officio member, serves as Recording Clerk for the Steering Committee.

Finance Committee—appointed by monthly meetings, one per meeting. Ex officio, Steering Committee treasurer

Joan Boarts, 350 Wolfert Station Rd, Mullica Hill 08062, (856)478-4837
MUL

Burt Doremus, 484 Shepherds Mill Rd, Bridgeton 08302, (856)455-5642 GRN
Ben Ford, 14 Oak St, Salem 08079, (856)935-4208 SAL

Diane Metz, 11 Shadow La, Cape May Courthouse 08210, (609)465-5567,
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Michael Shapiro, 110 S. Main St, Elmer 08318, (856)358-2385,
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Barry Sloane, 24 Lake Dr, Woodbury 08096, (856)845-7682,
<cbesloane@comcast.net> MIC

Salem Quarter Trustees—three-year term, at least one per monthly meeting

2013: *Keith Ragone*, PO Box 605, Newfield 08344, (856)697-9764 WTN
Torrey Reade, 723 Harmersville-Canton Rd, Salem 08079,
neptune@waterw.com (ad hoc)

2014: *Maurice W. Ayars Jr.*, 82 Ferrell Rd, Mullica Hill 08062, (856)478-4618,
<mwayars@comcast.net> WTN

Preston Carpenter, 465 Kings Hwy, Salem 08079, (856)935-5213, cell (609)
202-4192, <cte33@aol.com> SAL

Ken Thompson, 284 Rte 49, Woodbine 08270, (609)628-3032,
<kbtx2@aol.com> SEA

Rick Williams, 126 Pitman Ave, Pitman 08071, (856)218-8312,
<rrwilliams2@verizon.net> MIC

2015: *David Cadwallader*, 555 Route 45, Salem 08079, (856)935-5657 SAL
Gary Holmes, 22 Allen Ave, Woodstown 08098, (856)332-0009,
<inwardlightholmes@gmail.com> WTN (clerk)

Paul Somers, PO Box 133, Mauricetown 08329, (856)506-0580,
<somerspaulm@gmail.com>

Friends Village at Woodstown Board of Trustees—three-year term, nominated by Friends Village, approved by Quarterly Meeting

2013: *Newel Comish*, 940 Woodbury Ct, Woodstown 08098, (856)769-4166
FVRA

George A. Crispin, PO Box 127, Harrisonville 08039, (856)478-4093,
<georgeacrispin@aol.com> WBY

Richard Ridgway, PO Box 188, Mullica Hill 08062, (856)478-2284,
<rcridgway@comcast.net> MUL (ass't clerk, ass't secretary)

Grace E. Thompson, 1029 Ye Greate St, Greenwich 08323, (856)451- 15
8217, <grace.thompson@pseg.com> GRN
Stephen Waddington, PO Box 523, Alloway 08001, (856)935-1443,
<swadd@comcast.net> SAL (clerk)
2014: Joan Ayars, 473 Salem-Ft. Elfsborg Rd, Salem 08079, (856)935-7978,
<joanayars1@yahoo.com> SAL (ass't treasurer)
Louise Cressman, 4 Old Mill Rd, Greenwich 08323, (856)453-8939,
<cressmanwatr@aol.com> GRN
Susanne Culver, 84 Pointers-Auburn Rd, Salem 08079, (856)935-5645,
<shculv@mindspring.com> SAL (treasurer)
Trish DeCinque, 696 Route 45, Salem 08079, (856)769 3597,
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Estelle Sherman, 955 Mickleton Ct, Woodstown 08098, (856)769-3355,
<wudpile1@verizon.net> FVRA
2015: Maurice W. Ayars Jr., 82 Ferrell Rd, Mullica Hill 08062, (856)478-
4618, <mwayars@comcast.net> WTN (secretary)
Russell Bassett Jr., 738 Kings Hwy, Salem 08079 SAL
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<wickhollingshead@comcast.net> (community)
Donald L. Pierce, 372 Magnolia St, Salem 08079, (856)935-3718,
<dpierce@snip.net> (community)

Salem Quarter Auditors—three-year term

2013: Joe Tingle, 130 Salem Ave., Sewell 08080, (609)352-0551,
<josephtingle@rocketmail.com> WBY
2014: Joan Ayars, 473 Salem-Ft Elfsborg Rd, Salem 08079, (856)935-7978,
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<gh.qlib@verizon.net> MIC
George Romeo, 107 S Marion Ave, Wenonah 08090, (856)46402131,
<romeo@rowan.edu> MUL

**Quarter Liaison With Friends School at Mullica Hill Board of Trustees—
three-year term**

2014: Alice Waddington, 324 Welchville Rd, Salem 08079, (856)935-3540
SAL

Education Fund Committee—three-year term

2013: Marsha Gaspar, 429 Haddon Ave, Collingswood 08108, (856)869-
3431, <mstar8000@yahoo.com>, WBY
Betty Hasbrouck, 141-A Kenton Ave, Pitman 08071, (856)589-1593,
<romcat@gmail.com> WTN
2014: Tom Etherington, 5775 Irving Ave, Pennsauken 08109, (856)486-9726,
<etherington.t@gmail.com> MUL
Lori Talbot, 396 Macanippuk Rd, Bridgeton 08302, (856)451-3274
<kwillofamily@aol.com> GRN

Tacie Trull, 6 Quail Ridge, Bridgeton 08302 (856)455-6760,
<sailboat99@comcast.net> SAL (clerk)

2015: *Robert Holden*, 400 Woodbine Rd, Woodbine 08270, (609)628-2019,
<holdenon@comcast.net> SEA

Worship and Ministry—terms not established

Rebecca Shapiro, 110 S. Main St, Elmer 08318, (856)358-2385,
<heddwch@comcast.net> SAL (clerk)

(All members of Monthly Meeting Worship & Ministry or Ministry & Oversight Committees)

Nominating Committee—appointed by monthly meetings, two per meeting plus one from Friends Village Board

Beth Johnson, 15 Alton Way, Sewell 08080, (856)374-1940,
<bethannejohnson@msn.com> MUL

Dorothy Kramme, 961 Mickleton Court, Woodstown 08098, 856-769-2115,
<pkramme@comcast.net> WTN

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Peggy Warner, 141 Colson La, Mullica Hill 08062 (856)478-6531, MUL
(clerk)

Indian Affairs Committee—first slate, terms not established—future members to be nominated by the committee and approved by Quarterly Meeting

Philip G. Anthony, PO Box 55, Woodstown 08098, (856)769-0066,
<saalemquarter@gmail.com>

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PYM Nominating Committee—three-year term, Quarter entitled to two members

2013: *Dana Houghton*, 298 Kendal Dr., Kennett Square, Pa. 19348, (610)388-3262, <houghtonmj@aol.com> WTN

Clerks of Meetings

Greenwich: *Grace E. Thompson*, 1029 Ye Greate St, Greenwich 08323, (856) 451-8217, <grace.thompson@pseg.com>

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Mullica Hill: *Jeffrey Summerton*, PO Box 67, Mullica Hill 08062, (856)478-2184, <folwell.five@comcast.net>

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Seaville: *Ken Thompson*, 284 Route 49, Woodbine 08270, (609)628-3032, <kbtx2@aol.com>

Woodbury: *George A. Crispin*, PO Box 127, Harrisonville 08039, (856)478-4093, <georgeacrispin@aol.com>

Woodstown: *Maurice W. Ayars Jr.*, 82 Ferrell Rd, Mullica Hill 08062, (856) 478-4618, <mwayars@comcast.net>

Coordinator

Philip G. Anthony, PO Box 55, Woodstown 08098-0055; voice/fax (856)769-0066, e mail <saalemquarter@gmail.com> (until 6/30/2012)

After June 30, 2012, there will be no one serving as coordinator. Please direct communications to the appropriate Salem Quarter Officer. Items concerning Steering Committee should be sent to your Steering Committee representative or Mike Ayars, those concerning Quarterly Meeting sessions to Barry Sloane, and those concerning Salem Quarter News contributions and mailing list changes to Tom Etherington.

For several years, the Gifts Working Group has met to explore the gifts present among us, under the care of Salem Quarter's Worship and Ministry Committee. In the course of the work, we have offered workshops within and beyond Salem Quarter. Some Friends from outside Salem Quarter are engaged in this work, and feel led to continue.

Because Quarter is discerning its direction in a season of change, we invite Salem Quarter Friends to join us as we work to discern the gifts within the Quarter as a whole. We recognize that no one gift is more important than others, and that a harmonious community requires both the recognition and the balance of gifts.

Indian Affairs Committee

by Sandra Boone Murphy

On 20th day, Second month 2012, the Salem Quarter Indian Affairs Committee met jointly with Chief Mark Gould and other Nanticoke Lenni-Lenape council members. There were thirteen of us in attendance at the Fairton tribal grounds.

We heard and read details of the Nanticoke Lenni-Lenape (political) history and background since 1982, working toward NJ state recognition vs. acculturation. Their historical desire is for acknowledgement. There is room to wonder about purposeful misdirection. Why are native arts concerns or tribal recognition held up in committee work that is not the heart of the original requests? How can the US census include such identification, yet the state does not? Knowing this, is financial support being held up or redirected at the state level too? The inconsistencies are not just. We recognize that the ACLU or NAACP may be able to offer assistance. It was noted that FCNL would be presenting at the Salem Quarterly Meeting 11th day, Third month; Nanticoke Lenni-Lenape friends were invited to join.

There is a means for seeking Federal acknowledgement; this process would by-pass the state administrative processes. A sponsor in Congress is needed to support a bill. At this point, Chief Gould recognizes that it is “time to go alone.” The other two NJ tribes seeking reaffirmation have different histories. A more narrow focus will be most beneficial.

Without State recognition there are inherent limits of legacy, heritage, sense of community in both family and church. The issue must be kept in the public eye. Therefore, our work moving Tribal recognition forward includes helping open venues to keep the issue(s) and the Nanticoke Lenni-Lenape in the public eye. The following are possibilities:

1. obtaining a media sponsor, such as WHYY
2. identifying support in Congress
3. writing op(inions)/ed(itorial)s – to gain support of the issue
4. participating at PYM’s Annual Session – through joint work w/ PYMIC
5. speaking at local colleges
6. linking Salem Quarter web page to Nanticoke Lenni-Lenape web sites

We may regroup in about 3 months as the work unfolds; a future meeting was not set. However, an invitation was extended to SQ Friends to attend The Gathering, a N L-L event that is “for the Tribal

Community and Invited Guests ONLY” (not open to the general public). It takes place on the Fairton Tribal Grounds on the 19th, day Fifth month. If you are interested in attending and need more information please contact Sandra 609 221-7247.

After our collective meeting, Chief Mark Gould and Pastor Norwood expressed appreciation for Friends past, present, and future work. Yet, they had concerns that were called to the attention of this clerk. We were provided guidelines for working with native people, thus a Called Meeting of the IAC was held 1st day, Third month. One document was crafted by a professional working with the tribe for many years, Dr. Cara Blume, another was crafted by a Lenape elder. We read, analyzed and are keenly aware of future communication/ actions while working in the Light. In essence, we need to clearly know our committee work, based on their goals, and not to assume familiarity by going beyond that job, creating discord within the tribal community. As Blume noted, be humble, quiet, discreet, polite, neutral, patient, grateful, and respectful of the people and culture.

During our called meeting we were led to recognize committee work vs. an individual calling. In order to facilitate committee and tribal work it was decided by the SQ IAC to use a “gatekeeper.” Sandra will communicate directly with the Chief so that our work and those charged with doing the work will be clearly identified. The Chief will then move ideas forward to those within the tribe, knowing their gifts.

A note of appreciation was sent to the Chief for our many blessings.

Two committee members, Jim and Sandra, attended the PYM Indian Committee meeting at Arch Street Meeting 18th day, Second month. Discussion for Indian Committee presence at Annual Session led to many possibilities. One was involvement from the Nanticoke Lenni-Lenape. We were asked to make such an invitation – knowing that if accepted it would go to a planning committee. [The Chief accepted this invitation, and Kate (clerk of PYM IC) was notified.]

The next meeting of the Salem Quarter Indian Affairs Committee is slated for 27th day, Third month, at 5 pm in the Coordinator’s Office Friends Village.

Steering Committee Report

March 13, 2012

Proposed term adjustments for Quarter officers: currently the clerk and asst clerk expire at the same time. We propose extending the clerks term by one year. The clerk is agreeable.

Clerk: three years, two consecutive terms, first term expires in 2014 No change to any other officers.

PYM's Long Range Planning Committee will hold a Regional meeting at Woodstown Meeting on April 21. Details to follow.

Woodbury reconciliation.

In the second month of 2008, concerns were brought to the Salem Quarter Steering Committee regarding Woodbury Monthly Meeting's notification process of business meeting cancellation and subsequent rescheduling. At the business meeting in question, a new clerk was selected. The concerns raised indicated that a great deal of dissension and separation was occurring within the meeting. Steering Committee approved the formation of a committee of caring. Steering Committee reported to the third month Quarter business meeting and a lengthy discussion ensued.

At the 2008 fifth month Steering Committee meeting it was minuted that the committee was "not looking to impose changes, but guide Woodbury meeting to find their own path to healing and working with one another." Steering Committee reported to the 2008 sixth month Quarter business meeting and the following minute was approved.

Salem Quarterly Meeting accepted the report from Steering Committee and approved the Salem Quarterly Meeting Steering Committee recommendation to "give no weight" to the statements presented as decisions of Woodbury Monthly Meeting until unity is restored in that meeting.

Over the last four years, there has been ongoing dialogue at both Steering Committee meetings and at Quarter business meeting. Concerns have been shared about the practice of holding closed business meetings. While this is a not common practice, it is found elsewhere.

At the 2011 twelfth month Steering Committee meeting, it was minuted with regards to Woodbury Monthly Meeting that "worship there is much more gentle. While practices have not really changed, those opposed have moved on. The Quarter care committee has had an indirect effect, but continued effect is unlikely. Steering Committee concluded that we have done what we can do; the time has come to move forward with a welcoming spirit. At the next regular Quarter meeting for business, a minute of recommendation will be brought to lay down the Care Committee and recognize decisions made by Woodbury in their business meetings."

As such the Steering Committee brings the following minute for consideration.

The Steering Committee recommends that the Committee of Caring for Woodbury Monthly Meeting be laid down and that all decisions made by Woodbury

Monthly Meeting will be accepted. This is the beginning of a healing process.

Coordinator Responsibilities. As a result of the called Quarterly Meeting, Phil Anthony's position as Salem Quarter Coordinator will conclude on June 30. Steering

Committee is looking at the coordinator's responsibilities to see which ones we recommend to lay down, and how to distribute the remaining tasks in a way that doesn't have the Quarter clerk and the Steering committee clerks from becoming the unpaid coordinators.

- We intend to maintain the coordinator's office at Friends Village, the phone, email, and phone directory listings for the time being. The Steering Committee clerk will handle email and phone calls.
- We will likely assign a Steering Committee member to act as a liaison for each quarter committee.
- Much of the logistics for Quarterly Meeting will be the responsibility of the host meeting.
- Steering Committee will be responsible for the quarterly meeting program and those logistics.

Contributions to SQNews are needed.

SQNews is most interesting when it includes contributions from our members in addition to the minutes and other official news. We appreciate articles of opinion and reflection, poetry, and news of meeting activities or activities of individual Friends.

Electronic files are appreciated by the editor, including e-mail, and/or .doc, .txt, .rtf, and .odt files sent as attachments. Paper copy is OK. A printed page consists of 39 lines of about 490 words, plus the header.

Photographs and drawings that illustrate submitted content are welcome. Again electronic format is appreciated. The larger the file size, the better. (I.e. more pixels are better, set picture size to large when possible.) Although most will appear in black and white in SQNews, please submit photos in color. It is actually easier to get a good black and white reproduction in the SQNews from a color original than from a black and white original.

Send contributions to etherington.t@gmail.com. It will help if you start the subject line with SQNews..Mailing address is Tom Etherington, 5775 Irving Ave., Pennsauken, NJ 08109. Questions? Send to the above e-mail or call 609-206-5329. Deadline for the Fall edition will be July 21.

(Coordinator's Corner Continued from page 2)

done, quarter members will have to step up to do them. And that's probably good for the quarter: The more our meetings and membership are involved in the quarter's activity, the stronger it will be.

It will also help the quarter discern whether to hire another coordinator in a year's time. There are a number of issues involved: finances, the focus of the job, and member support for the activities or programs the quarter decides it wants. I'm sure a number of other questions will arise over the next year that I can't begin to imagine, but that will need to be addressed.

I've left for last what I think is probably the most important job I've done: regular visitation of all the monthly meetings of Salem Quarter. The basic structure of Quakerism relies on the community of Friends. Recently I attended a consultation on intervisitation at Sandy Spring MM, Baltimore Yearly Meeting. It was pointed out that historically, one of the most important means of holding Quakerism together has been visitation between meetings. This was true whether one thinks of monthly, quarterly, or yearly meetings.

Ironically, as travel has become easier in the past sixty or so years, there has been less intervisitation—simply being present for each other in worship and events. Our model has become one of presenting programs, rather than coming together to listen to each other and share. While the programs may be worthy and helpful, they rarely provide the openness and conversation that builds a faith community.

It's a function I've been glad to serve, getting to know you all and listening to your difficulties and triumphs, your joys and sorrows. Now others have the opportunity to take it on.

Our 6/10 quarterly meeting program provides the chance to discover more about visiting each other's monthly meetings. Kathleen Wooten is a member of the Lawrence (Mass.) Monthly Meeting of New England Yearly Meeting, as well as the NEYM Ministry and Counsel Committee. She travels primarily among Friends in New England as a member of the NEYM intervisitation committee. She seeks to find the Life that calls to us all in those places. She is often led to speak of her travels in a way her oversight committee has called "naming the gifts" of the meetings she visits.

I'm delighted that Kathleen has agreed to join us at Mickleton MM to talk about her experience as a visitor—see the back cover of the newsletter for the day's schedule. I look forward to greeting her, and hope that she will find herself blessed by the hospitality of PYM's Salem Quarter.



Reflections

Tom Etherington

23

For our Quarterly Meeting in June we're expecting a visit from Kathleen Wooten, a member of the Lawrence Massachusetts Friends meeting who is traveling under a concern for inter-visitation among Friends Meetings. Kathleen travels with a Traveling Minute from Salem Quarterly Meeting in New England Yearly Meeting. She has traveled widely within her own yearly meeting and has recently visited Friends in Iowa Yearly Meeting (Conservative), Ohio Yearly Meeting (Conservative), the FGC Gathering, and Philadelphia Yearly Meeting.

My first involvement with Friends from other yearly meetings occurred in the late 1970s. I attended a weekend gathering at a retreat center in Ohio sponsored by FWCC. Friends were invited from Evangelical Friends Alliance, Ohio Yearly Meeting (Conservative), and PYM. The process was that we should not identify which branch of Friends we were from until the last day, so that we could come to know each other on a personal level without our prejudices interfering. The participants soon scuttled that requirement since we had all come specifically to explore our differences. That weekend I met Friends with whom I had more in common than I had differences, but our differences were challenging and edifying.

I began to seek out experiences with other Friends in other settings. FWCC sponsored a similar retreat at Pottstown a few years later which I attended. Shortly thereafter I made the first of many visits to Ohio, attending their yearly meeting with a traveling minute from Woodbury Monthly Meeting. I have attended several Gatherings of Conservative Friends, which are weekend times of worship and fellowship open to Conservative Friends and the many Friends in non-conservative meetings who find they have some common understandings with Conservative Friends and are blessed by their witness.

I frequently go out to Friends Center at Barnesville, Ohio for weekend gatherings and workshops. There I find fellowship with Friends of many persuasions and many meetings, including meetings from North Carolina, Virginia, Washington DC, Maryland, Pennsylvania, Ohio, New York, Massachusetts, and New Hampshire, Michigan, Wisconsin, Oregon, Alaska, and Canada.

When our Society was blessed with a vibrant ministry carried by Friends called to that service, traveling ministers brought insight and inspiration to our monthly meetings and a shared spiritual experience throughout our society. When we as a group abandoned the call to ministry we lost most of this inspiring and blessing inter-visitation. We have tried from time to time to replace it with committees or programs for inter-visitation, but, in most cases, they have not been sustained. We are impoverished by the insularity of our meetings, and any attempt to promote communication, visitation, and fellowship among Friends is to our advantage. I, certainly, have been blessed by my travels among Friends, and I believe I have been better able to serve my monthly and quarterly meetings because of the blessings I have received from this fellowship.

I encourage all Friends to take advantage of the many opportunities for fellowship with Friends outside of our quarter and are yearly meeting whether they be workshops Pendle Hill or simply visiting Friends meetings when you travel.

Quarterly Meeting
June 10, 2012
at Mickleton

Intervisitation Among Friends

presented by Kathleen Wooten
of New England Yearly Meeting



Kathleen Wooten with her husband and daughter.

Kathleen Wooten is a member of the Lawrence (MA) Monthly Meeting of the New England Yearly Meeting, as well as the NEYM Ministry and Counsel committee. She travels primarily among Friends in New England as a member of the NEYM intervisitation committee. Kathleen has visited meetings that are particularly small or isolated, and seeks to find the Life that calls to us all in those places. She is often led to speak of her travels in a way her oversight committee has called "naming the gifts" of the meetings she visits.

Kathleen also has an extensive background in music education and collaborative learning within the public schools, and she is often called upon to create and nurture supportive spaces for learning in arts-based community experiences, educator workshops, and composer-in-residence programs.

meeting. The meeting went forward with its own consideration of gifts, and reported back that the evening had been very helpful. Another monthly meeting outside Salem Quarter spent a day-long retreat in a program facilitated by two group members.

With the impending changes in staffing, the group foresees growing importance of Salem Quarter's meetings' discovering, naming, and nurturing the gifts of their members. She lifted up the importance of intervisitation in Salem Quarter, and the forging of closer ties among the meetings.

Worship & Ministry affirmed the vision of the Gifts Working Group. The group was told how clerks of two meetings who had not known each other recently came together to work on a common situation. As Friends become acquainted with each other, more intervisitation will be likely. A flier was distributed about an upcoming retreat weekend on intervisitation and the ministry of presence under the care of Baltimore Yearly Meeting. Salem Quarter members would be welcome.

4. Indian Affairs Committee. Sandra Murphy, Mickleton MM, clerk of the IAC, reported that Salem Quarter members have been invited to the Nanticoke Leni-Lenape gathering on the Fairton tribal grounds on Saturday, 5/19. This is a gathering that is not open to the general public.

5. Prayer group. A prayer group meeting was held the afternoon of Sunday, 1/29, at Cumberland County College. Six people were in attendance, including three from the Millville area. A fourth Millville participant would have been present but could not find the building in which the meeting was held.

The next meeting will take place on the fifth Sunday of April, 4/29. Arrangements have already been made with Cumberland County College. All Friends are invited. Details and directions are available from the coordinator. After the April gathering, Becky Shapiro will handle planning for fifth-Sunday prayer group meetings; the following one will be the afternoon of 7/29, and there will also be fifth Sundays in September and December.

6. Worship & Ministry co-clerk. Becky Shapiro needs a co-clerk to work with her. The coordinator has been writing the quarterly committee reports that she does not have time to generate, but will not be available after June.

7. Closing worship. Several prayer requests were made. The group settled into worship a little before 10:00 pm.

Respectfully submitted,
Phil Anthony, coordinator.

Directions to Mickleton Meeting House Kings Highway (Rt. 551) and Democrat Road

From the north, take King's Highway (Rt. 551) from the south end of Woodbury. Go about 6 miles.

From South and East, Take Rt.45 north from Mullica Hill. About 1 mile north of the intersection of Rt. 45 and 322 (Harrison House Restaurant), turn left on Cohawkin Rd. In about a mile, bear left on Cedar Rd. Go about 2 1/2 miles to the intersection with Kings Highway (Rt.551).

Lost: Call 609-206-5329

Salem Quarter News is the official publication of **Salem Quarterly Meeting** of the Religious Society of Friends (Quakers) and appears four times a year. Please address all comments and questions to Phil Anthony, Coordinator,.

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Contributions for the Fall edition of SQ News should be submitted to etherington.t@gmail.com by July 21.

Editorial Advisory Board Tom Etherington, Mullica Hill MM; Becky Shapiro, Salem MM; Judy Suplee, Mullica Hill MM; Cindy Vitto; Mullica Hill MM.



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Salem Quarterly Meeting meets in session for business four times a year and carries on activities at other times; see the Quarter Calendar for details. It is made up of the southernmost Quaker congregations in New Jersey. The monthly meetings gather for business once a month and meet in worship every Sunday. Many also provide children's or adult First-day School (religious education). The worship groups schedule their meetings differently. Call the listed numbers or visit the websites for information. The monthly meetings and worship groups making up Salem Quarter are:

Greenwich: Upper Greate Street P.O. Box 18, Greenwich, N.J. 08323
(856) 451-8217, 15 Sep–15 Jun, Lower Greate Street 15 Jun–15 Sept,
First-day School 10:30 am, worship 11:30 am

Mickleton: 413 Kings Highway, Mickleton, N.J. 08056 (856) 845-7682
www.pym.org/salem-qm/mickleton www.meetup.com/mickletonmeeting/ Worship 10:00 am, children's First-day School 10:15

Mullica Hill: 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box 67, Mullica Hill, N.J. 08062 (856) 478-2184 mullicahillfriends.org
Sunday School 9:45 am, worship 11:00 am Sep–May; worship 10:00 am Jun–Aug

Salem: East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079
Worship 10:30; First Day School 9:15 am Sept.-May

Seaville: 3088 South Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View, N.J. 08230 (609) 624-1165 seavillequaker.tripod.com
Worship 10:00 am; Children's First Day School 10:00 am. Beach meeting (weather permitting) Grant Street beach, Cape May, May–Oct, 9:00 am

Southern State Worship Group: Call Roshan Dinshah for info 856-694-3025

Woodbury: 124 North Broad Street, Woodbury, N.J. 08096, (856) 845-5080
www.pym.org/pym_mms/woodburynj_salq.php www.meetup.com/Woodbury-Friends-Meeting/ First-day School 10:00 am, worship 11:15 am

Woodstown, 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098,
(856) 769-9839 <http://www.woodstownfriends.org/> First-day School 9:15 am Worship 10:30 am

Coordinator: Phil Anthony, P.O. Box 55, Woodstown, N.J. 08098-0055
(856) 769-0066 salemquarter@gmail.com

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Salem Quarterly Meeting
Philadelphia Yearly Meeting of the
Religious Society of Friends
PO Box 55
Woodstown, NJ 08098-0055
Change Service Requested

Quarterly Meeting

June 10, 2012

at Mickleton Meeting House

(Directions on p. 26)

9:30 Gather

10:00 Worship

11:00 Program Intervisitation

12:00 Lunch (Bring your own)

1:00 Business Meeting

Child care, beverages, and dessert provided.