

Salem Quarter News Spring 2012

To everything there is a season, A time for every purpose under heaven.

Coordinator's Corner by Phil Anthony

Salem Quarter gathered in a called meeting only a week ago, as I write this. At the meeting, it was decided to lay the coordinator program down on 7/1/2012, when PYM funding comes to an end. It's not clear if this will be temporary, until the quarter discerns what it wants in the way of a program, or if it'll be permanent. Either way, it's going to mean some major changes for the quarter.

During the time I've been here, the primary function of the coordinator has been to support the activities of the quarter. Planning and implementing quarterly meetings was a high priority, along with logistical support (sound systems, projectors, copies of documents, and so on). Often the coordinator was the person responsible for inviting and arranging the presence of the persons presenting programs for the adults, as decided by the Steering Committee, and also for making sure a children's program was available while business was going on.

Or it meant working for the quarter's committees-Nominating Committee, Worship & Ministry, Gifts Working Group, Indian Affairs Committee, in addition to the Steering Committee, and occasionally the Education Fund Committee and the Trustees as well. At various times there have also been committees charged with providing children's programs: a middle school group headed by Sondra Ball, and the Friends Young & Young at Heart Committee led by Patti Burns, in addition to a Woodstown MM effort organized by Frank Lenik and opened to the young people of Salem Quarter. There was the Salem Quarter Retreat, held for several years under the care of Worship & Ministry, and Tri-Ouarter Gathering. The coordinator served each of these as requested, ranging from simply providing publicity and announcements to taking an active role in their work. There have been special programs, too-Arthur Larrabee's clerking workshop a few years back, for instance, and the Quarter Retreat which will be held at Mullica Hill on Saturday, 3/31.

Sometimes time and effort were devoted to initiatives of the monthly meetings. These have included Frank Lenik's Woodstown project for *(Continued on page 23)*

Cover Picture: American Sycamore Bark Michael Gibson, Mullica Hill Meeting.

Thunder Beings **Barry** Sloane Clerk of Salem Quarter.



By now most of us are probably a lit-

tired of the gray winter. The return of warm weather and blue skies is eagerly anticipated. I share that anticipation, but feel we should give the gray the appreciation it deserves.

For years I have had a friendship with gray weather. In fact, I call the rain/snow clouds "Thunder Beings". While sometimes they scare me with their awesome power, I take tremendous joy in witnessing their dance as the clouds roil and change color with the light.

I'm not sure where the friendship started. When I was very young, we would joyously rollick in the downpours of thunderstorms. Kids don't worry about lightning, and we were having too much fun to care. As the rain pelted my face, I imagined myself flying with the Gods in the clouds. Later, as I was a teen-ager sitting on the shores of Loch Lomond, I played a game of pointing at a given cloud and mentally moving it to the right or the left or straight. It worked every time! Okay, Scotland is magic, but so, I found, were the Thunder Beings.

I do not control the weather, nor would I want to interfere with the freedom and power of the Thunder Beings even if I could. That said, weather never interfered with anything I wanted to do. Picnics don't get rained out. They get rained around, but not on. Perhaps it's because I don't mind playing softball in the rain.

Sometimes the Thunder Beings throw me a surprise. A few years ago Dianne, Chris, Emma, and I were in Hong Kong for a few days. The day we had planned on taking the tram up Victoria Peak decided to be grouchy and overcast. There was a cloud around the mountain, and we mounted the tram hoping that the clouds would clear enough for us to have a view of the city. We couldn't wait for another day because of our travel schedule. So up we went.

Of course the top of the mountain was shrouded in a thick fog. There is a fabulous shopping mall at the top of the peak and the others went inside. I had the overlook to myself, not another tourist in sight; for that matter neither was the city below. I decided to view Hong Kong as a blind man would. The fog seemed to have a way of intensifying the sounds. I could hear the construction going on, an occasional ship's horn in the harbor. I could hear traffic sounds, but not individual vehicles. At the top of the peak, thousands of other sounds blended together

4 in a crystal-clear symphony. After a few minutes I could hear the city's heart beating, its breathing, and even what sounded like its blood flowing. I felt like I was a body within a body.

Off to the side of the overlook was a discreet gravel road. I walked down it into a wooded preserve which I found out later is called "Country Park". The road wrapped around the back of the mountain away from the city, and the silence set in. I could no longer hear the city, just a blissful silence. The fog gently swirled in the tree branches like Spanish moss in the breeze. The color of the forest was an intensely lush green and it was so primeval I half expected to see a dinosaur come out of the trees. Coming back up, I rejoined the others and knew that thanks to the Thunder Beings, I had seen Hong Kong as very few have.

Pennsylvania Dutch Peach Pie Theresa Bond *Mickleton MM*

-1 uncooked pie crust

-Filling: Beat 2 eggs add 3/4 cup sugar 2 heaping tbs flour dash of salt mix well add three heaping cups of sliced fresh peaches

Pour in pie shell—sprinkle with cinnamon

Bake at 450 for 15 mins reduce heat, bake additional 40 mins at 375

Pie should be firm when you take it out. If middle is moving, bake additional time

The Indian Affairs Committee Sandra Boone Murphy Mickleton MM

During the past year, our Indian Affairs Committee has been thoughtfully considering how to reunite the Salem Quarter Friends with our neighbors, the Nanticoke Lenni-Lenape. How have our South Jersey communities unfolded over the years?

Did you know that these "Original People" never left their homelands, despite broken treaties? Although once recognized by the state of New Jersey as a tribal nation, this valuable identification now needs reaffirmation. However, it is being held up in legislative session due to concern, fear, of future endeavors involving gaming on tribal lands. This committee will continue to work with the Nanticoke Lenni-Lenape Tribal Nation, research, and write legislators. Currently we've heard from Senator Jim Whelan, and he invites us to share insights to resolve this concern.

Meanwhile, you can help. We can breath truth with these friends simply by inviting them to share the rebirth of their culture. It is exciting to know that the Nanticoke Lenni-Lenape's summer camp has been growing over the past five years. The once quieted voices are now able to rekindle their original culture, through language, dance, dress, and drumming. Consider the beauty of seeing their living arts as a First-day School lesson, Adult First Day session, or Quaker 8's discussion. We hope that such a program, offered in the manner appropriate to your meeting, can be a vessel for a learning experience as well as friendly empowerment of cultural resurgence.

Additionally, the PYM Indian Collection of books is being housed at Mickleton Monthly Meeting. Approximately 150 books wait to be enjoyed. We have an eight-book set by a highly recommended author, Robert Hofsinde. Each book outlines many American Indian tribes under one theme—costume, homes, medicine man, etc. Unity and distinction among tribes is easy to understand from his succinct words, and would offer a grand introduction to a visit from a member of the Nanticoke Lenni-Lenape tribe. To borrow this set, or any of the PYM Indian Collection books, call me at (609) 221-7247 or calibiondi (@gmail.com>. We've created a sign-out system and recommend one-month lending. Arrangements can be made for delivery and return.

The committee and the Nanticoke Lenni-Lenape look forward to working with each of you—individually and collectively. This, our wider community, is to be embraced with love. "Let us see what love can do"—William Penn.

Salem Quarterly Meeting Minutes 12/11/2011 Rebecca Shapiro, Recording Clerk

Salem Quarterly Meeting met 12/11/2011 at Salem Monthly Meeting. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting, welcomed Friends, and thanked Salem for their hospitality. He asked that Friends be focused and disciplined in their words so that we could be efficient and thorough in the conduct of our business. There was a Friendly presence for business of twenty-three representing five of the seven monthly meetings in the quarter.

The clerk spoke about a letter received from Dennis Deems (Woodbury) and the responsibility of the Steering Committee to bring a recommendation to the quarter regarding the **Woodbury Care Committee.** He indicated that a report will be made at the next Steering Committee meeting and he expects that a recommendation will be forthcoming at the next quarter business meeting.

Minutes of the last quarterly meeting on 09/11/2011 were approved as they appeared in *Salem Quarter News with two corrections*. *Paragraph 10, sentence 5, should read, "as a guest house." Paragraph 12, sentence 2, should read "repaired as provided by insurance coverage."*

Peggy Warner, clerk of the quarter **Nominating Committee**, reported that the committee will be meeting next month. She asked that current representatives from the monthly meetings contact her so that a meeting date and time may be scheduled with minimal conflict.

Marsha Gaspar (Woodbury) offered a report on the 2011 Tri-Quarter Gathering noting the activities, attendance, and financing. [See report, p. 18]

Mike Ayars (Woodstown) reported from **Steering Committee** as its clerk. He spoke about the budgeting issues facing the quarter and the plans for the next quarterly meeting program. He asked for and received approval to formally invite Burlington and Haddonfield quarters to our next quarterly meeting. *[See report, p. 19]*

The **Finance Committee**, clerked by Michael Shapiro (Salem), presented a report on the financing of the coordinator program and presented budgets based on the program in its current form. *[See report, p.* 11] He stressed the need for input from the monthly meetings regarding the continuation and status of the coordinator program. The Finance Committee expects that there will be a called meeting to thresh these issues. It was announced that this will take place on 1/21, with 1/28 as a snow date. Times and location are yet to be determined.

One friend expressed concern regarding Philadelphia Yearly Meet-

ing's timely awareness of the potential changes in covenant amounts. It was noted that it is in February that monthly meetings need to report their covenant amounts to Philadelphia Yearly Meeting. No action was taken other than to approve widespread distribution of both minutes to the monthly meetings. The distribution will be made via monthly meeting clerks and treasurers and Steering Committee representatives. The need for immediate attention will be stressed.

Lois Dinshah (Mullica Hill) shared a letter [See p. 16] regarding Thanksgiving from Chief Mark (Quiet Hawk) Gould. Sandy Boone (Mickleton) presented a formal report from the **Indian Affairs Committee** highlighting their meetings and activities. [See report, p. 15]

On behalf of the Indian Affairs Committee, Sandy presented the following minute, written to be sent to the New Jersey legislature. The committee asked Salem Quarterly Meeting to unite with them on behalf of the inherent rights of our American Indian friends and neighbors and to approve sending this minute to the state Senate. Friends united with the minute and approved sending it to the state Senate with the understanding that it would clearly indicate support from Salem Quarter and not just the Indian Affairs committee:

> Salem Quarter's Indian Affairs Committee urges the New Jersey State Senate to take action and pass Senate Bill 2841 by the end of this year's legislative session.

While seeking discernment toward working in the Light, clarity came to each of the named committee members. We learned of individuals' opportunities to reach full potential being denied among New Jersey American Indians. Although they were recognized by the State of New Jersey in the 1980s through concurrent legislative resolutions, the form of that recognition needs to be specifically reaffirmed by legislative statute in order to meet the modern requirements of some federal programs and protections provided to American Indian tribes. Even with a government study and executive order urging legislative action to correct the issue, the tribes still wait.

Let us recognize the importance of the community's cultural diversity, gifted to us through the lives of the Nanticoke Lenni-Lenape. Let us acknowledge that the Nanticoke Lenni-Lenape Tribal Nation was here before European colonization, through European colonization, and ever since European colonization. Ever since our Quaker forefathers, families and friends settled in the south Jersey region we have maintained friendly relations. Let us not leave our friends in need.

Our testimonies of peace, social justice, and economic justice, have received attention and light. In order to live our truths, knowing that there is that of God in each of us, the members of the Salem Quarter

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Indian Affairs Committee were led to write to four New Jersey state senators urging them to pass Senate Bill 2841 before the end of this legislative session.

Mike Ayars (Woodstown) reported from **Friends Village**. The coordinator's office is now located in Friends Village with the goal of increasing his presence there. Friends Village is looking at long-range strategic planning, particularly with regard to Medicare and Medicaid reimbursements. This leads the Board of Trustees in the direction of support for those who live off campus and have home-based care.

Phil Anthony, coordinator, reported from the **Worship & Ministry Committee.** The written report was distributed. The committee met at the home of the Shapiros on Friday evening, heard a report on the prayer group, rescheduled the Quarter-sponsored retreat for meditation and healing, and considered the physical and spiritual condition of the meetings and members of Salem Quarter. *[See report, p. 13]*

Bill Carrigan (Mickleton) presented information from **Friends School Mullica Hill.** They are focused on teaching Quaker values to both students and parents, most of whom are not Friends. The school website has added a blog from the head of school.

Stewardship of the Earth is being incorporated into the curriculum as a result of the imminent installation of a major solar panel project. This project is being supported by an outside investor and it is hoped that it will serve the community as a model of inspiration in both concept and investment. There will be holiday concerts presented at the school on 12/14 and 12/15/2011. There will be activities on campus and at Friends Village for the MLK day of service on 1/15/2012. An open house is scheduled for 1/20/2012. As always all are welcomed and encouraged to attend worship on Thursday mornings.

The Board of Trustees looks forward to increased participation in their annual fund. Their first priority is to increase the number of donations. Increasing the amount of each donation is welcomed, but secondary to establishing new contributors. They look forward to their partnership with the quarter and would welcome invitations from each monthly meeting to visit and present programs about FSMH.

As a representative to **American Friends Service Committee**— Middle Atlantic region, Bill Carrigan (Mickleton) reported that they have recently undergone a reorganization of regions. He also noted that the recent settlement between Massey Energy and the families of the deceased miners was largely due to the work of AFSC.

Announcements were made and the meeting was closed in worship.

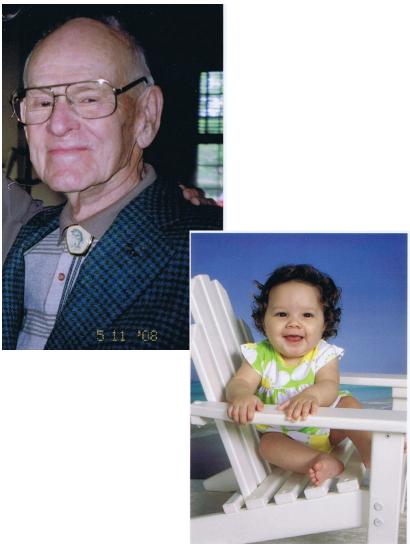
Quarterly Meeting March 11. 2012

Woodstown Meeting House

Friends Committee on National Legislation was created in 1943. Over the years it has become a widely respected lobby to our Congress and Senate, even to the point of writing some of the bills voted on. At our guarterly meeting, representatives from FCNL will share with us some of the methods they have found successful over he years.

We will also have the traditional music recital from the music program at Friends School.

See the days schedule on the back cover. For more information on FCNL go to http:// fcnl.org/about



Pictured here are the oldest and youngest attenders of Mickleton MM in 2011. On the left is Lester Heritage, whose poems have occasionally graced these pages in the past; he is now 93 years old. And on the right is Annabel Grace Luscz, 7 months old in December when the photo was taken.

Salem Quarter Finance Committee Michael Shapiro, Woodstown Mtg

Each monthly meeting makes an annual covenant with Salem Quarterly Meeting and with Philadelphia Yearly Meeting, pledging financial support. Generally, the meetings send these funds to the quarter, which forwards the appropriate amounts to PYM.

Some meetings prefer to send their PYM pledge directly to PYM. While this is their choice, the quarter needs to be cognizant of this fact so that when PYM comes to the quarter looking for their monthly meeting contributions, the quarter treasurer knows not to send anything on behalf of that meeting. Funneling payments through the quarters streamlines Philadelphia Yearly Meeting's bookkeeping, consolidating multiple checks into one with the amounts from each meeting clearly noted.

It is critical for the quarter treasurer to know how each check breaks down with the amounts to be applied to Salem Quarterly Meeting and to Philadelphia Yearly Meeting. This is especially true when a meeting sends less than the pledged amount. Because this happens often, the treasurer has asked for procedural direction.

Treasurer's Procedural Minute: In June 2012, Salem Quarter anticipates being solely responsible for the coordinator. This makes cash flow a priority. It is the recommendation of the Steering Committee that beginning in July of 2012, the funds received by the quarter treasurer be applied first to the covenant pledge made to the quarter and second to Philadelphia Yearly Meeting, unless the amounts are specified by that meeting.

At this time Philadelphia Yearly Meeting subsidizes a portion of the cost of the coordinator program for Salem Quarter. The money for this subsidy comes from the general fund, which is largely supported by the monthly meeting covenants. In effect, the monthly meetings support the coordinator program directly through their quarter covenants and indirectly through their yearly meeting covenants.

We have been advised by Philadelphia Yearly Meeting to expect that subsidy to end in July 2012 as they attempt to reduce budget deficits. This will leave the coordinator program for Salem Quarter with a shortfall of just over \$18,000. The options to us range from simply increasing our income to reducing the program or assorted combinations in between. We recognize that budget crises are an issue not only for Philadelphia Yearly Meeting and Salem Quarterly Meeting, but for monthly meetings as well. In an effort to fund our program without PYM support and without asking the monthly meetings to increase their budgets, the quarter Steering and Finance Committees present the following minute:

Budget Financing Minute: It is the recommendation of the Salem Quarter Finance Committee that a proportionate amount of each monthly meeting covenant to PYM, which currently subsidizes the coordinator program, be included with the monthly meeting covenants to the quarter, providing direct support of the coordinator program. In this fashion, program support will be maintained at current levels beginning with the 2012–2013 budget. Monthly meetings may or may not choose to increase their covenants to PYM as their own budget needs and resources are met.

The Finance and Steering Committees acknowledge the need to address these budgetary issues in a timely manner and anticipate a called meeting for business on Saturday, 1/21/2012, with a possible snow date of 1/28/2012. The location and time have yet to be determined. It is our goal to have representation from each monthly meeting in the form of the quarter Steering Committee members, quarter Finance Committee members, meeting clerks, meeting treasurers, and other Friends who feel called toward budget discernment. Decisions need to be made so that the Philadelphia Yearly Meeting Financial Stewardship Committee will have all the information they need by their deadline in February 2012.

These issues clearly have an impact on the immediate and future direction, scope, and format of the coordinator program. It is imperative that these decisions be made with as much input from the monthly meetings as possible. Please take the opportunity to consider these weighty issues within your monthly meetings.



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Salem Quarter Worship L Ministry 9 Twelfth-month 2011 Phil Anthony, Coordinator

Salem Quarter's Worship & Ministry Committee settled into worship at the home of Rebecca Shapiro, clerk, and her husband, Michael, at about the appointed hour of 7:30 pm. Seven members of the quarter from two monthly meetings were present, along with the quarter coordinator.

Phil Anthony, quarter coordinator, extended greetings and blessing from Kathleen Wooten for Ministry and Counsel of Salem Quarterly Meeting, New England Yearly Meeting. The group was amused and touched by this greeting.

Old business: The coordinator, Phil Anthony, reported on the Gifts Working Group. The group met the afternoon of 10/1/2011 and again the afternoon of 11/19. Co-clerks have been named to hold the group as it moves forward: Gail Scuderi of Woodstown MM and Christine Manville Greenland of Plymouth MM, Abington Quarter. We are still regrouping after the successive deaths of our previous clerks and pressing commitments on the part of another key member of the group. We expect to meet next the afternoon of Saturday, 1/28/2012.

We have not heard from Helena Bew, who agreed to be the contact person for a musical gathering under the care of Worship & Ministry. To the best of our knowledge, only one person responded to her article in the Fall *Salem Quarter News, as reported at the September meeting. She* has been quite busy, both as an organist on Sundays at a church in Cape May and in coping with her husband's and her own health issues. Worship & Ministry took a moment to hold Helena and Richard in the Light.

There was some miscommunication over the retreat for healing meditation and worship to be held on 1/7/2012. By the time this was cleared up, one of the facilitators said that she would not have time to prepare before the scheduled date, though she would be able to help by sharing stories of her own path. Nor will Michael Gibson, Mullica Hill MM, be available to help pull it together.

After extensive consideration, it was agreed to postpone the retreat to allow more time for preparation. Two possible dates were selected: Saturday, 2/18, and Saturday, 3/31. It will be an all-day program, with an intention to structure it so that Friends may come for just the morning or the afternoon. Michael will coordinate the event, and the date will depend on the availability of facilitators Mary Waddington and Dana Gayner.

Work to organize an all-day program of spiritual accountability by Viv Hawkins, Central Philadelphia MM, and friends from Philadelphia and New England Yearly Meetings, had been deferred because of Viv's active participation in Occupy Philadelphia. The coordinator will explore this, in hopes that it can be arranged for a Saturday toward the end of May.

The prayer group meeting at Cumberland County College on 10/30 was richly satisfying. It was attended by five Friends. The next fifth First-day will be 1/29/2012, and a prayer meeting will be scheduled for that date.

New business: Midweek worship at Friends Village at Woodstown, under the care of Mullica Hill MM, was announced. It has met four times now, serving some nine or ten persons from different meetings about evenly split between Friends Village residents and those who live elsewhere. Friends who normally cannot be present at First-day worship have been taking advantage of this opportunity. It will continue every Tuesday night at 7:00 pm in the Friends Village Meeting Room.

It was noted that only two monthly meetings of Salem Quarter were represented tonight. The committee united in an intention to encourage members from the missing meetings to join us in the future.

Individuals with health and employment concerns were lifted up in the Light. The meeting closed in worship, with prayer that Quarter members might find refuge and strength at their monthly meetings, about 9:00 pm.

Song Circle at Mullica Hill by Tom Etherington

Larry Sarner is hosting a Song Circle on the first Thursday of every month, 7:00 to 8:30 PM, at Mullica Hill meeting house. Larry has spent the last 20 years on Maui, Hawaii, surfing and singing. He had his own folk music program on Manao Radio 91.5 FM, and finally washed up on the shore at Mullica Hill.

The Song Circle sings songs from *Rise Up Singing* by local Quakers Annie and Peter Blood-Patterson accompanied by Larry's guitar. We've had visitors by personal invitation, some who came from seeing a newspaper announcement, and we were once joined by Bob Barrnett from Cologne, NJ. At a special Song Circle in celebration of Robert Burns birthday over 20 people attended. Everyone is welcome. You can get on the Song Circle list for late reminders, directions, parking hints, and changes in dates and times (think snow) at Lsarner @maui.net or call 808-446-0001.

SQ Indian Affairs Committee 12/21/2011 Sandra Murphy, Mickleton Mtg.

Since the last Quarterly Meeting, the committee has met on 10th-day of 11th-month.

We have been led to espouse, throughout our Quarter, that our Nanticoke Lenni-Lenape American Indian friends continue to discover their heritage, culture, and place in today's society. We've learned that their summer camp program has thrived. Further conversation while gathering with the tribe at the Fall powwow and during shared fellowship lent to the unfolding of continued acts of friendship. Therefore, the committee asks those moving forward our Religious Education programs to consider opportunities to host individuals from the tribe so that we can grow along side of our neighbors.

The committee is actively reviewing the PYM Indian collection of books held at Mickleton Monthly Meeting. Richard Joseph, MMM historian and librarian, has provided written feedback and insight for 12 of the 150-plus books.

Friend Richard Joseph appreciates our written words. He can be reached at the following address:

Richard Joseph 563095C South Woods State Prison 215 Burlington Road Bridgeton, NJ 08302

A member of the tribe, John Norwood, reached out to this committee requesting legislative support. The three tribes in New Jersey that have been formerly recognized by the state need to secure legislative reaffirmation. This committee generated letters to four state senators: Sweeney (as Senate president,) Whelan (as committee chair,) Codey (bill sponsor,) and Turner (bill co-sponsor). In addition, we shared the information with the PYM Indian Committee and New York Yearly Meeting Indian Affairs Committee. Both contributed letters to support the cause of our local American Indian friends. At a minimum, there is that of social justice and economic justice in the work that we've undertaken. We will continue this work, as needed, until the tribes are once again recognized by the state. Additionally, we have prepared a minute for this Quarter's consideration.

Our next meeting is set for Tuesday, 10th of 1st Month 2012 at 3:30 pm in the coordinator's office at Friends Village.

¹⁶ Letter from Chief Mark Quiet Hawk Gould of the Nanticoke Lenni-Lenape

[The following letter was read to Salem Quarterly Meeting on 12/21/2011 by Lois Dinshah, Mullica Hill MM, an appointed member of the Indian Affairs Committee.]

To My Nanticoke Lenni-Lenape Tribal Family and Friends:

I was asked, "What does Thanksgiving mean to you and your people?" Well, we have always celebrated Thanksgiving. Our ancestors had numerous Thanksgiving ceremonies each year. Thanksgiving is also a daily reality for us: when your children come home to visit and when they call to let you know they have returned to their home safely; when there's food on the table and a place to live; when you consider how our people have survived through so much; and, in response so many other examples of the Creator's blessings. There are so many things in our lives to be thankful for. But one thing that really stands out for me, "I love you, Dad," or "Yabba Yabba Yabba Pop Pop." You know that means I love you too.

I'm very fortunate; at 69 I still have a job. The kind of job I have allows me to help others. This is traditional among our people. If you can—you should. If someone needs help, don't wait to be asked. And, if the Creator has blessed you, share your blessing. How can he continue to bless you if your cup is always full? To us, this is called a "Giveaway." It has kept our families safe and together through devastating times. What more has to be said about being thankful?

Even in adverse times, we must never allow ourselves to forget who we are and how our values have allowed our families to survive. We do teach our families about the Pilgrims and the Wampanoag. But we teach the whole story . . . not just the politically correct one. We tell of how, like at every European settlement during the period of first contact, those that came to our shores were in great need of help, and tribal people gave that help in the hope of friendship. We tell of how the Wampanoag Chief eventually watched his lands be taken as his acts of friendship and generosity were forgotten. We tell of how the Wampanoag, and so many others, came to learn of broken promises, forced removal, enslavement, and destruction.

Today in New Jersey we suffer a similar crisis. In 1982, our Tribe was given State recognition by a concurrent resolution of the state legislature. We were grateful, but found the struggle to achieve it ironic, considering we were here before New Jersey was established. It was no small victory. It did allow us to access some of the State and Federal programs.

In the 1990's the resolution was further acknowledged by laws that included our tribe as a "state tribe" and subsequent inclusion in the United State Census with the same status. Yet, for eleven years, New Jersey has made an effort to forget its promise and previous actions toward us. Since then, a primary endeavor has been to have our recognition reaffirmed by state law in a manner that would prevent some within the government from denying us our status and rights.

At present this important piece of legislation has passed in the State Assembly. It currently is stalled in the Senate because of unjustified fears of tribal casinos. Yet Federal law makes it clear that tribal state recognition cannot be used to gain casinos. The Nanticoke Lenni-Lenape have laws forbidding casino gaming. We see that casinos have had an unfortunate corrupting influence on many Tribes. We have chosen not to pursue such goals.

Federal law prevents state recognized tribes from having casinos, which even after hours of testimony, independent studies and legal opinions which pointed to the same conclusion, it seems is being ignored by the state Senate. This legislation affects our well-being, our culture, and our survival. How we can be acknowledged one day and be denied the next day? Once again it sounds like we are reliving the broken promises and atrocities that, for New Jersey's original people, are continuing even today.

Yesterday I went to look for my enemies and could find no friends. Today I went to find my friends and could find no enemies.

What are you and your meeting up to?

Salem Quarter News is at its best when it has contributions from readers and meetings. Do you have some poems or reflections in you that you would like to share? Send them to Phil Anthony (see p. 27 for address). Do you have a color picture for the cover? We look for pictures with a Salem Quarter or a wider Quaker connection. Do you have pictures that would do well as black-and-white for the inside. Pictures that tell a story about Friends or illustrate articles are best. Again copies to Phil. Digital copies are preferred. Please let us change color to blackand-white

Tri-Quarter Gathering of Friends, 9/30-10/2/2011 Marsha Gaspar, Woodbury Mtg.

I am pleased to report that 102 Friends enjoyed all or a portion of the 2011 Tri-Quarter Gathering of Friends. Activities included workshops, meals, boating, hayrides, bonfire, square dancing, an all-day challenge course, teen social, and outdoor worship.

Of the 102 Friends, 89 were repeat attenders and 13 were new. By age, 73 per cent were adults and 27 per cent were youth (that is, 15 per cent children and 12 per cent teens).

By quarter: 24 per cent were from Burlington; 35 per cent from Haddonfield; 28 per cent from Salem; and 13 per cent from others. It should be noted that several regulars, such as Diane Metz and family, were unable to attend this year due to health and other reasons. Also, for the first time in 15 years, there was no scholarship funding from Friends Institute, which affected attendance. Meanwhile, approximately \$400 in personal donations from attenders was gratefully accepted.

As clerk of the Planning Committee of the Tri-Quarter Gathering of Friends, I am in receipt of Salem Quarter's check for \$500. Requests to Haddonfield and Burlington Quarters for their respective donations will follow shortly.

On behalf of the Planning Committee and the 100 or so Friends who are brought together every year from the three quarters, I thank Salem Quarter for its support and look forward to the planning and implementation of another successful event in 2012.

Steering Committee Report to Salem Quarterly Meeting Mike Ayars, Woodstown Mtg.

Salem Quarter Budget Impacts:

Because of the continued budget pressures of Philadelphia Yearly Meeting, we expect that PYM will discontinue funding of Quarter Regional Staff (Coordinator) beginning with FY 2013 that begins July 1, 2012. PYM's share of the quarter budget is about 18% or about \$18,000.

At a meeting of Coordinator Oversight Committees at Upper Dublin Meeting in early November, the observation was made that the PYM contribution to quarter staff budgets comes from the covenant contributions that meetings send to PYM. The observation was made that this shortfall can be made up by reducing monthly meeting contributions to PYM and putting that towards the quarter budget to make up the shortfall.

There are other options to consider if monthly meetings do not choose to make up the shortfall. *Salem Quarter News* makes up about \$3,700, should Friends want to lay it down. We could reduce the coordinator to a part-time position. We would need to reduce it to a three- or four-day job. One significant issue is that our coordinator averages about 50 to 60 hours a week but is only paid for 35 hours a week.

We have asked meetings to respond to a survey about the coordinator's role, and about *Salem Quarter News*. We anticipate asking for a called quarterly meeting prior to March quarterly meeting to thresh this matter, and ask that monthly meeting clerks, treasurers, and budget people especially attend. Steering Committee will take that under advisement.

What thoughts do Friends have?

Tentative Program for March Quarterly Meeting

We have invited Diane Randall, Executive Secretary of FCNL. If she is available, FCNL's idea is to bring New Jersey's three PYM quarters together because they have common U.S. congresspeople and state officials. May the clerk formally invite them to the March quarterly meeting?

Minutes from the Called Meeting 1/21/2012 Rebecca Shapiro, recording clerk

Salem Quarterly Meeting met 1/21/12 at Mickleton Monthly Meeting for a called meeting for worship with attention to business. Despite the icy weather, there were over twenty Friends representing five of the seven monthly meetings. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting and welcomed Friends. He explained the need for the meeting and distributed some background information.

Michael Shapiro (Salem), clerk of the Finance Committee, spoke about the budget and the budgeting process. He stressed the need for advanced knowledge of covenant amounts in directing the budget formation. He described the budget possibilities with regards to the coordinator's position, listing three possible scenarios: one based on current covenant figures, one based on reduced covenant figures, and one budget without a coordinator. The amount of the salary estimated in each scenario was derived from what remained after other expenses were paid from the covenant figures.

Friends from both Woodstown and Salem spoke about their desire to see the development of youth programming and the growth of their own First-day Schools.

A point of discussion was the continuation of the newsletter without a coordinator. This led into thoughts from Woodstown and Mickleton Friends regarding the need for the Steering Committee to take a more active role should there not be a coordinator. Another Mickleton Friend suggested the possibility of involvement of staff at Friends School Mullica Hill, and a Salem Friend suggested the use of the newsletter editorial board to assume some of the coordinator's duties. Several Friends recommended the need of continual reassessment of the success and of how sustainable additional duties would be for those groups.

A Mickleton Friend spoke about the excitement of beginning a young Friends program in any form. The clerk of Religious Education at Mickleton spoke about the importance of focusing on the young parents as future volunteers. A Friend from Mullica Hill noted the value and strength to be found in working together instead of paying someone else.

References were made to the history of the coordinator program, how it was formed, how it functioned and how it has evolved. The need to re-evaluate our needs with regards to the program appeared obvious. Our communication methods are one example of how radically our needs have changed over the years. A hiatus from the program would allow us the time to reassess our needs and rebuild our finances.

> Friends approved the laying down of the coordinator program as of June 30, 2012. The intention is to take a hiatus while we continually assess our needs. Friends were easy with the Steering Committee assuming the responsibility of the duties of the coordinator or appointing ad hoc committees as needed. The Steering Committee will report to the quarter, and called meetings may be scheduled as needed.

Concern was raised regarding the impact of an anticipated lowering of covenant figures on the quarter finances due to the lack of the coordinator salary.

Friends approved a minute of appreciation to Phil for his many years of valued and dedicated service. This will be created and framed for presentation at the June Quarterly meeting. The recording clerk agreed to draft this minute with the assistance of the Steering Committee.



Reflections by Tom Etherington, Mullica Hill Mtg.



On January 21st Salem Quarterly Meeting decided to end the position of coordinator on June 30, when PYM ceases its part of the funding. Steering Committee will continue much of the work of the program and we will evaluate the need to continue having a staff person over the coming year. This decision was thrust upon us by the decision of PYM to cease the coordinator program funding that it has provided for more than 30 years. In the early days this was not a problem, funding being taken from a multimillion dollar fund left to yearly meeting to be spent as directed by Representative Meeting.

That money has long since been spent, as its donor intended. As we distance ourselves from that generation of friends who engaged in business for profit, bequests to the yearly meeting have decreased, and the yearly meeting has been relying on what living friends have been willing to donate. In recent years the quarterly meetings that have had regional staff have been the recipient of funds donated to the yearly meeting by people from the quarterly meetings which do not have staff. Yearly meeting is no longer able to sustain this state of affairs.

Salem Quarter has always declined the opportunity to fully fund its own program. The current financial climate has made it prudent for Salem Quarter not to fund the position at all. This is either a crisis or an opportunity, depending on your point of view. I, for one, would like to consider this an opportunity. Salem Quarter has had a coordinator for 35 years or so. When we started the coordinator program, it was untried and was breaking new territory for us. None of our meetings even had paid secretaries, as some larger Friends meetings had. Over the years each person employed in the coordinator position brought their own vision and talents to the job. It was hoped that having a coordinator would bring increased vitality and participation of Friends in the quarterly meeting.

Now we are forced to take stock of how successful the program has been. In some ways, quarterly meeting is stronger and better organized than it was before. The question before us now is "Has this generation of Friends grown in responsibility and willingness to devote the time and effort needed to maintain a quarterly meeting that has a living ministry that supports its members and its meetings, or have we become dependent upon paying someone to do this for us?"

I hope that we do not simply react to financial difficulty, but rather use this as a time of spiritual discernment to find a way forward.

(Coordinator's Corner, Continued from page 2)

children as well as the Millville Worship Group, which was under the care of Salem MM, and Mickleton MM's support for Rich Joseph. There has been special work at the monthly meetings as well, as they've requested: adult First-day School presentations at five of the seven; service on clearness committees at three of them; and support for special events ranging from Mullica Hill's 200th anniversary to the official opening of Woodstown's new addition to the meetinghouse.

The coordinator was a member of the Friends School Board for ten fruitful years that saw the construction of the new Hanshi Deshbandhu Building. Finally—and in fact, most time-consuming of all, but also among the most rewarding of my tasks—there has been the publication of *Salem Quarter News*.

It's been a wonderful period of my life. Now the next few months will be devoted to passing along the information and procedures that I hope will help members of the quarter's monthly meetings to pick up such work as you think is valuable. I hope we'll see Friends coming forward with the undoubted gifts you have to offer, taking on the jobs that will keep Salem Quarter one of the most vital and active parts of Philadelphia Yearly Meeting, and discovering new and even better ways to serve the Quakers and the communities of South Jersey.

Several people have suggested that one of those ways may be via political activism. At one time in the past, long before I was here, there was a group that regularly did lobbying of elected officers. The energy for that flagged, but this may be the time to revive those efforts.

Our upcoming quarterly meeting program is aimed at helping that process. We'll be welcoming Mary Strata and Lena Garrettson of the Friends Committee on National Legislation to Woodstown MM on Sunday, 3/11, to speak with us about lobbying strategies. The FCNL has asked that we invite PYM's other two quarters in New Jersey— Haddonfield and Burlington—to join us. I hope to see a good turnout from all three quarters to get us started in a new, vibrant direction to carry our testimonies to the world.

If you have built castles in the air, your work need not be lost; that is where they should be. Now put the foundations under them. —— Henry David Thoreau

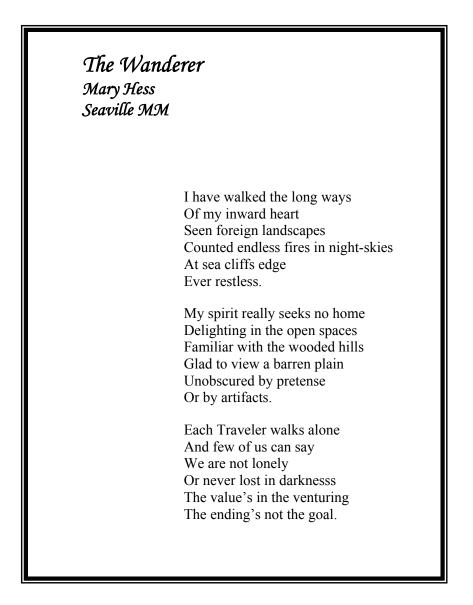
Salem Quarter Calendar ()

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[These are only a few of the things that will be happening around the quarter in the upcoming months. Ask your Steering Committee representatives about what the quarter and other meetings are doing as time gets closer—Ed.]

- Thu, 3/1: Folk music at Mullica Hill MM. Larry Sarner hosts a singalong program using Annie & Peter Blood-Patterson's *Rise Up Singing from 7:00 to 9:00 pm this night and every first Thursday of the month thereafter. All are welcome.*
- Tue, 3/7: Midweek worship at Friends Village. Mullica Hill MM has care of midweek worship in the Meeting Room at Friends Village at Woodstown, 7:00 to 8:00 pm, every Tuesday evening. All are welcome. Directions or questions, call the coordinator, (856)769-0066, or e-mail <salemquarter@gmail.com>.
- Fri, 3/9: Quarterly Meeting Worship & Ministry. The quarter's Worship & Ministry Committee gathers at 7:30 pm. Potluck nibbles will follow. The location is not yet determined; call clerk Becky Shapiro at (856)358-2385, or e-mail her, <heddwch@comcast.net>, as time gets closer.
- Sun, 3/11: Salem Quarterly Meeting. Full schedule for quarterly meeting at Woodstown MM is on the back cover. Mary Stata and Lena Garrettson of the Friends National Committee for Legislation will present political lobbying tools to carry forward Quaker testimonies beginning at 9:30 am, with worship at 10:30. This will be followed by a program by Friends School Fine & Performing Arts and then lunch, with soup and breads provided by Woodstown MM. Further information, call the coordinator, (856)769-0066, or e-mail <salemquarter@gmail.com>.
- Sat, 3/31: Salem Quarter Retreat. Salem Quarter's Worship & Ministry Committee provides an all-day healing retreat at Mullica Hill MM. This will be led by Salem MM's Dana Gayner and Mary Waddington. Friends may come for the entire day, or just for the morning or the afternoon. Details will be available as the time comes near; call the coordinator, (856)769-0066, or e-mail him at <salemquarter@gmail.com>.

Fri. 4/6: Good Friday Service at Mullica Hill Their annual Good Friday Program with a presentation about the cross and yielding in the Quaker tradition ending with waiting worship. All are welcome.



Directions to Woodstown Meeting House

Coming from the south, enter Woodstown on Rt. 40/45 from Salem, or Yorketown Rd., S. Main St. At the traffic light in the center of town, go north on Rt. 45. The meeting house is directly ahead as you approach the first turn after the light.

From the north, enter Woodstown on Rt. 45 from Mullica Hill. After you cross the bridge into town, the meeting house is about a half mile on your right, just before Rt. 45 turns left.

Google: Friends Meeting, 104 N. Main St., Woodstown, NJ

Lost? Call (609)206-5329 or (856)769-0066

Salem Quarter News is the official publication of **Salem Quarterly Meeting** of the Religious Society of Friends (Quakers) and appears four times a year. Please address all comments and questions to Phil Anthony, Coordinator,.

Acknowledgements Picture credits: Cover, Michael Gibson, Mullica Hill MM;

Editorial Advisory Board Tom Etherington, Mullica Hill MM; Becky Shapiro, Salem MM; Judy Suplee, Mullica Hill MM; Cindy Vitto; Mullica Hill MM.



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- Greenwich: Upper Greate Street P.O. Box 18, Greenwich, N.J. 08323 (856) 451-8217, 15 Sep–15 Jun, Lower Greate Street 15 Jun–15 Sept, First-day School 10:30 am, worship 11:30 am
- Mickleton: 413 Kings Highway, Mickleton, N.J. 08056 (856) 845-7682 www.pym.org/salem-qm/mickleton www.meetup.com/ mickletonmeeting/ Worship 10:00 am, children's First-day School 10:15
- Mullica Hill: 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box 67, Mullica Hill, N.J. 08062 (856) 478-2184 mullicahillfriends.org Sunday School 9:45 am, worship 11:00 am Sep–May; worship 10:00 am Jun–Aug
- Salem: East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079 Worship 10:30; First Day School 9:15 am Sept.-May
- Seaville: 3088 South Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View, N.J. 08230 (609) 624-1165 seavillequaker.tripod.com Worship 10:00 am; Children's First Day School 10:00 am. Beach meeting (weather permitting) Grant Street beach, Cape May, May–Oct, 9:00 am
- Southern State Worship Group: Call Roshan Dinshah for info 856-694-3025
- Woodbury: 124 North Broad Street, Woodbury, N.J. 08096, (856) 845-5080 www.pym.org/pym_mms/woodburynj_salq.php www.meetup.com/ Woodbury-Friends-Meeting/ First-day School 10:00 am, worship 11:15 am
- Woodstown, 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098, (856) 769-9839 http://www.woodstownfriends.org/ First-day School 9:15 am Worship 10:30 am
- Coordinator: Phil Anthony, P.O. Box 55, Woodstown, N.J. 08098-0055 (856) 769-0066 salemquarter@gmail.com

Salem Quarterly Meeting Philadelphia Yearly Meeting of the Religious Society of Friends PO Box 55 Woodstown, NJ 08098-0055 Change Service Requested

Quarterly Meeting March 11, 2012 Woodstown Meeting House (Directions p. 22)

9:00 Gather

9:30 Program

- 10:30 Worship
- 11:30 Friends School Fine & Performing Arts Program
- Noon Lunch (soup and bread provided by Woodstown MM)
 - 1:00 Business Meeting

Child Care Provided