



Salem Quarter News

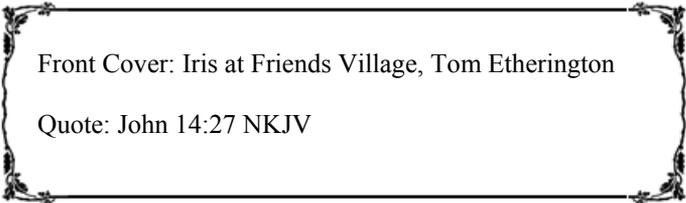
Spring 2015

*My peace I give to you;
not as the world gives
do I give to you.
Do not let your heart be troubled,
neither let it be afraid*

The tempter will come in what you are addicted to, and when he troubles you, he gets advantage over you. ... Whatever you see yourselves addicted to, you think you will never overcome, and earthly reason will tell you that you shall lose. Don't listen to it, but stand in Christ's Light that shows what is evil and then the Lord's strength comes—help contrary to expectation.

Then you grow in peace;
no trouble shall move you.

George Fox

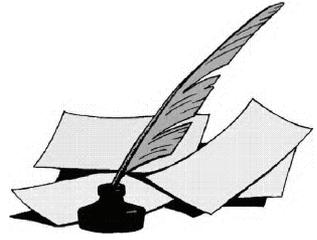


Front Cover: Iris at Friends Village, Tom Etherington

Quote: John 14:27 NKJV

It's Complicated

Barry Sloane, clerk



Like others, I have been receiving mail from AARP and other senior organizations since I was 40. Dianne and I refer to these mailings as “geezer mail”. This week I received the ultimate piece of “geezer mail”- my freshly minted Medicare card. While I still feel young (ok, not 18, but young) and I have a lot of gas left in my tank, that little card has caused me to reflect.

When I was born, there were two billion people on our planet, now there are almost 7 billion. There were no color TVs, transistors, lasers, cell phones, photocopiers, space craft, interstate highway system, internet, organ transplants or gene therapy. DNA had not been discovered, there was no Disneyland or Disney World, no Beatles or Elvis, Mt. Everest had not been climbed and segregation and the Jim Crow laws were in full force. We only had 48 states and we still possessed the Panama Canal.

Since I was born, there have been seven out of 44 Presidents, two of whom were shot, the U.S. has been in at least 128 military engagements in over 50 countries including four major wars; Korea, Viet Nam, Iraq and Afghanistan, there have been nearly 2,000 nuclear test explosions and the number of countries with a nuclear weapons capability increased from one to seven. The Berlin Wall came and went and the USSR just plain went. I am in awe of the world events that have so far occurred in my lifetime. I remember, not that long ago, thinking of the events in my grandparents’ and parent’s lives with equal awe. I marveled at the changes in their lives and now appreciate more how they must have felt.

My personal perspective has changed considerably. Thankfully, I feel more comfortable in my skin than when I was young. I have more patience and have managed to slow down enough to appreciate the present more. When I was young, time seemed to be slower and I moved faster; now I move slower and time seems to go faster. When I was young, I felt immortal and took many risks. Before I was 25 years old, I wrecked 13 cars, 8 trucks, two motorcycles and an airplane. My guard-

ian angels were working overtime. The irony, is that for forty years, I have had a career in safety. I was a little slow on learning from the close shaves, but having survived them, I have been able to speak with authority about what not to do and why. I find myself savoring each moment more and more and not sweating the things I can't control, too much. The feeling of immortality was exhilarating, but the feeling of slowing down and enjoying the little things is sublime.

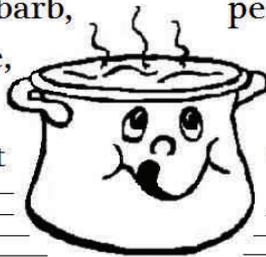
Turning my thoughts outward, I am continually dazzled at the wildly different varieties of other people's perspectives. The national conversation around the recent events in Ferguson, MO and elsewhere is a good example. On one side, there are the people who say the Police are right, that their job is dangerous and they are doing the best they can. On the other side, there are those who feel that the Police are inherently racist and less likely to give a young African American male the benefit of the doubt. The view on both sides is colored by life experiences, based partly on one's interactions with the legal system, partly on what one may have heard about the legal system and partly how each individual processes all that information. The debate centers very much on one's point of view. It's like two people witnessing the same football play. One person might insist that player caught the pass in bounds and the other will be equally adamant that the receiver was out of bounds. When the replays are viewed, the different camera angles will show the differences.

Admittedly, the issues around Ferguson are more complicated than the football analogy. The range of feeling is varied and there is no absolute truth about what led up to the events of that night. None of us can know what was in the hearts and minds of the officer and the young man or what perceptions led them to act in the manner they did on that tragic day.

Early Friends referred to themselves as "The Religious Society of Friends of the Truth". While our title has been shortened over the years, one thing we all hold in common is our continuing quest for the truth; the truth about how best to live our lives, the truth about what, if anything, comes next and the truth about the Devine. I wonder though, how much of the truth is actually knowable given our different and often changing perspectives. Like I said -- It's complicated.

Salem Friends' Annual Chicken Pot Pie Dinner Saturday, May 2nd

Join the Salem Friends for delicious homemade Quaker rolled chicken pot pie, mashed potatoes, stewed rhubarb, peas, coleslaw, cranberry sauce, muffins, rolls, beverages, & a scrumptious assortment of desserts !



At the Salem Friends Meetinghouse Annex
East Broadway & Walnut in Salem, New Jersey

**TAKE-OUT
DINNERS**
from
3 to 6 p.m.
\$ 15

SENIORS DISCOUNT
(at 4:00 p.m. seating only) \$ 14
ADULTS \$ 17
CHILDREN (age 10 or under) \$ 11

SEATINGS
at
4:00
5:00
&
6:00 p.m.

for tickets or more info: (856) 935-3540
or email: SalemChickenPotpie@gmail.com

Salem Quarterly Meeting Minutes

12/14/2014

Salem Quarterly Meeting met 12/14/2014 at Mullica Hill Meetinghouse. Out of worship, clerk Barry Sloane (Mickleton) convened the meeting, welcomed Friends and visitors, and expressed our gratitude to Mullica Hill Friends for the moving program developed and presented on the WWI Christmas Truce of 1914. He also thanked Mullica Hill and Salem Meetings for their beverage and dessert offerings. There was a Friendly presence for business of twenty-six representing six of the seven monthly meetings in the quarter.

Minutes of the last Quarterly Meeting on 9/13/2014 were approved as they appeared in the Salem Quarter News.

Peggy Warner (Mullica Hill) reported from the Quarter Nominating Committee with recommendations for details regarding the newly created committee and nominations prepared for Quarter approval. ***(See report p. 11)***

Salem Quarter approved the wording of the committee descriptions for the Quarter Trustees which was divided into two committees at our last business meeting. They also approved the names brought forth from the Nominating Committee to fill the positions on those committees. A letter of appreciation will be sent to the departing clerk of Trustees, Gary Holmes thanking him for his ten years of service.

Paul Somers agreed to convene the Trustees-Cemetery Grounds committee so that they may select a clerk. David Culver agreed to convene the LAC Meetinghouse-Property committee so that they may select a clerk.

Salem Quarter approved the continuing service of Bob Horvay (Mickleton) as the Quarter representative to the PYM Nominating Committee for a three year term beginning in January 2015.

Marsha Gaspar (Woodbury), clerk of the Tri-Quarter Gathering presented a financial report on the 2014 Gathering. Christine Cameron (Salem) added her endorsement of the joy and value that is the Tri-Quarter Gathering. ***(See report p. 14)***

The Finance Committee report was presented by Michael Shapiro (Salem). Since last quarterly meeting we have paid out expenses for the Worship & Ministry seven week program, newsletter printing and mailing expenses; and property care at Lower Alloways Creek totaling \$1,440. Our income from covenant payments was \$2,850 including both payments designated for General and Education Funds.

On behalf of the Steering Committee, Mike Ayars (Woodstown) and Paul Somers (Greenwich) reported on the most recent Steering Committee discussions and activities, highlighting a new committee clerk, future programs and opportunities. **(See report p. 15)**

Friends approved a minute of appreciation for Mike Ayars (Woodstown) for his attention to detail and perceptive leadership as Steering Committee clerk over the last several years.

Sandra Boone Murphy (Mickleton) reported from the Indian Affairs Committee highlighting recent and upcoming events and the effect they have on the tribe. The committee is committed to their work as led by the Spirit. They are working on a vision-statement. **(See report p. 16)**

The Worship & Ministry Committee met at the home of Michael & Rebecca Shapiro (Salem) on Friday evening 12/12/2014, out of worship they heard reports and discussed concerns relating to ministry and care. **(See report p. 12)**. The Gifts Working Group presented a report to the committee. Committee member, Christine Greenland (Plymouth Meeting, Abington Quarter), suggested that we each consider the questions asked of the Gifts Working Group as our own reflection. **(See report p. 19)**

Worship & Ministry offered the following minute of appreciation for Tom Swain and Clem Guttleman for their efforts as facilitators in the *Letters to a Fellow Seeker* discussion series hosted by Worship & Ministry. *The Salem Quarter Worship & Ministry committee would like to express their deepest appreciation to Tom Swain and Clem Guttleman who acted in the capacity of facilitators for our seven week discussion series on "Letters to a Fellow Seeker" by Steve Chase. Their leadership abilities combined with a keen and perceptive sense created a loving and safe atmosphere ideal for an exploration of who we are and what we believe. Those who participated bonded and deepened their relationships with one another as we worked in a balanced format of large and small group discussion and reflection. We learned that we have a wide range of ex-*

perience and opinion contained in mutual respect and caring, leading some to conclude that they need not be afraid to “do” the spiritual work that they are led to do.

Salem Quarter united with the Worship & Ministry minute of appreciation.

Out of worship and reflection, the Worship & Ministry committee was led to develop the following minute for consideration by the Quarter.

A need for healing exists within Salem Quarter. Over the past several years, many Friends experienced pain and suffering as words may not have always been spoken in a Quakerly and loving manner with regards to the conflicts with and within Woodbury Meeting. Salem Quarter acknowledges the negative impact of these experiences and is saddened that the choices made and paths followed did not lead to the intended goal of a peaceful and harmonious existence with one another.

Each Meeting and individual Friend possesses unique gifts and has value as member of the whole that is Salem Quarter. Woodbury Meeting is a shining example of outreach and is known for its community spirit and ability to embrace many diverse groups. They have a multiplicity of programs to offer their members and their community. They embody devotion to the environment and demonstrate a passion for history. Without Woodbury Meeting as an active participant in the worship and activities of the Quarter, we are each diminished.

It is our sincerest hope that we may all move forward in our search for universal Truth, united in love creating a spirit of trust and mutual respect for our similarities and our differences. What we learn from our experiences help define us. In the words of William Penn, “Love is the hardest lesson in Christianity; but for that reason it should be most our care to learn it.”

The minute was approved by the Quarter with one Friend standing aside. Sandra Boone Murphy (Mickleton) offered to present it to Woodbury in person at Woodbury’s choice of meeting for worship or meeting for business.

Mike Ayars (Woodstown) reported from the Friends Village Board. They have recently completed a strategic planning retreat. The Salem Quarter Fellowship of Quakers in the Arts have artwork on exhibition at Friends Village through January 2015. On Thursday 12/18 the Woodstown High School Concert Choir will be performing at Friends Village.

Bill Carrigan (Mickleton) shared an invitation from Friends School Mullica Hill to several events at the school, including the upcoming holiday concerts. The school will be partnering with Rowan University to sponsor a daytime talk about President Lincoln's Inaugural Address on Presidents Day 2015 at Friends School with a keynote address at Rowan in the evening. Small renovations/ expansions to the existing community garden are planned. Friends interested in gardening are encouraged to offer assistance.

Opportunities to discuss social justice and injustice abound at the school as dialogue continues between staff and students regarding the issues and concerns raised by the events in Ferguson MO.

Bill reported that Mike Ayars has joined the Friends School Mullica Hill Board. The Board continues to encourage Friends in Salem Quarter to seek application for their children to attend the school. Financial means should not prevent enrollment. The Board is anxious to work out details with interested Friends.

During the school's recent re-accreditation, the recommendation was made to improve the school's marketing and communications. As a result they are raising funds to secure a part time staff person for a one year contract. A question arose regarding possible interest from Salem Quarter to partner with the school in a shared service agreement for a percentage of time from this staff person. There are many questions to be explored before such an agreement could be considered. What are the needs of the Quarter? What would the cost be? By way of reference, the overall cost is anticipated to be substantially less than what we used to spend for a full time Coordinator. Are the Monthly Meetings interested in this kind of part time coordinator on a limited (one year) contract?

Friends agreed that exploring options was always worthwhile. The Steering Committee is to gather information and brainstorm ideas and report to the Quarter in March.

Over the summer the Quarter Clerk requested that the Monthly Meetings review the Quarter goals and share their thoughts with their Steering Committee representatives so that the committee will accurately represent their Meeting. At the October Steering Committee meeting the Seaville representatives shared that their Meeting had reviewed the Quarter Goals as requested by the Quarter Clerk. They took specific note of the second and sixth goals concerning our work in the community. With regards to these goals they revisited their concern regarding the use of Quarter Funds to support needs within the local community. Steering Committee reviewed the thoughts expressed from around the Quarter about the purpose for which those funds were origi-

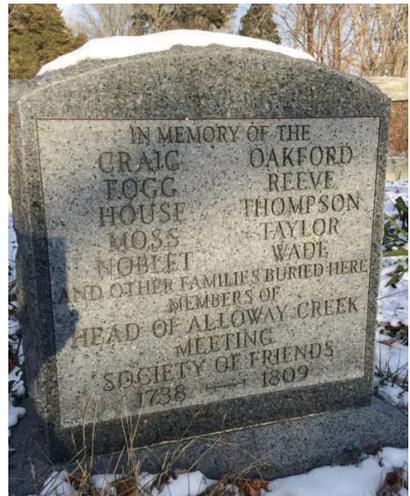
nally pledged; the role the Monthly Meeting plays in local community support; and the kind of support that the Quarter provides to the Monthly Meetings. From this discussion, arose the idea of a Quarter sponsored workshop or day-long retreat. At the November Steering Committee meeting a workshop proposal was made and the decision was made to inquire throughout the Quarter to determine if sufficient interest existed to justify the investment of time and money. The proposal was presented to the Quarter. Friends were asked to consider it within their Monthly Meetings and inform their Steering Committee representatives. (*See report p. 17*)

Additional announcements were made and the meeting was closed in worship.

Rebecca Shapiro, recording clerk

Head of Alloways Creek Graveyard

This graveyard was the property of an Indulged Meeting under the care of Salem Monthly Meeting. It was also known as Head of the Creek Meeting, Thompson's Bridge Meeting, and Allowaystown Particular Meeting. The meeting was established about 1683, and the graveyard about 1684. The meeting was laid down about 1809.



By 1950, the lot had grown to weeds and large bushes which covered the small headstones and the foundation of the meetinghouse. The then-owner of the property bulldozed the lot, moving the stones, brick, and brush to the edge of the field. Learning that he had cleared an old burial ground, he erected at the roadside a large stone monument to mark the site. The 1738 of the origin of the Meeting may be in doubt; the laying down date of 1809 is probably correct.

Salem Quarterly Nominating Report

December 14, 2014

Nominating Committee met October 11, 2014; nine Friends representing six monthly meetings were present. Our work was primarily the direct result of decisions made by Salem Quarterly Meeting at September, 2014 session held at Greenwich.

After considerable discussion, Nominating Committee recommends the following wording and definitions of the two newly formed committees that were previously under just Salem Quarter Trustees.

I.Trustees Cemetery-Grounds Committee-- three year term, at least one per monthly meeting [*Responsible for the care and maintenance of the properties and cemeteries entrusted and/or deeded to Salem Quarter, excluding the Lower Alloways Creek Meeting house-properties and surrounding grounds.*]

All existing names and newly proposed names were contacted by phone to express appreciation for their gifts offered for service or services already given to SQM. George Crispin was included in this list realizing his past years of service and accumulated knowledge of SQM properties. Names for this committee: Paul Somers GRW, Torrey Reade (ad hoc), Rick Williams MIC, David Cadwallader SAL, Preston Carpenter SAL, Barbara Jean Chadwick SEA, Maurice Ayars WTN, James Murphy WBY

II.Salem Quarter Lower Alloways Creek Committee: Meeting-house-property members to be nominated by the committee and approved by SQM. [*An action group to oversee stewardship, management and use of the Lower Alloways Creek Meetinghouse-Property*]

[Committee membership should be predominately from Salem Quarter, but not restricted to only members of Salem Quarter.]

Names for this committee: Paul Somers, GRW; Torrey Read (ad hoc); Preston Carpenter, SAL; David Culver, SAL; Jim Waddington, SAL; Mary Waddington, SAL; Maurice Ayars, WTN; Ron Magill; Penny Watson, GRW

QUESTION: How does SQM want to oversee the convening of these committees to determine a clerk or plan for action. No known volunteers came forward, but the question was asked!

Yearly Meeting is undergoing changes which includes PYM Nominating which has been low in members nominated throughout PYM. As I understand it they are starting anew. We have been asked to nominate one SQ Friend. We recommend Bob Horvay who is faithfully serving in this position and is willing to continue. We had no additional names to offer for availability.

Worship & Ministry Report

12/12/2014

The committee met at the home of Michael & Rebecca Shapiro (Salem) on Friday evening, 12/12. Nine Friends were present with four out of the seven meetings in the Quarter represented. Regrets were noted from two additional Friends.

Peggy Warner reported from the last Gifts Working Group meeting and shared the reflections report submitted by the committee. In response Friends suggested that meetings could increase their encouragement of the use of gifts and questioned what that ideal would look like.

Our seven week series on *Letters to a Fellow Seeker* by Steven Chase and facilitated by Tom Swain was a wonderful success. Attendance ranged from twenty-two to twenty-nine each week. The group found each session to be varied and fulfilling. The sense of bonding and community was remarkable. We have seven books left from the consignment sale. Rather than pay shipping to send them back, Steering Committee approved donating one copy to each of the seven meetings in the Quarter using our credit with QuakerBooks to pay for them. At the conclusion, the participants expressed their desire to have a single “reunion” session in about 3-4 months to reconnect and check in on the progress of our individual spiritual journeys. Worship & Ministry was led to compose a minute of appreciation for facilitators Tom Swain and Clem Guttelman whose contribution contributed greatly to the success of the series.

The 5th Sunday Meeting for Worship & Prayer met on 11/23 from 2 -4 at the Cumberland County College, rescheduled to eliminate the slightly increased cost of a space on a holiday weekend. We are continuing with our plan to place posters on campus for the next event in March as a source of outreach and hope to list the event in local periodicals.

Out of worship, we reflected on stages of healing and the applications of these in the wider community. This led into some introspection and shared thoughts regarding healing within our own Quarter community. As a result, the committee was led to compose a minute to bring to Salem Quarter.

We closed in worship, joyous with gratitude for the support of one another, holding in the Light Friends/ friends in need.

Salem Quarterly Meeting
held at
Woodstown Meeting House
March 8, 2015

*Collaborating with the Spirit:
Freeing Our Creative Spirit*

Join us as we welcome Jesse White, Arts and Spirituality Teacher at Pendle Hill. Jesse will help us to explore themes of spiritual discernment, mindfulness and centering through intuitive and creative exercises. Bring an old shirt or apron and a desire to listen to the Spirit in a new way. No art-making experience necessary. This will be an abbreviated look at a series of workshops offered by Pendle Hill.

Jesse White holds a B.A. in Integrative Studies: Creative and Spiritual Process joined with a B.A. in Psychology from Guilford College. Jesse works as an arts educator and art therapist and directs Pigeon Arts a cathartic art-making organization in Philadelphia. She is a member of Frankford Friends Meeting (PA).

Report to Salem Quarter, 12/14/2014 on the 2014 Tri-Quarter Gathering of Friends

On behalf of the Planning Committee for the 2014 Tri-Quarter Gathering of Friends, I am pleased to report that over 100 Friends from 14 Monthly Meetings shared a weekend together that centered around the theme “Sharing our Gifts and Art from the Heart”.

This theme was inspired by our collaboration with a group that has joined us this year, Fellowship of Quakers in the Arts. This group hosted a first-time art exhibit that provided a showcase for the many talents of Friends. The theme was also explored via workshops titled “I am the Gift and the Giving”, “Turn the Word Around: Adventure and Publishing”, “Meeting for Worship with a Concern for Watercolor”, “Awakening the Inner Arts” and “Playful Poetry”. All workshops were well-attended and well-received.

Other activities included special children’s workshops, an all-day challenge course on Saturday, intergenerational games, guided stargazing, boating and canoeing, free time for reflection, hayrides, bonfire, teen social and worship at the Camp’s outdoor lakeside chapel.

Increased Attendance

We are encouraged that attendance was up again for the second year, from 71 last year to 104 full time registrants. We remind the Quarter that in 2012, we reached an all-time low of 59 registrants. Further, we also saw new faces this year, some 30 first time attenders and another 10 who came just to see the art show. We believe that the increase is a reflection of an increased confidence in the economy, warranted or otherwise.

Financials

We have been blessed this year by the continuing support of the three Quarters, with \$1,000 given by Salem, Burlington and Haddonfield Quarters. In addition, Friends Institute once again provided a \$1,500 grant that allowed nine Friends, ages 18 – 40, to attend via full or partial scholarships. Further, an increasing number of Monthly Meetings provided scholarships for their members to attend. Finally, we did increase fees this year to accommodate increasing cost of materials, postage and the Camp itself.

Thus, while breaking even in 2013 after a prior year of costs exceeding intake, we are gratified to report that intake in 2014 exceeded our costs. Specifically, expenses have been tallied at \$11,228 while intake totaled \$14,870 ...or an overage of \$3,642. With continuing support by the Quarters, Friends Institute, Monthly Meetings and revived attendance levels, we look forward to implementing the Tri-Quarter Gathering of Friends in 2015.

A more detailed Registrar’s Report is available upon requests emailed to this clerk at MstarMstar8000@gmail.com.

Steering Committee Report to SQM December 2014

New Steering Committee Clerk: Steering Committee has continued its practice of periodically rotating the clerkship. Paul Somers of Greenwich Meeting is the new clerk. Mike Ayars joins Tom Etherington as former clerks still serving on Steering Committee.

September Quarterly Meeting.

Friends identified several factors that may have contributed to the success of the September QM program: topic, date (Saturday versus Sunday); schedule (lunch between program and worship); and publicity. We concluded that we should try to plan on a topic with wider appeal twice a year held on a Saturday. We also noted that a program with active participation (a tour) might also have been an asset.

Future Quarterly Meetings

December: Woodstown, Sunday, March 8, 2015 Program to be determined. AFSC not available that day. **June:** Woodbury Meeting (*tentative*) June 14, 2015. Woodbury is celebrating their 300th anniversary.

Future QM Program ideas

Max Carter (Guilford College) on Quaker Spirituality is a potential program. A program by Chris Densmore, curator of the Friends Historic Library at Swarthmore, on the manuscript journals of early Quakers, including John Hunt (1770-1824) and Joshua Evans (1790's).

This might be appealing to other non- Quaker groups, like the Genealogical Association that meets at Friends Village. It might have value as either a quarterly meeting program or as a lecture/discussion series.

Other ideas for future quarterly meeting programs include a program with a spiritual focus, perhaps sourced from Pendle Hill;

A program on Quaker Veterans, Conscientious Objection, and/or the Peace Testimony. There's always Quaker Jeopardy...

Salem Quarter News deadline for the spring issue is February 2, 2015.

Current and back issues are available on www.salemquarter.net

Salem Quarter "Angie's List." As Friends discussed awareness and sharing of contact information, we noted that once that kind of knowledge was communicated via the Coordinator. We considered the compilation of a kind of *Angie's List* either in print or on our website. This could include contact information and references for social programs, architecture or historical preservation contractors; or other service providers. Each meeting could contribute information on who they use.

The idea of a Quarter sponsored workshop or day-long retreat arose from discussion of the Quarter Goals at the last Steering Committee meeting. Becky Shapiro has the details: 2. *Make our communities more aware of our work in the world.*

6. *Encourage closer ties to and wider participation in the larger Quaker community by Salem Quarter monthly meetings and individual Friends*

Salem Quarter Indian Affairs Committee
Report to Quarterly Meeting
14th day 12th month 2014

From within heart sharing worship, using a word or phrase, what does friendship look like, feel like? Our witness gave voice to friendship as being apart, and picking up again as if there was no gap in time; trust; wanting more; a shared journey....

While living the promise of loving friendship with our Nanticoke-Lenape neighbors, Salem Quarter Friends have been led by spirit into a wide variety of experiences.

We've peered back into history: viewed the Penn Treaty Belt at the Atwater Kent Museum; gleaned clarity on the life story of federal prisoner, number 89637-132; and thoughtfully listened during workshops with Paula Palmer, "Toward Right Relationship," recently hosted by CHMM Religious Education and Pendle Hill.

We've recently engage in Prayer Circle Ministry (scripture, Lenape language, and personal stories shedding light on "white privilege"); a Roundtable discussion, "Respecting the Legacy of Our Elders" at The Gathering; a day of celebration in music, dance, and craft, a conference of 6 panelists, and wampum making hosted by Wheaton's Down Jersey Folklife Center:

We've helped lift the light of others toward a better tomorrow, in work and grant making with the PYM Indian Committee. Our friends are no longer "hiding;" they are in plain sight. On their 28 acres of NL-L Tribal Grounds, where two Treaty Elm saplings grow, a museum is being erected. To learn more about the tribe, see their websites: <<http://nanticokelenapemuseum.org>> and <<http://nanticoke-lenapetribalnation.org>>.

Let us liberate our voices together during the next set meeting - 6th day, Third month, 2015, at 3:00 PM in Woodstown. Call Sandra for the precise location, 609 221-7247.

Sandra Boone Murphy, Clerk

Social Concerns/ Community Outreach Workshop Proposal

Applicable Salem Quarter Goals

#2 Make our communities more aware of our work in the world.

#6 Encourage closer ties to and wider participation in the larger Quaker community by Salem Quarter monthly meetings and individual Friends.

Proposal: A Quarter sponsored workshop or day-long retreat led by the desire of the Quarter to support the efforts of the monthly meetings in the area of social concerns. Providing this educational opportunity might help the Quarter achieve success with goals #2 and #6. This may be a program with interest beyond Salem Quarter. As the recent casino closures have intensified the needs of the Atlantic City community (which is located in Haddonfield Quarter), we considered the possibility that Haddonfield Quarter may wish to coordinate or co-sponsor this workshop.

Concept: “Developing and Building Community Partnerships” Presentations or hands-on workshops for both small and large groups by organizations who develop and partner to provide social support to communities in need. Possible topics include, but are not limited to the following areas: job training; homeless shelters; food banks; youth centers/child care; health screenings; parenting classes; homework support; clothing drives; adult literacy; emergency preparedness; grant writing; fundraising; initiating new programs in areas where need is unaddressed; identifying legitimate, responsible charitable organizations; marketing assistance programs to the community to insure that assistance finds its way to those in need.

Goal: Teach or enhance the skills and contacts necessary to initiate programs where none exist, and maximize joint efforts where successful programs are in place in order to reach the greatest number of individuals and families in need.

Target Demographic: Monthly meeting committees and /or members primarily in Salem and Haddonfield Quarters, extended to include Burlington Quarter and all of Philadelphia Yearly Meeting with a goal of 50 – 100 participants.

Schedule: A day-long Saturday event in late spring or fall 2015, beginning and ending with worship. In between worship, there would be at least two 45 minute small group workshops, one 60 -90 minutes inclusive presentation and a lunch break. The schedule might look like this:

9:00 – 9:20 Gather
9:20 – 9:50 Worship
10:00 – 10:45 Workshop – selection A
11:00 – 11:45 Workshop – selection B
12:00 – 1:30 Lunch Break
1:30 – 2:30 Inclusive Presentation
2:30 – 3:00 Worship

Registration: Required, but either free or at minimal cost. Perhaps advance registration would be free and the day of could be \$5.

Location: At a host monthly meeting or at Cumberland County College conference facilities.

Lunch Options: On site-provided, either free or paid: or off site on your own.

Deadlines: At least 4 -6 months – secure speakers and location; 12 weeks prior – begin publicity; 1 week prior – advance registration and luncheon reservation deadlines.

Details to be determined: Date, Registration cost, location, luncheon options and cost, number of workshop selections offered, workshop topics, workshop presenters, and Friendly volunteers.

Potential Presenters/ Presenter Contacts:

American Friends Service Committee
Friends Housing\
Repair the World
United Way
County Commission on Women
Family Promise
One Stop Career Center
The Hanger/ Peter’s Pantry
AmeriCorps
Big Brothers Big Sisters
FEMA
SJ Gas
AC Electric/ PSE&G
Ranch Hope

Gifts Working Group Report 12/12/2014

How are our gifts used – as individuals and as a meeting?

What is the Holy Spirit trying to do in any given circumstance? How do we act to help it happen? Service to monthly meeting can tempt any of us beyond our measure of Light! The antidote is to identify strengths in others: prayer, communication, coordination, and attention to needed details. Developing new tools to work with those who may not be able to see or do things in the same ways we take for granted; this presents an opportunity for learning new skills or adapting our gifts to suit the circumstances.

Stepping beyond what we claim as gifts offers the opportunity for different ways of being, whether this is recording for a MM, or visiting other meetings or working with those with cognitive or physical challenges. The gifts of affirmation, encouragement, gleaning information, and getting to know people in a different meeting (or other setting) can be shared, as can the mundane tasks of keeping the meetinghouse prepared, and the joys of working together with friends or family.

Being faithful to keeping mid-week meeting is another gift, with surprising blessings, even if one is often the only Friend present. This can afford blessings of discussion and nurture if unexpected people show up.

How does the meeting affirm our gifts?

Messages of “thank you” for particular services, as well as an inward knowledge that one has done the best at the time... What is my measure of Light? What is needed? Hospitality can be an open and welcoming space, but an open heart may be best. Accepting people as one finds them, not as we hope they might become is another form of hospitality.

Are Friends honest enough to offer encouragement or corrections that may be required? How can our gifts stay "close to the Guide"?

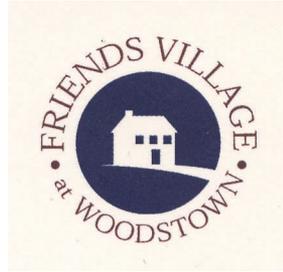
This is a challenge, whether one is diffident about being too forward, or too ready to offer critique. Hesitations are often there for good reason. Loving suggestions can nudge people to change course even slightly. In this way, we may be able to hear encouragement or corrections. We may also be able to give (and receive) affirmations or corrections with graciousness and humility. The gifts are from the divine Source.

Challenges needing prayer...

None of us can do everything. We may need to develop new skills to work with others. Others may need to say “I’m doing too much” from time to time – or better, to recognize that someone else has more than they can handle. Priorities and boundaries are important. It’s too easy to stretch beyond what one can do with good attention, even though our intentions may be there. Inviting others into the work – one-to-one may help. At times, those in our communities may look to our “leadership”, but the true leader is not “of this world”. How can God work through others?

2015--*Celebrating a Milestone at Friends Village*

by *Tom Lyons, Friends Village executive director*



Friends Village at Woodstown is in the midst of another exciting year of innovative service for our residents and neighbors as we celebrate the 10th anniversary of our conversion to a Continuing Care Retirement Community (CCRC). It took many years of planning, raising funds and getting the word out to make this expansion possible and look how far we've come!

A decade after our grand opening, we are a thriving community consisting of independent, assisted living and long-term healthcare residents, plus services providing short-term in-patient and out-patient rehabilitation and in-home companion care to our surrounding communities. There are so many people—volunteers, staff, residents, family, the Salem Quarter and Philadelphia Yearly Meeting and a number of community groups and businesses—to thank for helping shape our Village. So thank you, one and all.

We are planning several special events and displays to commemorate this anniversary including an evening celebration and reception on Thursday, September 17. *Save that date!* And while you have your calendar out, our 14th Annual Golf Outing is scheduled for May 7th at Woodstown's Town and Country Golf Links. We will be sending out invitations to both of these events and details will be highlighted on our website www.friendsvillage.org as the dates draw near.

If you have some interesting photos or memorabilia of your meeting, meeting house or members that you would like to share, we would love to display them. Please contact our development office at 856-769-1500 ext. 2744 to make arrangements. Your history is our history and we will treat your items with respect and care.

2014 a Visionaries Fund was established to honor the achievements of our community leaders and supporters over the almost 120 years since Friends Village was first established as Friends Boarding Home.

This new fund will help us establish a financial cornerstone for the future. It will allow Friends Village to continue to meet the evolving challenges and advancements in providing quality, caring leadership in senior care for many years to come.

This past year's Annual Appeal focused its efforts on raising money to replace our existing LifeLine system. With the help of generous sup-

porters we raised over \$16,000 towards this very expensive, but necessary upgrade in the emergency response we offer our residents. With the help of grants and additional fundraising efforts, we are hoping to have a new system operational within the year. To help with this project you can make a donation by contacting our Development Office at 856-769-1500 ext. 2744 or through our website.

We continue to seek ways to improve our campus facilities and activities. As one resident put it, "I've seen the difference in communities. As a non-profit, you don't rest on your laurels. There is always something going on to make things better here."

I invite you to visit and see for yourself.



Friends Village Homes

Directions to Woodstown Meeting House

Coming from the south, enter Woodstown on Rt. 40, 45 , or Yorketown Rd., S. Main St. At the traffic light in the center of town, go north on Rt. 45. The meeting house is directly ahead as you approach the first turn after the light.

From the north, enter Woodstown on Rt. 45 from Mullica Hill. After you cross the bridge into town, the meeting house is about a half mile on your right, just before Rt. 45 turns left.

Google: Friends Meeting, 104 N. Main St., Woodstown, NJ

Salem Quarter News is the official publication of **Salem Quarterly Meeting** of the Religious Society of Friends (Quakers) and appears four times a year. Please address all comments and questions to Tom Etherington, editor.

Electronic files are appreciated by the editor, including e-mail, and/or .doc, .txt, .rtf, and .odt files sent as attachments. Paper copy is OK. A printed page consists of 39 lines of about 490 words, plus the header.

Photographs and drawings are also preferred in electronic format. The larger the file size, the better. (I.e. more pixels are better, set picture size to large when possible.) Although most will appear in black and white in SQNews, please submit photos in color. Send contributions to etherington.t@gmail.com. It will help if you start the subject line with SQNews. Mailing address is Tom Etherington, 5775 Irving Ave., Pennsauken, NJ 08109. Questions? Send to the above e-mail or call 609-206-5329. Deadlines for 2015 are Summer Issue April 20, Fall Issue July 27; Winter Issue Oct 26.

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Salem Quarterly Meeting meets in session for business four times a year and carries on activities at other times. It is made up of the southernmost Quaker congregations in New Jersey. The monthly meetings gather for business once a month and meet in worship every Sunday. Many also provide children's or adult First-day School (religious education). The worship groups schedule their meetings differently. Call the listed numbers or visit the websites for information. The monthly meetings and worship groups making up Salem Quarter are:

Greenwich: Upper Greate Street P.O. Box 18, Greenwich, N.J. 08323
856-451-8217, 15 Sep–15 Jun, Lower Greate Street 15 Jun–15 Sept,
Worship 9-9:45, 9:45-10 After-words and general fellowship, 10:00- no
longer than 11:00, First Day School, children and adults.

Mickleton: 413 Kings Highway, Mickleton, N.J. 08056 856-423-3782
mickletonmeeting.org Worship 10:00 am, children's First-day School
10:15

Mullica Hill: 2 Woodstown Road (Route 45 just south of Route 77), P.O. Box
67, Mullica Hill, N.J. 08062 856- 478-2184 mullicahillfriends.org
Worship 9:30 After-words and general fellowship 10:45, Meeting for
Learning 11:15

Salem: East Broadway at Walnut Street, P.O. Box 7, Salem, N.J. 08079
Worship 10:30; First Day School 9:15 am Sept.-May

Seaville: 3088 South Shore Road (Rte. 9, 1 mile S. of Rte. 50), Ocean View,
N.J. 08230 609-624-1165 seavillequaker.tripod.com
Worship 10:00 am; Beach meeting (weather permitting) Congress Street
beach, Cape May, May–Oct, 9:00 am Sundays, 7:00 PM Wednesdays

Southern State Worship Group: Call Roshan Dinshah for info 856-694-3025

Woodbury: 124 North Broad Street, Woodbury, N.J. 08096, 856 -845-5080
http://www.pym.org/pym_mms/woodburynj_salq/.php
www.meetup.com/Woodbury-Friends_Meeting First-day School 10:00
am, worship 11:15 am

Woodstown, 104 North Main St., P.O. Box 13, Woodstown, N.J. 08098,
856– 478-4618 <http://www.woodstownfriends.org/> First-day School
9:15 am Worship 10:30 am

Salem Quarterly Meeting
Philadelphia Yearly Meeting of the
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LISTMASTERS

Quarterly Meeting

March 8, 2015

at Woodstown Meeting House

(Directions on p. 22)

9:00 Gather

9:30 Program—Collaborating with the
Creator

10:30 Worship

12:00 Lunch (soup and bread provided by
Woodstown Mtg.)

1:00 Business Meeting

*Soup, bread, and dessert provided.
If you need childcare, contact Mike Ayars.*